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Families march in DC



**Farrakhan Preaches
Message Of Racial Harmony,
Political And Economic
Empowerment, At Million
Family March**

By Calvin Verrett Carter
Dallas Weekly

WASHINGTON, DC—Five years ago, when hundreds of thousands of Black men came to the nation's capitol for the historic Million Man March, many vowed to return one day with their families.

On Monday, October 16, 2000, they did.

Though weather reports predicted rain, nothing could dampen

the spirits of the families gathered for the Million Family March, where an estimated million men, women and children of all ages and races, gathered for a day of prayer, reflection, supplication and song on the National Mall.

Speaking on issues that focused on humanity rather than ethnicity, Farrakhan's message was surprisingly understated, though not completely devoid of his trademark political activism.

During the more than hour-long keynote speech, Farrakhan decried the government's embargo against Cuba, predicted a negative outcome to the current peace talks in the Middle East unless they are "structured on the princi-

pals of justice," and lambasted African Americans for its rapacious consumerism.

"God said he would choose a foolish people and when you spend \$550 billion, with \$545 billion of it going to others...you're lost," he said to the rapt audience.

"No one fits the description of a lost people better than Black people."

And while the idea for the march had come soon after the Million Man March, Farrakhan recently embarked on a three-month, 16-city tour in an effort to build momentum and garner a stellar list of prominent supporters which included Stephanie Mills, The Artist Formerly Known As

Prince, Macy Gray, Erykah Badu, Sean "Puffy" Combs, Dick Gregory, Del Jam's Russell Simmons, numerous hip hop artists and a score of others throughout the sports and entertainment industries. Farrakhan's outreach extended throughout political, religious and economic arenas as well and included Rev. Walter Fauntroy, Rabbi Ben Ammi, C. Delores Tucker and members of the Congressional Black Caucus.

That effort apparently paid off as thousands of Black families traveled hundreds of miles to hear an uplifting message of racial harmony, economic and political empowerment, and community activism that seemed deliberately

chosen for its ability to cross racial, ethnic and religious bound.

The Park Service no longer makes estimates, following the controversy over the discrepancy regarding head count at the 1995 Million Man March, but National Director of the Million Family March Benjamin F. Muhammad estimated the number of attendees "at a little over three million today."

Hoping to re-ignite the fire of atonement, self-healing and activism fueled by the Million Man March, Minister Benjamin F. Muhammad predicted the day's success.

The March officially received its launch during February

Saviors' Day 2000 where Muhammad also announced the 200-page "National Agenda: Public Policy Issues, Analysis, and Programmatic Plan of Action 2000-2008."

But most of the day's attendees came with an agenda of their own.

Ghajibah Campbell, of Baltimore, MD, said she has celebrated October 16th as a day of atonement since seeing the positive effect it had on her husband Eric, who participated in the Million Man March with his father in 1995.

"Something did happen," she

See FAMILY on page B-1



Darkness at Crossroads

Award-winning theater takes the season off

By g. r. mattox
Contributing Writer

The Crossroads Theatre Company has been struggling to stay open since last winter, when cash problems forced it to cancel several performances just after it won the 1999 Tony Award for Outstanding Regional Theater. On Monday, Oct. 2, it was announced that the New Brunswick theater had canceled its entire season.

The decision for the theater that stands as a symbol of excellence in African-American drama to go dark was made after the resignation of board president Dale Caldwell, executive director of a consortium of Newark business executives involved in the city's

revitalization, cited this position and his father's fight with cancer as reasons for stepping down from the Crossroads post. Earlier this year, theater co-founder Ricardo Kahn, who is currently on a year-long leave, announced that he would not return to Crossroads in a supervisory capacity.

New Brunswick lawyer and literary agent Rhinold Lamar Ponder, who previously served as legal counsel for the seven-member board of the theater, assumed the vacant position. In a bold move, he directed that staff be furloughed until December 1 and locks changed on the doors to increase security. Ponder points to a breakdown in proper fiscal management and business practices as

the reason for Crossroads current situation. "I guess you could say that we spent more than we brought in from individual donors and foundations," he said.

Ponder explained that Crossroads had previously received a \$500,000 debt-consolidation loan from New Millennium Bank backed by the New Jersey Redevelopment Authority that was meant to ease the financial situation. It had also secured an \$80,000 grant from AT&T to produce a play in March 2001. Sen. Frank Lautenberg also sponsored a one-half million dollar Federal grant for an after-school educational program at the theater. All this assistance could not turn back a rising tide of debt, estimated to



The facade of Crossroads Theatre on Livingston Avenue in New Brunswick.

be as high as \$1.7 million. With the deepening financial problems came a reluctance from corporations to freely offer support. "At some point people begin to lose faith in the way the operation was run," Ponder said.

Ponder stressed that the situation was temporary. "We fully anticipate that some if not all of the furloughed will be able to come back," he said. "There will

be a season next fall; there's no doubt that. What there may be some doubt about is what the situation of each individual employee when it's time for a reevaluation process."

Although he knew that there were financial problems, Nate Hudson, a fashion designer located in West Orange, said he was surprised by the theater closing. Hudson has managed the

Costume Shop since last December. "We met about the financial problems, but the impression I was left with was that they were keeping the theater open and gathering the funds to do this."

"We have a good team there; we handled things professionally," he continued. "We all felt that the theater was bigger than us, and it needed to be there for the community."



COMMUNITY CALENDAR

WEDNESDAY, OCTOBER 18

WAYNE — William Paterson University is hosting an open house for graduate students at the student center ballrooms from 5 to 8 p.m. For more information call 973-722-2418.

JERSEY CITY — Storyteller Debra Pieri will perform at 8:00 p.m. from 9:00 a.m. to 12:00 p.m. For more information call 201-200-3214.

FRIDAY, OCTOBER 20

CRANDORD — UCC is hosting an Amateur Astronomers beginning at 8:00 p.m. For more information call (908) 709-7112.

ATLANTIC CITY — Sixth Annual African American Music Conference presents "Youth Today — Leaders Tomorrow" on October 20 and 21, 2000. Call for reservations at (609) 344-0535 or (609) 407-9612.

NEW YORK — The Lincoln Center will host two concerts of music by Frank Loesser, on Friday, October 20, and Alice Tully Hall Saturday, October 21 at 8 p.m. For tickets, call (212) 721-6500.

SATURDAY, OCTOBER 21

NEWARK — The NJ Historical Society presents "What A Relief" at 12:30 and 2:30 p.m. For information, call (973) 596-8500.

CRANFORD — UCC is hosting its 86th annual College Foundation Gala "The Commons on the campus facility, beginning at 6:30. For more information call (908) 709 7501.

SUNDAY, OCTOBER 22

WYCKOFF — The Bergen County Department of Parks is hosting a demonstration on apple cidering at the McFaul Environmental Center at 2 p.m. For more information call 201-891-5571.

MORRISTOWN — The Bickford Theatre presents the musical play "Blithe Spirit." For more information and show times call (973) 538-0454.

LINCOLN — The Monmouth County Parks System is hosting "Salem, MA Haunted Happenings" an overnight trip to Massachusetts. For more information call (732) 842-4000.

TUESDAY, OCTOBER 24

WYCKOFF (through 27th) — The Bergen County Department of Parks is hosting its annual Halloween Hayride between 9 a.m. and 4 p.m. for at the McFaul Environmental Center. For more information call 201-891-5571.

WEDNESDAY, OCTOBER 25

IRVINGTON — The Urban League of Essex County is offering free homebuyer education seminars from 6-8:30 p.m. For more information (973) 624-9539 ext. 104.

THURSDAY, OCTOBER 26

MORRISTOWN — The Morris Museum will host a tour of Museum of Modern Art and The Lincoln Center. The bus will depart at 8:45 a.m. and return approximately at 5:30 p.m. For reservations, call (973) 538-0454 Ex. 250.

LIVINGSTON — Livingston Wealth Management is hosting a seminar on avoiding investment mistakes between 9 a.m. - 11 a.m. For more information call 1-877-878-2441.

SATURDAY, OCTOBER 28

NEWARK — The NJ Historical Society presents the "Halloween Community Family Festival" from 12-4 p.m. For more information, call (973) 596-8500.

RAHWAY — Union County Arts Center is hosting "Superfudge" at 3 p.m. For more information call (732) 499-8226.

PLAINFIELD — Plainfield High School, 920 Park Avenue, is hosting "Families For Non-Violence" A Celebration at 9:00 a.m. to 12:00 p.m. at the cafeteria.

MORRISTOWN — The Morris

Museum will have a month long celebration of New Jersey Arts and Humanities and a Halloween festival on October 28 and 29 at 11:00 a.m. to 4:00 p.m. For more information call (973) 538-0454 or visit www.morriuseum.org.

SUNDAY, OCTOBER 29

WYCKOFF — The Bergen County Department of Parks is hosting "The California Desert Toriote" at McFaul Environmental Center at 2 p.m. For more information call (201) 891-5571.

NEWARK — The NJ Historical Society presents "See Through Sand" at 12:30 and 2:30 p.m. For information, call (973) 596-8500.

THURSDAY, NOVEMBER 16

NEWARK — The NJ Historical Society presents "Cooking with Com" at 12:30 and 2:30 p.m. For information, call (973) 596-8500.

Fax community calendar events to: 973-642-5444. Send to: City News Calendar, 111 Mulberry St., Suite 1-F, Newark, NJ 07102. E-mail to: CityNews_nj@hotmail.com. m. Send information at least three weeks prior to the event.

NBC 4 meteorologist Janice Huff awarded 'The Spirit of Life Award'

NEW YORK — Janice Huff, weekday meteorologist for NewsChannel 4 will receive the prestigious "Spirit of Life Award" at a luncheon sponsored by City of Hope New York Auxiliaries on Oct. 28, at the 200 Fifth Club at the Toy Building.

Huff is being honored for her commitment to making the lives of children brighter. Proceeds from the event benefit pediatric research at the City of Hope National Medical Center and Beckman Research Institute.

Huff is also the anchor of the NewsChannel 4 weekly segment "Wednesday's Child," which showcases a foster child in need of a loving, secure permanent home. Because of her empathy and love for children, Huff is determined to help find families for each child. Her compassion and commitment to this program is unwavering.

"Wednesday's Child" is a unique private/public partnership created and funded by the Freddie Mac Foundation in collaboration with the Administration for Children's Services, New York City's child welfare organization and NBC4.

Huff joined NewsChannel 4 in January 1995 as meteorologist for

the weekend editions of "Today in New York" and NewsChannel 4 at 6 and 11 p.m., and began her position as the weekday 6 and 11 p.m. meteorologist one-year later. She hosts the Saturday edition of "Today" and delivers weekday weather forecasts for MSNBC's "The News" with Brian Williams. She added "Live at Five" to her forecasting duties in January 2000.

Huff has received several honors and awards for her work, including Bronx Community College's 1995 Kaleidoscope Award for excellence in television meteorology; a St. Louis Emmy award for Best Weathercaster (1998); and the American Meteorological Society's Seal of Approval for Television Weathercasting in 1985.

Huff is a member of the American Meteorological Society, the National Association of Black Journalists, the National Academy of Television Arts and Sciences and Alpha Kappa Alpha Sorority. A native of Manhattan, Huff graduated from Florida State University at Tallahassee with a major in Meteorology.

She is married and resides in Morris County, NJ.

Word on the street

Every week City News is on the street to find out what you think.

Celeste Bryant

Newark

"I don't think it contributes anything. It is up to you what you want to do."

Randy Reid

South Plainfield

"I don't think all music, like gospel, influences violence, but rap may influence violence."

Wanda Edwards

Newark

"It think it has a lot of influence. Everything that is going on in the street is happening in music."

Juan Polano Davis

Newark

"I think it influences it very much. It is all in the messages that is given to the listeners."

Keicia Oliver

Newark

"It doesn't influence it that much. It is just entertainment, like movies."

Rahiem Payne

Newark

"It has a lot of influence, especially rap. I think if you cut out videos, it would help."

Naim Boseman

Newark

"It was always violence in music every since O z o z i e."

How much do you think music contributes to violence in society?

Osbourne, But since Rap is making music, it is blamed for violence."

Rashawn Mulson

Newark

"I don't think it has a lot of influence. A person does what he wants to do regardless."

Eyen Brooks

Massapeque, Long Island

"Depends on who is listening and how ignorant they are."

Carla Bea

Newark

"I think it is half and half. It depends on what music your listening to. I think music with cursing influences people."

Wanda Valentin

Newark

"It depends on how the message in the music is being sent. I don't think it is responsible for violence."

Belinda Montgomery

Newark

"Not really. I think it is just music. Only a weak mind lets music control them."

Yvonne Singer

Newark

"None at all. Music is entertainment. If you are a violent person you're a violent person. Music should make you feel better, a diversion from violence. It should calm you down."

Strangfeld and Price promoted at Prudential

NEWARK—John Strangfeld has been named CEO of Prudential Securities Incorporated (PSI), the wholly owned investment and brokerage subsidiary of The Prudential Insurance Company of America, by Prudential Chair and CEO Arthur F. Ryan.

The company also announced that James Price, currently executive vice president of PSI's Private Client Group, was named president of the firm. Price will continue to be responsible for all of PSI's U.S. private client retail business. In addition, he will assume responsibility for PSI's Internet activities.

Strangfeld, a 23-year veteran of Prudential and currently head of the company's Global Asset Management business, replaces Hardwick Simmons, who is retiring.

"We will be missed at Prudential Securities," Ryan said. "He leaves behind a strong, and productive securities brokerage firm."

Strangfeld has the knowledge, skill and experience in investment management to lead, build and strengthen PSI so that it continues to be an important part of Prudential's future," said Ryan. "His long tenure as a senior Prudential executive, his clear understanding of the company's future strategic direction, and his success in the asset management business make him the ideal executive to lead PSI into the future."

Strangfeld has been the chief executive of Prudential's Global Asset Management, an area he will retain, since 1998. In that capacity, he has been responsible for managing aggregate assets of more than \$300 billion of public and private funds, including public equity and fixed income, private equity and fixed income, public and private real estate and alternative assets.

Price has been with PSI since 1992. Prior to his current assignment, he was senior vice president and regional director for the firm's New York Metropolitan Region, director of the Financial Development Department, and associate regional director of the Northeast Region.

PSI has nearly 300 retail, commodity and institutional sales offices in 22 countries. The firm and its affiliated companies have nearly 18,000 employees, including approximately 7,000 financial advisors. It provides individuals, institutions, corporations and governments with investment advice, asset management, securities brokerage, investment banking, and financial planning.

"Prudential is committed to retaining, building, and strengthening PSI and its network of

financial advisors and local offices throughout the world," Ryan said. "With Prudential's ongoing support, PSI will continue to be a critical part of our company's growth domestically and internationally for both institu-

tional and individual clients. Working closely with our other domestic and international investments businesses, PSI is well-positioned to be a formidable competitor throughout the world."

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NATIONAL BRIEFS

\$18.4 Million in substance abuse treatment funds awarded to treat minority communities affected by HIV/AIDS

The Substance Abuse and Mental Health Services Administration's (SAMHSA) Center for Substance Abuse Treatment has awarded \$18.4 million dollars to support 43 grants to increase substance abuse treatment and HIV/AIDS services in African American, Hispanic/Latino and other racial or ethnic minority communities impacted by the twin epidemics of substance abuse and HIV/AIDS.

The grants are designed to address gaps in treatment and recovery for substance abuse treatment and HIV/AIDS-related services. Awardees are government jurisdictions and community-based organizations that have a proven record of reaching and serving hard-to-reach, chronic drug users and their sex or needle-sharing partners.

"SAMHSA is committed to stopping the spread of HIV/AIDS through injection drug use and risky behaviors related to alcohol and non-injection drug abuse," SAMHSA administrator Nelba Chavez said. "This program will give additional support to minority communities that have been disproportionately impacted by the twin epidemics of drug abuse and HIV/AIDS. These new funds will help reach people in need of substance abuse treatment and link them to appropriate and culturally relevant services."

Clinton increases opportunities, access for disadvantaged businesses

President Clinton recently signed an executive order to increase access to federal contracts for disadvantaged businesses, a major factor in the growth of Black economic wealth since desegregation.

The order directs agencies to take affirmative steps to increase contracting between the federal government and Small Disadvantaged Businesses, 8(a) Businesses, and Minority Business Enterprises. These businesses play a vital role in our nation's economy, but have faced historic underrepresentation in federal procurement. The administration is also working to expand opportunities and access to advertising and information technology for disadvantaged businesses, recognizing these industries play an important role in our economy and society.

The order directs federal departments and agencies to ensure that all creation, placement, and transmission of federal advertising are fully reflective of the nation's diversity.

It also directs each federal department and agency to aggressively seek to ensure small and disadvantaged businesses participate in procurement for information technology and telecommunications industry.

Shortly after the release of the FCC-charters report that found discriminatory business practices against minority broadcasters, Vice President Gore addressed the American Advertising Federation (AAF) and challenged its members to demonstrate their understanding of the value of diversity and the business sense of serving minority customers.

In response to Gore's challenge, AAF developed the Principles for Effective Advertising in the American Multicultural Marketplace, a strategic plan for boosting minority representation in the advertising industry. The administration commended AAF for its leadership in adopting these principles.

At least 500 Nigerians reported dead in Libya

LAGOS, Nigeria (PANA) — At least 500 Nigerians have died in Libya following the recent beatings and killings of mostly West African citizens by the Libyans, according to local media reports.

Most newspapers reported the massive killings on their front pages earlier this month.

More than 3,000 Nigerians have been repatriated from Libya since Oct. 2, a day after Abuja ordered the Nigerians to be brought back home.

The newspapers quoted the returnees, mostly young men and women, as saying that the Nigerians lost their lives in the hands of the Libyans "who insisted that all Blacks should vacate their country."

West African security chiefs, who met in Abuja recently, discussed the issue and directed the ECOWAS executive secretary to liaise with member states on how they could co-operate in repatriating their nationals, in addition to sending an ECOWAS delegation to Libya to discuss the development.

The ECOWAS Mediation and Security Council "expressed concern about the sad development and its negative impact on the image of Africa and its efforts towards the establishment of an African Union" strongly advocated by Libyan leader Col. Muammar Kadafi.

In Pursuit Of Power: U.S. Rep. John Conyers Jr.

By Hazel Trice Edney
Special to the NNPA

Fires burned and riots raged out of control after the assassination of Dr. Martin Luther King Jr. In the midst of the havoc, U.S. Rep. John Conyers of Michigan—then in office for only four years—envisioned national honor for the man who had led America's civil rights movement. Four days after King's death, Conyers initiated a bill to pay tribute to him and commemorate the cause of freedom and justice with a national holiday. He fought vigorously for the measure until it finally passed 15 years later. He now considers the bill among his greatest accomplishments. However, though the holiday is here, the battle for racial justice is far from over. That, in a nutshell, is the sentiment of the now 18-term Detroit Congressman, who would likely become the first Black chairman of the powerful House Judiciary Committee—if voters elect six new members to the House of Representatives on Nov. 7.

In his mind, he will need the same passion, racial consciousness and foresight that it took to pass the King holiday bill to effectively deal with America's civil injustices that are still raging out of control. The judiciary is the premiere congressional forum for civil rights issues. "It is not good from 42 days out to talk about what you're going to do," Conyers said in response to probing from a reporter in his Capitol Hill office. "First, I have to be re-elected" to



Michigan's 14th House District seat, then elected by the House Democratic Caucus. "But the way that I can get at it is to talk about what I have stood for and what I am currently doing." With that, the lean and handsome Conyers, surrounded by African artifacts and jazz music mementos on his walls, desk and floor, ticked off a list of proposals that he envisions as law. Conyers said some of the issues that might finally reach the House floor include: federal monitoring of police profiling or "Driving While Black," special prosecutions and deterrents for police brutality; federal sanctions for hate crimes; restoration of voting rights for convicted felons; an end to mandatory minimum sentences; the beginning of discretionary drug courts for drug rehabilitation at the federal level; increased funding for the rebuilding of Haiti and reparations for the damages of slavery. "On these kinds of issues right now, we're getting nothing with the Republicans in control," Conyers said with frustration. "This thing is a vicious cycle. You're either in control or you're out of control."

Pollster Ed Sarpoulos of Lansing, Mich., said, "You talk to people out here and health care is one of the first things they bring up."

It also is a concern in Florida, with its burgeoning population of older voters.

Other demographic shifts

noted in the study:

The movement of whites from heavily populated coastal states such as New York and California to less populated states in the West and South.

The return of blacks to the South has allowed blacks to keep pace with overall rapid growth in

High-profile cases such as the police torturing of Haitian-born Abner Louima in the police slaying of Guinean student Amadou Diallo among other civil rights enforcement issues have frustrated Democrats because of the silence of Republicans, according to Conyers.

"Our Judiciary Committee has had hearing after hearing focusing on the so-called problems in civil rights enforcement, yet not a single day of hearings devoted to the problem of racism and intolerance in our nation," he explained.

The Judiciary Committee oversees the work of the U.S. Department of Justice, which includes civil rights, voting rights, equal opportunity as well as criminal justice, police and immigration issues. Andrea Martin, policy director for the Congressional Black Caucus, of which Conyers was a founding member in 1971, echoed his sentiments. "It's got to be frustrating for him," she said, noting Conyers felt the brunt of the Republican takeover in 1995 since he was chairman of the Government Operations Committee at that time.

If Democrats were in the majority, they could schedule any bills and determine what hearings would be held. They could also decide which legislation would come to the House to be voted on. "There's only six seats separating us from that," said Conyers, his eyes intense and determined as he rose to leave for a vote on the House



floor. "I'm going to keep doing what I'm doing."

Meanwhile, civil rights representatives around the country are taking the message to the streets that some of the most crucial civil rights issues such as police brutality and "driving while Black" can only be dealt with through the vote.

"Lift Every Voice and Vote: Unity 2000 Campaign," a massive voter mobilization movement organized by a coalition of 90 grassroots groups, continues to push for at least two million more registered voters by Oct. 15, the deadline to register for the Nov. 7 election.

A Democratic majority could mean 18 Black chairmanships of House subcommittees and three Black chairmanships of committees.

the region. They now make up just over 18 percent of the region's total population, compared with 17 percent a decade ago.

The number of voting-age Hispanics and Asians has increased since 1990 by nearly 10 million, to 29.5 million.

Much of that growth is concentrated in "melting pot" states such as California, Texas and New York. Those states have not been in play so far in this election, with Texas backing Republican Gov. Bush and the other two states for Democrat Gore.

Demographic shifts play important role in presidential campaign

By Will Lester
Associated Press Writer

WASHINGTON (AP) — The steady migration of the nation's restless population during the 1990s has helped to make Sun Belt states such as Arizona and Florida — once Republican strongholds — surprisingly competitive in this year's presidential race.

And the increased focus by the campaigns on battleground states in the Midwest, with their high percentages of older whites and working-class voters, has helped pushed "safety net" issues to the top of the political agenda, said a demographer who studied these shifts.

Education, health care and Social Security top the issues list in national polls, but in the industrial battleground states, health care was dominant.

The most significant shifts of population for this election have been from the industrial Midwest and Northeast to the Sun Belt.

The departure of many young, upscale and black residents from industrial states increased the clout in those states of three key swing groups — white working-class men, white working wives and white seniors, according to a study by demographer William Frey of the University of Michigan's Institute for Social Research.

Six industrial states — Michigan, Missouri, Illinois, Ohio, Wisconsin and Pennsylvania — lost 181,000 college graduates overall during the decade.

"Growth patterns have helped these groups gain a lot more visibility," Frey said.

Those three groups make up 53 percent of voting-age population in the six states, compared with 46 percent nationally and 36 percent in "melting pot" states such as California, Texas and Florida.

The modestly growing states have larger shares of older, more middle-income and whiter populations than other parts of the country," said Frey, who is also a fellow at the Milken Institute in San Francisco, Calif.

Voters in the Midwestern battlegrounds, many of them older or more middle-income, placed health care at the top of their agenda in recent state polls.



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Thoughts for Success

By Herbert Harris
Author of *The Golden 12: Universal Rules For Achieving Success*

The Universal Rule of Persistence and Results, simply stated, says if you persist in doing the right things, you will get the right results. Biblically, the law of persistence and results is: "Ask, and it shall be given you; Seek, and ye shall find; Knock, and it shall be opened unto you."

And (they) that knocketh, it shall be opened."

(Luke 11:9-10)

When you persist in your efforts to achieve a desired result, you are asking the Universal Mind to grant you that desired result in your life experience.

Persistence is the one trait that virtually all successful people have in common. It is the sustained effort you must acquire, to induce faith in your own ability to get the desired results in your endeavors. Your persistence is a measure of your faith in your own abilities and skills. The more persistent you are about achieving a particular outcome, the greater your belief in yourself and your abilities.

A job well done

Actress remembered in her Mississippi hometown for Hollywood success

VICKSBURG, Miss. — (AP) Actress Beah Richards was remembered earlier this month for her Hollywood successes and her personal victories.

More than 200 people attended a memorial service for Richards, who died last month of emphysema just two weeks after winning an Emmy for a guest appearance on the ABC drama "The Practice." She had also won an Emmy in 1988 for an appearance on CBS' "Frank's Place."

After a 50-year career in movies, Richards returned to her Vicksburg hometown this spring to live with her niece, Sherry Fisher. She died Sept. 14.

"She told me, 'Angel, when I die don't be any sad celebrations for me because I have lived my life, and I don't wear all that black,'" Fisher recalled.

Separate memorial services have been planned for Richards in New York and Los Angeles.

The event at the Vicksburg Auditorium included music and a video about her movie career.

"Beah wanted you to laugh today," said friend and former high school classmate Theresa Prince Williams. "She didn't want you to

Without persistence, you will not be successful. Each of us is endowed with the power of persistence. Sometimes we use this power in the wrong direction, about the wrong things. Some people are more persistent in pursuing failure, than pursuing success.

Persistence must always be combined with intelligence. The age old saying, "If at first you don't succeed, then try and try again," must be clarified by adding the thought - try again in different and better ways. Don't get bogged down being persistent in using wrong methods. It is much more rewarding to be persistent in finding new and better methods to get your desired results.

When the going gets tough, the tough get going. When you are persistent in your efforts, the law of averages works in your favor. The harmonic universe is filled with positive experiences and negative experiences. When you persist through the negative experiences, and keep right on going — no matter what — then life's you who is in place when the positive experiences begin to flow. In fact, it's the faith generated by your persistence that attracts the positive experiences in the first place.

When you get to the end of your rope, tie a knot in it and hang on.

The emotions of young people

By GospelWarriors Ministries

Paul said in Colossians 3:2 to "Set your affections on things above, not on things on the earth." Affections is another word for emotions. As long as you live, your emotions are alive. They never die. There will never be a time when you are emotionless. That's why it would be a great benefit to us to learn as much as possible about how to deal with our emotional person.

When Paul said to "set your affections," he indicated that it is possible to exercise control over them. Any person who can control his emotions will be happy most of the time. In 1 Corinthians 7:1-2, Paul said "Now concerning the things whereof ye wrote unto me: It is good for a man not to touch a woman. Nevertheless, to avoid fornication, let every man have his own wife, and let every woman have her own husband." Why did Paul write that? Because he knew that touching can ignite an emotional flame.

Emotions can burn like fire. And when flames get higher and higher, very soon there will be an explosion that can result in someone getting hurt.

Those of us who have a temper know that you have to be very careful. Temper is an emotion that can quickly get out of hand resulting in

words that hurt and damage others, sometimes beyond repair. Everyone has a temper; it just takes more to



set off some people than it does others. You must use the spiritual forces within you to control your temper. If you fail to do this, your mouth will say some things that you will later regret. Then it is too late, because you cannot take those things back once they come out. This all came about because you failed to control the emotion of temper.

In the same way, young people must be taught how to deal with their emotions. Emotions are not toys to play with. When

desires created by emotions go unfulfilled, you can become very sad and confused. You will be sitting in class daydreaming instead of listening to the teacher. You are missing out on the success a good education can give because your emotions won't let you study.

Solomon said, "Many waters cannot quench love, neither can the floods drown it" (Song of Solomon 8:7). Since this is something that is obviously powerful, two young people need to stay apart until the proper time to get married.

You see, when you love someone, you want to be with them. That is why you need to wait until you finish high school and college. Stay away from love.

Put your whole mind into your studies without emotional distractions. Once you get involved with someone, you will say "I'll finish college later." But you won't.

Just because someone says "I love you," do not allow those words to override good judgment and common sense. Stay in the mainstream of a developing lifestyle.

Remember the Savior's words, "Seek ye first the kingdom of God and his righteousness; and all these things will be added unto you."

Send comments to brownedmund@hotmail.com. Visit us at www.gospelwarriors.org.

"Walk in wisdom toward outsiders, making the most of opportunities. Let your speech be always with grace, seasoned with salt, so that you may know how you ought to answer every man." (Colossians 4:5-6)

It's the world's greatest family reunion

Minister Benjamin F. Muhammad, formerly Ben Charvis of the NAACP, is the current National Director of the Million Family March. This historical event will take place March, Oct. 16 in Washington, D.C. For additional information, contact headquarters at: (877) 636-7995.

Mary Mary, "Sisters in Spirit" tour coming to a city near you

Gospel's newest duo singing sensations, Mary Mary, kicked off the "Sisters in Spirit" tour recently with gospel divas Yolanda Adams and Shirley Caesar. The hot duo is blood sisters, Eric and Tina Atkins, and their stage names symbolize two strong women of the Bible. Mary Mary, also sang the secular arena professionally with notable recording artists Brandy, Brian McKnight, Inc. Bisset and Kenny Lattimore. There is also a Gospel Insider National promotion and contest taking place in over 125 markets.

Listeners can send in post cards to enter and win a Sony Karaoke machine, Gospel Insider "Sisters in Spirit" gift packs and tickets to the show.

Ron Winans drops his CD

Label newcomer N.J. Records of Maryland is holding their own, Betty Griffin-Keller recently released her solo project.

And now that the convention season is officially over.

The GWMA has announced that the Gospel Workshop of America is set to take place in Minneapolis, Minnesota, August 10-19 at the Minneapolis convention center. The annual GWMA Board meeting, which includes



the GWMA Excellence awards, will take place in Richmond, VA, March 13-16.

Gospel's most prestigious awards is just around the corner

"The Stellar Awards" are just around the corner. The awards show will broadcast from Atlanta, GA on Jan. 13th 2001.

Ballots have been mailed out and are currently being calculated. The nominees will be listed in next week's Gospel 411.

In other award news:

The Dove awards, which feature mostly Christian music with a sprinkle of gospel flavor, are scheduled for April 26, 2001.

Last year's presenters included Yolanda Adams, Larnelle Harris, CeCe Winans and Fred Hammond.

Stevie Wonder and BeBe Winans celebrate "Love and Freedom"

Stevie Wonder recently assisted BeBe Winans in celebrating the release of his new CD, "Love and Freedom" at Chicago's Drake Hotel. The CD showcases some of R&B's top musical performers like Wonder, Luther Vandross, Stephanie Mills and gospel leaders CeCe and Marvin Winans. BeBe's current single "Coming Back Home" features secular recording artists Brian McKnight and Joe.

Gospel Insider's holiday contest and promotion

Gospel Insider, Gospocentric Records and R-Rite music present Kirk Franklin's One

Nation Crew, The Kurt Carr Singers, Natalie Wilson and the SOP Chorus "Holiday National Radio Contest and Promotion," airing on The Gospel Insider National Radio Network through Nov.5, 2000. Ten grand prize winners will receive Gospocentric "holiday gift" packs. This wonderful holiday promotion is the brainchild of Vicki Mack Latta, the CEO of Gospocentric records. Special features and spotlights will be presented on the One Nation Crew, Kurt Carr, Natalie Wilson and the SOP Chorus.

To enter send postcards to: Gospel Insider/Gospocentric Holiday Gift Pack Contest, 3401 Barham Blvd. #5, Los Angeles, CA 90068 or call: (323) 851-8592 for additional information.

A special salute to one of gospel's greatest choirs

The Miami Mass Choir and the force behind them is Pastor Mark Cooper. Pastor Cooper is a great gospel inspiration to many and his leadership and direction has assisted the Miami Mass Choir to become one of the greatest mass choirs of our time. Pastor Cooper expresses his love for music and the ministry as well as his fascination with the "mass choir" sound. Mark Cooper and The Miami Mass Choir's latest CD "Just 4 You," is currently available and a must have for all gospel music enthusiasts.

Darwin Hobbs' "Vertical" continues to make noise on the charts

He has been called the Luther Vandross of gospel music and Darwin Hobbs is taking it all in stride. Since his introduction to the gospel music scene, Hobbs has been compared to many secular R&B artists, including Luther, and has received a sincere welcome from gospel music fans across the country.

Religious Calendar

FRIDAY, OCTOBER 20

NEWARK—"Sisters in the Spirit" featuring Yolanda Adams, Shirley Caesar, and Mary Mary will perform at the Sarah Vaughn Concert Hall at 8 p.m. For more information call (973) 643-8013.

SATURDAY, NOVEMBER 18

NEWARK—"Woman, Thou Art Loosed," a gospel play, will be performed at the Sarah Vaughn Concert Hall at 8 p.m. For more information call (973) 643-8013.

Send your church and mosque:

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■ Irvington

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New Street
Springfield Ave. & New St. T-10
Chic Square at City Hall
Springfield Ave. & Maple St. (Dunkin Donuts)
Springfield Ave. @ Post Office

■ Paterson

Broadway St. @ Hospital
Broadway St. @ CAD @ Court House
Market St. @ Corner Downtown
Market St. & Croft St. @ McDonalds
Gordon Canfield Plaza
Dil Plaza & Crosby Pl. @ Post Office

■ Plainfield

Watchung Ave. & E. 2nd St. @ C. Store
Park Ave. & Fifth St. by Red Tower
Park Ave. & Seventh St. by Scott's Drug Store
Arlington Ave. & Woodbine Ave. @ Post Office
Rock Ave. @ Myrtle St. at Pld. Health Center
South Ave. Blockbuster Video

■ East Orange/Orange

Clinton Ave. & Maple St. at Dunkin Donuts #1
Clinton Ave. & S. Clinton Ave. at Corner
Clinton Ave. & Haled St. @ A.P.S.

Central Ave. & Haled St. at Dunkin Donuts #2
Central Ave. & Evergreen St.
Central Ave. & S. Harrison St.
Main St. at Post Office
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University St. & New St. at University Rutgers Hosp.
Market St. & Washington St. (CJ Martians)
Market St. & Halsey St. @ Bus Stop
Broad St. & Hill St.
Broadstreet & Commerce
Park Place at Bus Stop
Park Pl. at Travelodge Hotel
Washington Pl. at Washington Laundry
Broad St. & Division St. @ Baseball Stadium
Broadstreet & Lincoln Motel
Broad St. @ Broad St. Station Bus Stop
Broad St. @ Washington Park
Raymond Blvd. @ Subway
Raymond Blvd. @ Horizon Plaza
Raymond Blvd. @ NJ Transit Building
Market St. & Raymond Plaza @ Bus Term.
Corner of Market & Mulberry on Gateway side
Mulberry St. @ Gateway
Broad St. & Raymond Blvd. @ Subway
Ferdin St. @ Broad St. at Metro Post Office



Increased under-graduate enrollment crowds classrooms

NEW BRUNSWICK, N.J. (AP) — An increase in full-time undergraduate students and a decrease in faculty at Rutgers University have put a squeeze on the number of available classrooms and teaching assistants, according to a published report.

There has been a 16 percent increase in full-time undergraduate enrollment between 1990 and 1999, while enrollment of part-time students have fallen 21 percent.

There also were fewer professors and lecturers in 1999 with 1,852 compared to 1,870 in 1990, placing more demand on the pool of teaching assistants.

"We're just bulging at the seams," history Professor William O'Neill told *The Home News Tribune* of East Brunswick. "The last couple of years have been the last year."

But University Vice President Nancy Winterbauer told the paper that the overall undergraduate enrollments at New Brunswick appear to have risen by just 28 students from last year.

I ended up taking an American Studies course at Douglass (College) that I didn't even need. ... They're taking our money, but they won't let you do what you want to do.

Daba Briggs
Rutgers College

Final figures, which determine how many of its 27,827 undergraduates are full-time students. She said undergraduate enrollments are expected to fall below a goal of 27,890 that was based on an assessment of current university resources.

Since 1996, the number of undergraduate course sections has increased by 12.8 percent. Winterbauer said, although enrollment grew by less than 10 percent during that period.

She said 93 percent of all undergraduate classes hold 99 or fewer students with only 8 percent of introductory courses and 4.8 percent of advanced courses exceeding 100 students.

Barry Qualls, assistant dean of New Brunswick Faculty of Arts & Sciences, said it has added some 20 more composition classes, which can accommodate up to 22 freshmen or transfer students.

But the increased number of classes also has created a space problem.

"We have no rooms left for all the classes," Qualls said. Winterbauer said officials hope to complete a capital plan by the end of the semester and are seeking additional funds to hire more faculty.

Still, professors say they're experiencing the bulk of the problem.

Environmental science Professor Kathleen Keating said she could not find a teaching assistant for an introductory class with more than 200 students. She said most TAs in her department are leading lab courses.

Teaching assistants, mostly graduate students, run recitations, or discussion classes, and help grade exams.

History professor Michael Adas blamed the Rutgers administration for the problem.

"The way the administration has chosen to deal with the question of fixed funding from the state is to allow more students in," he said.

Winterbauer said changing economic forces and demographics make it impossible to predict enrollment.

Upperclassmen mostly expressed concern about crowded lecture halls for advanced classes and sometimes being turned away from required courses.

Winterbauer said 84 percent of the upper-level class sections have 49 or fewer students.

Rutgers College junior Daba Briggs said she switched majors partly because she could not get into a required course. Initially a communications major, Briggs is now a journalism major.

"I ended up taking an American Studies course at Douglass (College) that I didn't even need," she said. "They're taking our money, but they won't let you do what you want to do."

Franks fails to trip up Corzine in debate that highlights rifts on tax cuts and abortion

By Ralph Siegal
Associated Press Writer

EDISON, N.J. (AP) — Democrat Jon Corzine kept up a stiff defense to attacks by Republican opponent Bob Franks in the first televised debate of the campaign for U.S. Senate.

Franks did his best to unbalance the former Wall Street financier, who is new to politics, confronting the Democrat on his high campaign spending, on his trustworthiness and on his shift on policy issues.

Corzine in his first run for elected office has had awkward moments in public and at debates. But Corzine did not stumble during the showdown, conducted at



Jon Corzine

File Photo

News 12 New Jersey studios and telecast live on C-SPAN and Comcast CN8. Rather, the Democrat turned his focus on pol-

icy proposals to pin Franks into a few corners on tax cuts and on a 1995 vote in which Republicans diluted the Clean Water Act.

Corzine stuck firm to his answer that he could not and would not make public his personal tax returns because of contracts signed with partners at his former investment firm, Goldman Sachs. He said that New Jersey voters would not want a senator who breaks his legal agreements. He even managed to sneak in a plug for his Web site.

The two candidates showed clear differences over cutting the capital-gains tax, over the national GOP's plan to cut income taxes and over a law to require that parents be notified before minors can

get abortions. Franks favors them all.

Corzine opposes them all. The candidates faced off again on New Jersey Network and on NBC-TV in New York.

Combined with the news that Franks' financial difficulties appear to be increasing, the debate did not give the underdog Republican a chance to land a crippling blow.

Nevertheless, the Franks campaign tried to claim it had landed one, accusing Corzine of reversing himself in his support of Israel in a week in which violence there has dominated the news.

Corzine, during the debate, said he supported U.S. ambassador Richard Holbrooke's decision to

abstain from the U.N. Security Council vote to censure Israel for outbreaks of violence.

Franks said Holbrooke should have gone further and vetoed the resolution.

Afterward, Franks' aides circulated a news release charging that Corzine had flip-flopped from his earlier promise to fully oppose any such U.N. votes.

Franks' aides supporting Holbrooke's decision was substantially different.

Corzine responded that Franks was splitting hairs. He said Holbrooke's abstention was firm enough considering the U.S. government's delicate role in negotiating a peace in the Middle East.

Independent monitor praises state's work to end racial profiling

By John P. McAlpin
Associated Press Writer

TRENTON, N.J. (AP) — Since admitting state troopers targeted minorities, New Jersey leaders have taken extensive steps to end racial profiling and to make sure future discrimination is discovered and dealt with, a new report says.

The first-ever evaluation from an independent monitor praised the state police, its civilian overseer and the attorney general's office.

A court order required New Jersey to stop improvement, and the report filed last Friday claims the state has complied overwhelmingly in the first two areas.

New Jersey was the first state to admit its police forces practiced racial profiling and now leads the country in working to eliminate it, Attorney General John J. Farmer Jr. said.

"We've come a long way in lifting whatever stigma there was," Farmer said.

Monitors found the state failing in only 14 of the first 97 tasks ordered by the agreement with the U.S. Justice Department to end racial profiling.

That first phase of the evaluation examined state police regulations, looking to see if rules are in place to end racial profiling. State

police training regimens, discipline regulations and other procedures were examined.

The second area deals with state police practices, recording how policies are translated into behavior by troopers on the road.

There, monitors found the state complying in eight of the 18 categories noted in the agreement. The state failed in only one of those areas; nine were not reviewed.

"Members of the monitoring team were unanimously impressed with the commitment, focus, energy and professionalism with which members of the New Jersey State Police and the Office of State Police Affairs applied themselves," the report said.

The monitoring team, headed by San Antonio consultant James Ginter, wrote that it expected some shortcomings.

But team members were impressed with how far the state has come in areas like training. New programs have been planned for all of the nearly 3,000 troopers, state officials said.

"The methodology they have used in developing this training reflects state-of-the-art in the field, and their commitment to 'doing the job right' is exceptional," the report reads.

Farmer said he was pleased by the findings, but admitted the state needs to do more.

New Jersey residents and motorists on highways patrolled by troopers can see the changes outlined in the report for themselves, Farmer said.

"There is accountability now for every single stop that occurs," Farmer said. "That's an enormous change from the past."

An automated process that would record all reports from nearly all motor vehicle stops by troopers is not yet in place. But a computerized radio dispatch system now covers the entire state. That allows the state to monitor the number of minority motorists stopped by troopers.

Such monitoring was a key element in the settlement with the Justice Department, an agreement reached in December which included the appointment of an independent civilian monitor for the state police.

The state then said it would provide regular reports on reforms, including the number of motor vehicle stops, each driver's race, a reason for the stop and actions taken by the trooper.

New Jersey has five years to comply with the consent decree and must show it is in "substantial compliance" for two consecutive years at any point before federal supervision ends.

"This is a good start, a good foundation

for what the state is committed to build," Martin Cronin, director of the Office of State Police Affairs, said.

Gov. Christie Whitman praised the results of the review as well.

"They think we're doing virtually everything right. There's obviously more to be done, but I don't think we could have gotten a more positive report from an unbiased source," Whitman said after an event in Jersey City.

Charges of racial profiling became public after April 23, 1998, when two white troopers on the turnpike fired 11 shots at a van carrying four men, all minorities.

In April 1999, then Attorney General Peter Verniero released a report that said racial profiling is "real, not imagined." The report acknowledges blacks not only are pulled over more often, they are far more likely to be searched than whites.

Three months later, Farmer issued a second state police report detailing poor handling of citizen complaints and racial discrimination within the ranks.

Farmer later appointed former federal prosecutor Martin Cronin to supervise reforms in the state police for the attorney general's office.

New Jersey urban schools win computer grants

By Kathleen Cannon
Associated Press Writer

TRENTON, N.J. (AP) — New computers will soon be arriving at senior centers, housing projects — even on wheels — all with the aim of bridging a "digital divide" between students at urban schools and their suburban counterparts.

The state has granted 26 school districts a total of \$4.8 million to establish innovative computer programs to reach disadvantaged children and their parents who have little access to such technology.

The program, Access Collaboration Equity, ACE for short, will eventually total \$7.4 million in federal funding once another 24 grants are distributed.

Grant-winning school districts are proposing a variety of ways to reach out to their communities. Some are establishing computer centers in local senior citizens' towers or public housing projects, for example.

Burlington City, a small, poor district in Burlington County, will include new laptop computers in a mobile classroom, one traveling from neighborhood to neighborhood, providing curbside computerized reading programs for elementary schoolchildren, said Joanne Tice, technology coordinator for the city school district.

New computers will also be installed in the city library, and additional machines will be purchased for the high school. Both sites will be open after school and some evenings for children and their parents to practice and learn, she said.

The library will sponsor interactive "electronic field trips" to museums and zoos via the Internet for families who cannot afford or are too busy to go to the real thing.

"This is one of the most exciting grants," said Tice, whose program won the maximum

\$200,000 grant.

In the New Jersey officials with the Essex County Vocational Technical Schools are searching for a director to oversee a laptop-loaner program.

Superintendent Robert Noonan said more than 22 computers, including some older ones that have been recycled, will be upgraded by students and staff, will be available for long-term loans.

Noonan said he may even extend loans for students who maintain "B" averages.

The vocational school, which won a \$199,000 grant, wants parents who cannot afford their own computer equipment to get involved in computer education at home, he said.

Parents and students will also be able to take advantage of special computer labs, which will be open evenings and weekends in school buildings. Together, they'll be able to learn how to operate computer spreadsheets, data bases and basic word processing, he said.

"It will give incentives for parents because they need something more, something to help them with their jobs and help them with their kids," he said.

The Jersey City school district will use its \$200,000 grant to open four full-time computer centers and four satellite centers to enable students and members of the community to use computers after school hours, according to Thomas Purwin, the director of educational technology.

While most urban schoolchildren use computers during the day like their suburban counterparts, most can't go home at night and log onto the Internet, he said. The centers will bridge the gap, he said.

"The purpose is to bridge the digital divide where people in urban areas are not getting access to technology," Purwin said.

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In Collaboration With: U.S. Department of Housing and Urban Development New Jersey State Office • Workforce New Jersey • New Jersey Department of Community Affairs • Newark Workforce Investment Board • United Way of Essex and West Hudson • Newark Enterprise Resource Development Center • New Community Corporation • Millennium Information Technology Group, Inc. • Council for Airport Opportunity

Event brings in \$25,000 from Schering-Plough Foundation to Fund the Museum's Portable Planetarium

Union County Day at The Newark Museum Opens Doors to Long-term Cultural Alliance

NEWARK—For a day, residents of Union County could call The Newark Museum their own. On Saturday, Sept. 23, more than 3,000 residents gained access to an afternoon of free activities at the 91-year-old institution marking the launching of The Union County/Newark Museum Connection, an educational and cultural partnership between Union County government and The Newark Museum.

Another highlight of the collaboration is an alliance between the Museum and Schering-Plough Foundation, which funded The Newark Museum's portable planetarium, "SPHEREA." Through SPHEREA, The Newark Museum is able to bring a portion of its science programming to schools in Union County and throughout the state.

Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute, presented a \$25,000 check on behalf of Schering-Plough Foundation to fund the SPHEREA project. The check represented the final installment of a \$50,000 Schering-Plough Foundation grant to underwrite the portable planetarium.

"The SPHEREA planetarium will bring the wonders of science to so many more children in the county," said Pickett. "It will stimulate their interest in science and inspire them, their parents and their teachers to visit the museum."

Virginia Barlage, a trustee of the

Museum, said that Schering-Plough's funding enables the museum to strengthen its position as a cultural and educational resource for people in Union County.

"This new initiative with Union County and the continued support of Schering-Plough provides The Newark Museum with the opportunity to bring its resources to communities beyond its borders," said Barlage. "Our hope is that one day the residents of these communities will visit The Newark Museum."

Children and families from throughout Union County couldn't escape the fun and excitement at The Newark Museum marked by stimulating exhibits and engaging activities.

From face painting and Native American treasure hunts, to calligraphy workshops and comet-making demonstrations, The Newark Museum was bursting with fun at every turn.

"It's a great opportunity for children to be exposed to a wonderful cultural experience," said Ann Gordon, a resident of Hillside who took her 6-year-old daughter Alicia to the event.

As they sat decorating picture frames, Rosalie Murray of Plainfield and her 9-year-old niece Monyette agreed they would be back next year. "It was a great family day," said Murray.

Allison Franzetti of Elizabeth, who shared the day with her 6-year-old daughter Mariana, said, "When children have a positive exposure to a museum, they'll want to come back. We're already planning our next visit."

"The Union County/Newark Museum Connection is a quality of life initiative that we hope residents will continue to take advantage of in the future," said Daniel Sullivan, chairman of the Union County Board of Chosen Freeholders, which spearheaded the collaboration between the county and The Newark Museum.

In addition to Union County's allotment of four free annual events at the museum, The Union County/Newark Museum Connection also includes enrichment programs for the county's public schools, such as hands-on science, and professional development programs for teachers, such as workshops on natural science and language arts.

The next Union County event at The Newark Museum is Senior Citizens Day scheduled for Dec. 15. The event will feature guided tours and lectures. For more information or to reserve a ticket, please call (973) 596-6613. Three additional activities are planned for 2001 and will be announced in the future. As always, admission to the museum is free.

Schering-Plough Foundation is the philanthropic arm of Schering-Plough Corporation, a research-based company engaged in the discovery, development, manufacturing and marketing of pharmaceutical products worldwide. Schering-Plough is headquartered in Kenilworth, N.J. and has major operations in Union. Schering-Plough Research Institute is the pharmaceutical, discovery and development arm of Schering-Plough.



It was a universe of fun at The Newark Museum as children from throughout Union County took a moment to explore the galaxies with Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute.



Virginia Barlage, trustee of The Newark Museum, pictured with Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute, who presented a \$25,000 check to The Newark Museum on behalf of Schering-Plough Foundation during Union County Day at The Museum. The funds are being used to underwrite SPHEREA, the Museum's portable planetarium.

Crossroads

continued from A-1

Although both Hudson and volunteer Gerri Boone knew of the financial problems, they nonetheless both feel sadness at the decision to darken the theater. Boone, a one-time member of the board, recently served in various positions in the theater's guild, the volunteer arm of the organization

where members did things like run the bookstore, fund-raising and usher. "Artistically, we are the best," Boone said. "But we just need to get rid of our debt. We need to tighten up. We need to get a plan."

"I am a little depressed about it," she said, strain registering in her voice. "But at some point you have to stop and regroup and get

things straight in order to start fresh."

The suspension of the season, which lasts through May, will allow the board to concentrate on financial and operational reorganization. Ponder theorizes that what is needed for Crossroads to get back on track "is a strong leadership foundation consisting of a competent resourceful volunteer corps, a smart and effective business plan and a commitment to financial management, and a lot of monetary assistance from our supporters."

One of the smaller theater companies around the State look at the closing with dismay is the African Globe Theater in Newark. Kabu Okai-Davies, founder and executive director, is currently rehearsing three plays at his home base in Symphony Hall including the upcoming "If Loving You Is Wrong." "It's very disappointing, especially for some of us that grew up out of Crossroads and the developing companies that look to Crossroads as a model," he said. "Why — what happened; what really happened to cause this?"

In the opinion of Okai-Davies, when Crossroads reopens, one of the things it should consider is going back to square one. Noting the parade of big-name stars in Crossroads productions in the past two years, he said, "There are many African-American theater companies that are still surviving because they are smaller productions that focus on developing new talent. You have to get back to the basics. You have to get people in that can generate an audience."

With the staff abruptly furloughed and the theater phones

temporarily disconnected, many loyal subscribers were as in the dark as the theater about its status. "One of the things we have yet to do is apologize to our subscribers regarding this decision and to advise them that the season was in jeopardy. For not communicating that, we owe them a sincere apology," Ponder said. "But I want them to know that there is very strong leadership in place, but it will only get stronger with their support, and we are calling — we're calling on them to come and help support us."

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The many faces of the March

March impacts the lives of some Elizabeth residents

By Kaimen Strleat

At 1 a.m. on Oct. 16, most people were in bed in preparation for the beginning of a new week and maybe having nightmares about Monday morning rush hour just a few hours away.

But, for some people, the day was just beginning as they prepared for the history making events of the Million Family March.

Under the leadership of Brother Richard Muhammad of the Nation of Islam, the members of the Elizabeth Study Group of the Mount Terman AME Church and other Elizabeth participants loaded a charter bus and set off for Washington D.C.

One of the first groups to arrive, the approximately 35 Elizabeth residents made their way from RFK Stadium to the National Mall at around 5:30 a.m. via DC's Metro system, which some members of the group observed was cleaner and more comfortable than most subway systems they had encountered in other cities.

At the Mall, they discovered that there were actually thousands who had made their way to the Capitol Building. Later, the mass of people from all over the world stretched all the way back to the Washington Monument.

After the event on the way back, Lolita Roberts of Elizabeth said she and her two nieces came to the marches as a family and that one of the most enjoyable aspects was that the event was well organized.

"It's good to see brothers and sisters get together like this. I really enjoyed it. I met new people from all over the world," she said. "It was peaceful...there was no fighting and everybody was getting along. The ones who didn't come should have been here to see this...we need this."

Her niece Monique Harrison, 19, said she came because it was a chance "for families to get together. The other, 12-year-old Tykira Buck, said she enjoyed herself and learned a great deal.

Sister Alice Akub Muhammad of the Fruits of Islam, and one of the local organizers of the march, said "what she believes people should have come away from was a sense that 'it's time to wake up

the human race and get out of that prejudiced state of mind."

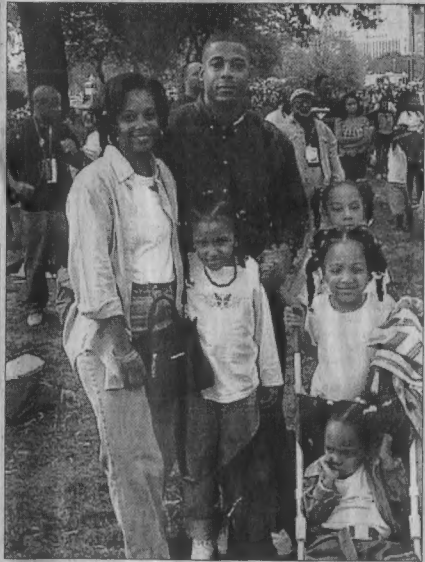
She said she believes Farrakhan's messages were simple and to the point and hopes that they penetrated the consciousness of listeners. "The words that he used are so simple. People have heard them before, but just didn't know how to put them in perspective. This is a piece of history that you just had to be here to see."

Salaam Ismail, the chair of the United Youth Council of Elizabeth, said the most significant part of the Million Family March is what we do after it is over. "The test is going to be what we do with the message. Do we go from here and make this an everyday event or not?"

Minister Edward Townsend of the Mt. Terman Church said he "just can't find words" to express his enjoyment of the event.

The test is going to be what we do with the message. Do we go from here and make this an everyday event or not?

Salaam Ismail, Chair of the United Youth Council of Elizabeth



Family

Continued from page A-1

said, of both the Million Man March and the Million Women's March, which she attended in Philadelphia last year. "It did make a difference."

Each time she has participated in a march, Campbell says, she has taken away something that has changed her life.

"In Philadelphia, I saw a woman wearing a T-shirt that asked: 'why did God make me Black?' and on the back, the answer was: 'Because he knew I could handle it.'"

"I thought that was awesome," said Campbell, who voiced her belief that the presidential election was the target of this year's march.

"It's not a matter of whom we're going to vote for," she said. "It's are we going to vote?" We might not care about the candidates, but this is going to determine not only my future, but my kids future, so if only one person goes back and says they want to do something for their community, it's worth it."

"I think its more about the message of togetherness for the family, and that's why we're here, to support that," added her husband, Eric.

For Winston Mitchell, a 26-year-old student at Virginia State University, the Million Family March was a way to catch some of the spirit of unity he missed by his absence from the Million Man March.

"I tried to preach about unity, but I wasn't really about doing it," he said. "I just wanted to see if what happened there could happen again. I wanted to know that contrary to what others may think about us, we are unified."

David Ghaazee, who also was one of the men who marched in 1995, said he believed that it was a necessary prelude to the Million Family March.

"I understand the concept," said the Dallasite, who brought his wife Rhonda, and four daughters, Kamillah, Tahirah, Saleemah and Jamila. "First, it was about the man taking leadership, moving forward and taking leadership for his family, because we were sort of falling short in our duties. Now, as a family, everybody should be able to move forward."

Speaking without notes, Farrakhan spent only a few minutes with salutations and then, "got down to business."

"The ground on which we stand, is a hallowed ground," he told those assembled. "Hallowed not only because it is the capitol of the greatest nation on the earth. But this ground is hallowed, because a little over 400 slaves, Black slaves, which built this building, built this Capitol building, that is one of the most beautiful seats of government anywhere in the world. I don't want anybody to think that we as Black people don't have a place here," he said.

Through his delivery, Farrakhan spent much of his address discussing the pitfalls of racism through issues such as religious symbolism and materialism. White supremacy, Black inferiority and separatism. The NOI leader spoke most intently on ethnic and racial division to the diverse crowd—an unusual scene for an NOI gathering. "We have allowed what is different about us to become a badge of honor or a disgrace," he said citing social groups and skin color as elements used to create class and race schisms between groups of people. Through imagery and even song, Farrakhan noted that society does not place color values on nature yet continues to do so in daily human interaction. "We can accept the differences in rocks and stones and earth but we cannot accept the differences of color and characteristics in one another," Farrakhan said. "That says that the human being is sick."

The minister also addressed abortion and domestic and verbal abuse saying that women should be pro-choice in choosing the right man. However, Farrakhan remained clear that women should not abort children.

Farrakhan called on hip hop artists to refrain from degrading women in song but also noted that rap artists are "mirrors" of their elders and that parents should realize that young adults will emulate negative behavior. "The apple doesn't fall too far from the tree," Farrakhan said.

He also wished for the opportunity to get the "gangsters out of the Capitol," just as some would hope to reduce the gangster element in hip-hop.

The crowd responded energetically at a high point in Farrakhan's speech when he implied that he may run for office. "If I were to run for office," he said in opening discussion on this year's political elections "I would be clear. I will make the next five years of your life better than the last 450 years [of our existence in America]... if you give me your support, I will give you your equality, your reparations and your freedom." At this, the crowd began chanting in unison calling on Farrakhan to run for office.

"I am not a politician," he said playfully. "I like to tell the truth."

Farrakhan also conducted a wedding ceremony following his address and called on supporters to donate money to a Million Family March economic development fund, which he said would go toward opening businesses in poor neighborhoods.

Organizers also collected money to pay off the mortgage for the National Council of Negro Women building on Pennsylvania Avenue, which the Rev. Willie Wilson of the Union Temple Baptist Church called the only Black-owned building in the nation's "corridor of power."

Parenting with high standards

By Daryl and Estraletta Green

His parents give little Dante everything he wants. Dante is only five years old. He calls his parents by their first name.

When he shouts profane words at his friends, his parents just smile at his behavior.

Little Dante is out of control. His teachers can't control him, his classmates dislike him, and his parents fear him. In a grocery store, Dante's mother tells him to stop. Dante hits her with his fist. A senior citizen looks on in amazement.

Dante's mother says, "I don't know what to do. He's not a controllable kid. What should I do?" The senior smiles at her politely as Dante steps on his mother's foot.

Who are the parents? Who's really in control of the family? Parents must gain parenthood if America is to regain its children.

The Columbine and Heritage school shootings have proven that extreme violence can happen anywhere. This is scary situation to any sane person. A killer could be the child next door or in your own home.

According to one study, many of these violent children did not come from abusive, neglectful parents. Some kids live their lives as if there are no consequences for their actions. Some parents place no expectations on their children. This is the ingredient for an accident waiting to happen.

The child sees the world as a great big opportunity for fun—the world revolves around his wishes. NOT! This is what can happen, however.

For example, a 15-year-old named Kip from Oregon, accused of fatally shooting his parents and two high school classmates, had a

history of problems. His parents were public school teachers with two children, living in a fireproof subdivision home. Kip was a hot-tempered boy with a fetish for bombs, guns and killing. His parents tried to control his inner demons with Ritalin and Prozac, and counseling. His gun-hating parents finally gave in and brought their son a semiautomatic rifle. It was a heavy price to pay for their son's acceptance.

Where are the standards? According to recent research, children of professionals today are less likely than similar children 25 years ago to reach as high on the economic ladder as their parents. Society really doesn't expect much from this generation. I am constantly reminded of the little respect some children have for authority. Just look around your neighborhood and school.

What has gone wrong? Our generation has abandoned the traditions of our parents in an effort to be different. We trusted our hearts and listened to the family experts. How does this lack of respect begin? It starts out quite innocently. A parent smiles at a little profanity from their toddler. Isn't that cute! Most people want to transfer blame—the media, uncaring parents, peer pressure, violent children, or the lack of strong gun laws. The media teaches our children that they can have it all without any sacrifice. To say that our children can escape this mad propaganda is not true. However, we must teach the children. We, as parents, must set the standards. We can't expect our children to act morally if their examples are immoral, hateful, and unforgiving adults.

Parenting is a hands-on full-

time duty. Parents from the past were uncompromising in their determination in expecting a lot out of their children. Parenting is a very difficult task. Is it realistic to believe you can become your child's best friend and parent also? Doesn't this sound like a conflict of interest? Parents are required on a daily basis to make tough family decisions—decisions that might sound too harsh for a child.

We must get back to basics. Today, we have more education and material things than generations of the past.

However, I would ask this question of you: "How could people with so little give so much,

while we with so much, give so little?"

We must come together as a nation and set high standards for all children. And yes, we adults must shoulder the burden of setting good examples. If we fail to do so, we must give up our lives. We will get our just rewards. And maybe, lose the next generation of leaders.

Daryl and Estraletta Green teach family seminars around the country. They have three children and live in Knoxville, Tennessee. Daryl is the author of the book, "My Cup Runneth Over: Setting Goals for Single Parents and Working Couples." If you need advice on your personal goal, please call him at 1-888-558-7652 or E-Mail pm1a@worldnet.att.net. You can also visit them at www.familyvision.com.

ARIES: You like for things to move at a predictable pace in your occupational life. This week gear your mind toward accepting unpredictability. Charm makes you an excellent team player. Pour on the charm and see yourself become the center of an important group project this week. Waiting for applause will only slow the project down. Know within yourself that the universe stands in appreciation. Affirmation: I enjoy life as the universe gives me a standing ovation.

Lucky Numbers: 9, 12, 46

Taurus: This is a good week for planning because your vision of the future is unclouded. Lovers are playful this week. Get in sync with the mischievous mood. No harm is intended although annoyance will result if you keep a serious demeanor about love or friendship. Let loose and enjoy as various vibrations provide playful entertainment. Affirmation: My consciousness is a playground for the spirit.

Lucky Numbers: 12, 34, 35

Gemini: Things might seem to be going wild around you, but time is the best sedative. Chill! Decorate your home. Make things nice this week, not for company but for yourself. Chaos around you will be disturbing to the inner peace you seek. Energy is high at work. Take advantage of impatience by plunging into a new project. Your bosses are eager to be pleased. Affirmation: By pleasing others I please myself.

Lucky Numbers: 14, 26, 30

Cancer: Your energy should be very high this week. This is the kind of week that is made for you. Your vibes are pulling you to the spotlight. Move into it and express yourself on the subject that has been most on your mind. You are an inspiration. Know always that others see by the light you shed. Affirmation: I light the path by letting myself glow.

Lucky Numbers: 18, 26, 45

Leo: You are a sometime gambler. This week is a good week to gamble on your own efforts. "Money! Money! Money!" the Olays are singing that song for you this week. Think deeply about financial gain. Your own sense of inner splendor is the key to making yourself some money to be even more splendid. Affirmation: Money allows me to be good to others and myself.

Lucky Numbers: 1, 10, 38

Virgo: You could talk your way out of or into almost anything this week. Dress well in order to attract situations that will benefit you a great deal. "Do it" whatever it takes. You will be as clear as a bell and logical response come easily. Plunge into important social settings. Affirmation: My words are like music to those around me.

Lucky Numbers: 43, 51, 54

Libra: Now you understand. Think about it. What was

clear is now clear. It is good that you didn't speak before you understood. You could have done damage. What was misunderstood is now understood. Use your new clarity to accomplish important and intricate task. Results flow easily. Listen to your inner voice and act upon intuition. Affirmation: My spirit shows me the way and I happily follow.

Lucky Numbers: 8, 23, 36

Scorpio: If you can pull your energy in to focus on one objective this is a good week for accomplishments. Play the long shot this week. Take the chance not in a game of chance but with your big dreams. Dream in public and others will say they've been dreaming of the same thing. They'll join with you to make some big project happen. Your confidence is the glue. Affirmation: In dreams reality begins.

Lucky Numbers: 7, 32, 46

Sagittarius: Allow yourself to look as good as you feel. Smile. Cream rises to the top and this week you'll feel like the cream of the crop. Communication is the keep. You're a natural teacher. Use the gift by trying various techniques to get others to see how to make their stuff happen. And, you know what? Your spirit will happen. Affirmation: By teaching I learn something about how the universe operates on my behalf.

Lucky Numbers: 8, 23, 42

Capricorn: The most visionary aspects of your vibrations are strong this week. Others cannot see as far as you can. Look over into the intangible distance and get inspired for moving forward with a tangible project. The future is undefined but clear and strong. You know how to be guided by forces that you can't presently name. Affirmation: My brand of faith is like no other.

Lucky Numbers: 5, 19, 20

Aquarius: The skills that you have in human relationships are easily available to you this week. Your bag of magic tricks is full. You can make things happen by magically understanding the motivations, fears, needs and wants of others. Check it out. True? Right! Use your understandings of the inner lives of others to help them and smooth the way for group activities. Affirmation: My calmness is my best weapon against the confusion of others.

Lucky Numbers: 50, 53, 55

Pisces: Reinventing the wheel is the slow way. Do it fast team up with someone who already has a wheel. Your ideas are the cargo. People who didn't agree with you before are ready to agree. Be graceful. It was never a matter of who was right and who was wrong. Let relationships take their own course this week. Trying to make them be what you want them to be will end up giving you a false sense of the actual state of affairs. Affirmation: I face the truth and all is well.

Lucky Numbers: 11, 27, 31

Tips for a safe Halloween

Sheriff Fountoura's Do's and Don'ts

NEWARK — With Halloween night festivities just around the corner, Essex County Sheriff Amador B. Fountoura today issued an advisory to parents and children, reminding them to inspect all "Trick-or-Treat" gifts such as candy, to supervise the activities of their children and to personally escort the very young as they make their rounds of the neighborhood.

Sheriff Fountoura emphasized that parents should attach reflective tape to the costumes and outer clothing of their children. The sheriff added that Halloween costumes should be of light-colored materials in order to maximize visibility and be short enough to prevent tripping or falls.

"When dressing your child for the evening it is not only healthier but also a lot safer to apply non-toxic, hypoallergenic make-up rather than utilize a mask," Fountoura said. "Masks limit vision, and like oversized shoes, high heels and long dresses or pants, could cause a child injury due to a fall."

In addition, Fountoura noted that parents should avoid costumeing their children with hard plastic or wood props, such as daggers or swords. Foam rubber that is soft and flexible is the recommended substitute.

"Adults should always accompany their youngsters as they travel door-to-door throughout the neighborhood," Sheriff Fountoura cautioned. "Take your children to the homes of relatives, friends and

neighbors you know and trust. Begin your haunting expedition early in the day and take a flashlight with you in case you wind up staying out later than you expect."

Fountoura pointed out that costumeing children should be kept away from family pets. "Because of the costume, family pets may not recognize the child and become frightened. This could cause the family dog or cat to bite or scratch your child."

The sheriff warned that an inspection of all Halloween goodies was a most important and necessary part of the holiday's activities. "While kids are eager to consume candies as soon as they receive them insist that they be saved until you return to your home at the end of the day," Fountoura stated. "If you make a game of 'Counting the Loot,' young goblins will play along and you will get the opportunity to inspect potentially harmful edibles. Watch for signs of tampering, such as small pinholes in wrappers and torn and loose packages. This office recommends that you only give and accept wrapped or packaged candies."

Items such as gum, peanuts, hard candies and small toys are not recommended for young children. "Choking hazards exist with small consumables and toys," the sheriff said. "In lieu of candy, parents may also want to consider offering youngsters colorful pencils, stickers, large erasers or decorative shoelaces."

Diversions

Fill in the crossword with the answer to clues below.

ACROSS

- 1 They said "Unemployment is a record high, people coming, people going, people born to die...don't ask me, because I don't know why"
- 3 He told us to "Stop to This"
- 6 He said, "As I sit back and look when I used to be a crook. Don't whatever it took from snatches" chains to pocketbooks"
- 7 Special or Lover
- 8 DJ Scribble was originally a member of this Young Teenage group
- 13 They said, "One beer, two beers, I got the gift like Santal go from NY to DC and down to Atlanta"
- 15 "Cause when I roll I'll be rollin' in a dirty clip, dirty guns and dirty bullets make you dirty quick"
- 17 This DJ recorded the album, "Milght"
- 18 He recorded the song, "New Universe"
- 19 His album, "Jigganometry Vol. 1"
- 22 They recorded the song, "Watch Out Now"
- 23 "Twice upon a time there was a boy who died twice...and lived happily ever after but thaf's another chapter"
- 24 He's the front man of rap music's first erince team

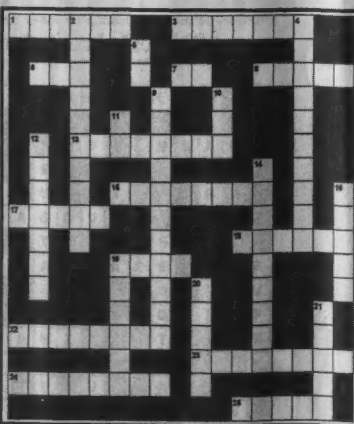
25 Missy Elliott was a member of this group before going solo

DOWN

- 2 "Jumpin out planes, Doc's da name, cock the flame, back to delete the pain"
- 4 "Chillin', cooler den a squeak, kickin' dirt on my

sneakers. Suckers on the corner lookin' down at their beepers"

- 5 They're album, "There's a Poison Going On" (albo)
- 9 Before going solo, he was a "Leader of the New School"
- 10 Cease or Troy
- 11 He said, "She showed me the beach, gave me a peach, and pulled out the suntan lotion" (im)
- 12 Lil' Layzie be there daily collectin' me bankroll, rollin' with trues, nothin to lose, nevertheless ain't about that talkin', screamin' to serve ya"
- 14 "If man is the father the sun is the center of the earth in the middle of the universe-then why is this verse coming six times rehearsed"
- 16 He's the owner of the restaurant, "Justin's", named after his son
- 19 He made us, "Holla Holla"
- 20 He said, "Wherever everyday we say te fatten our pockets-niggaz hustle for the cash it's his hule distance, and get inspired"
- 21 These Boys had a song titled, "Boom Boom Boom"



My husband says wearing hair rollers to bed is a turn off for romance!

Dear Gwendolyn:

I have been married for three years and my husband says that my wearing hair rollers to bed every night is a total turn off for romance. But,

Gwendolyn, if I don't roll my hair every night, it's a total mess the next day. What do you suggest I do?

Betty

Dear Betty:

Continue to roll your hair. I say this because wives who make a practice of doing everything to please their mate usually end up in states of deep depression. Low self-esteem is dangerous and no woman should put off something she wants to do merely to please.

I'm sure your husband would like for you to look attractive 24 hours a day, but that's not quite possible. A man forgets that when dating, the woman always looked gorgeous - never realizing that hair rollers and face creams made it possible. But when living together, a woman has to have her space. She needs time to relax and beautify. There is a time to give attention to your mate and attention to yourself.

Unfortunately, in your case, as with many married women, hair

rollers are a part of your life. Therefore, if they are necessary for you to look good and feel good about yourself, then continue to use them. Let me tell this to you: Your husband is luckier than most men. Some men have to contend with hair rollers, facial creams and the smell of some type of rubbing lotion for arthritis. As the body ages, you will also add those items to the dresser top.

I know you want to be as sexy as you can for your husband, but don't stop beautifying yourself just to keep him.

I do have this suggestion: Roll your hair later in the night. By doing so, you and your husband can have your romantic time earlier if he chooses.

I don't want this to become an issue that turns into divorce. Betty, sometimes the smallest marital problems can become mountainous. I feel your husband knows he has a wife who loves him, but you too have to have something that you do for you - and right now, it's rolling your hair in preparation for another day.

Betty, think about it. Your husband may become turned off at night because of the hair rollers, but you will look so good, he'll be turned on come morning.

Got a problem? Write to Gwendolyn Baines at P.O. Box 78246, Nashville, TN. 37207 or send e-mail to gwenbaines@hotmail.com.

Heartbeat Calendar

WEDNESDAY OCTOBER 18

FD/SON — JFK Medical Center is hosting "Regional Health Summit: Eliminating Disparities Among Minorities" from 8:30-11:30 p.m. For more information (908) 561-4062

BEDMINSTER — Meadowlands Hospital Medical Center is hosting a golf tournament at the Elbow Country Club. For information call (201) 915-2040

THURSDAY OCTOBER 19

JERSEY CITY — Liberty Health Care is offering hypertension and cholesterol screenings at Greenville Hospital from 10:00 a.m. to 1:00 p.m. For more information call (201) 547-5262

SUNDAY OCTOBER 22

ROSELAND — The American Heart Walk at the ADP corporate campus, sponsored by the American Heart Association. For information call 732-821-2610

MONDAY OCTOBER 23

JERSEY CITY — Liberty Health Care is offering colorectal screenings from 10:00 a.m. to 1:00 p.m. For more information call (201) 547-5252



Send your
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to: City News Heartbeat,
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Breast Cancer: Learn the realities

By Patrick Delaney,
American Cancer Society, Regional
Executive

The American Cancer Society estimates in the year 2000 about 184,100 new cases of breast cancer will be diagnosed among women and men in the United States. Early detection and innovative treatment options are now making it possible for many more people to live healthy, cancer-free lives. Despite this progress, approximately 41,200 deaths will occur from the disease this year. 400 of them will be men.

Fear and confusion are at the heart of the myths about breast cancer. No woman or man needs to stand alone when it comes to understanding breast cancer. It's important to know the facts to help yourself and others who are facing this disease.

These are some of the most common myths and the truths about breast cancer.

Myth 1: Women with no family history of breast cancer are not at risk.

Reality: The majority of women diagnosed with breast cancer have no close relatives with this disease. Regardless of family history, discuss mammography guidelines and schedule regular screenings with your health provider.

Myth 2: Breast cancer has become an epidemic in young women.

Reality: Although all women are at risk for breast cancer, 95 percent of breast cancer cases occur in women ages 40 and over, and more than three quarters occur among women over 50.

Myth 3: Underarm antiperspirants and underwire bras cause breast cancer.

Reality: This rumor has been spread rapidly by e-mail. There has been no evidence of studies which indicate that using antiperspirants or wearing any type of bra increases the risk of, much less causes, breast cancer. The biggest factors for breast cancer are being a woman and growing older.

Myth 4: Breast cancer kills more

women than any other disease.

Reality: More American women die of heart disease and lung cancer.

Myth 5: Mammograms are unsafe and painful.

Reality: With today's modern technology, radiation levels are low and not harmful. Modern mammography equipment is designed to minimize the degree of discomfort. Since breasts can be tender just before or after menstruation, women may prefer to schedule a mammogram at a different time.

Myth 6: If a mammogram result comes back normal, there's nothing to worry about until the next scheduled test.

Reality: Mammography is the best technology to detect cancer early. The American Cancer Society recommends women also receive a breast examination by a health professional and perform breast self-examination monthly. This combination will provide the best chance to find cancer at its earliest stages.

Myth 7: If a lump is cancerous, mastectomy is the only option.

Reality: At one time, mastectomy was standard therapy, but now many women have more than one choice. The combination of lumpectomy and radiation is performed more commonly. And the many treatment options are helping women live healthy, cancer-free lives.

Myth 8: Breast cancer is not a threat to women under 40.

Reality: All women are at risk for breast cancer, even though 95 percent of breast cancer cases occur in women over 40.

The best way to keep breast cancer from becoming life threatening is to follow the American Cancer Society's guidelines for annual mammograms starting at age 40, and breast exams by a health care professional as well as monthly self-exams starting at age 20. You can receive additional breast health and cancer information by calling the American Cancer Society at (800) ACS-2345, or visit www.cancer.org



New ventilators at JFK

Bill Nemeth, administrative director of Respiratory Care at JFK Medical Center in Edison, right, displays a state of the art ventilator unit. The Auxiliary of the JFK Medical Center Foundation raised more than \$130,000 in proceeds from its 1999 gala to help renovate 20 ventilator units for the medical center. On hand to witness the results of their extraordinary fundraising efforts are from left: Elizabeth Swales, Auxiliary ball journal co-chair; Marge Medici, Auxiliary ball journal co-chair; Judy Salomone, Auxiliary ball co-chair; Fran Yorey, Auxiliary ball co-chair; John Kopicki, senior vice president of clinical services for Solaris Health System; and Doris DeSarno, Auxiliary president.

Schering-Plough, Healthcare Foundation, award grant to Elizabeth



ELIZABETH — Pictured from left are Elizabeth Swales, Auxiliary President; Patricia Perkins-Auguste, Charlene Mason-Reese, director of the Department of Health and Human Services for the city of Elizabeth; Richard J. Kinney, president, Schering-Plough Foundation; Ellen Lambert, senior program officer at the Healthcare Foundation of New Jersey; and Elizabeth Mayor J. Christian Bollwage with a group of children from the Reverend Joseph Garlin Daycare Center in Elizabeth. Kinney and Lambert each presented \$25,000 checks on behalf of their respective foundations, which will be used to fund a pediatric asthma program for children in Elizabeth.

Stomp out strokes with proper knowledge

By U.S. Surgeon General David Satcher, M.D., Ph.D.

Did you know that, according to national health statistics, the incidence of stroke among African Americans is almost double that of whites? African Americans are twice as likely to die of stroke or complications related to stroke than whites.

The good news is that you and your family can reduce the impact of stroke by knowing the signs of stroke and by acting in time.

What Is Stroke?

A stroke, sometimes called a "brain attack," occurs when blood flow to the brain is interrupted. When a stroke occurs, brain cells in the immediate area begin to die because they stop getting the oxygen and nutrients they need to function. According to the National Institute of Neurological Disorders and Stroke at the National Institutes of Health in Bethesda, the signs of stroke are:

- Sudden numbness or weakness of face, arm or leg — especially on one side of the body
- Sudden confusion or trouble speaking or understanding
- Sudden trouble seeing in one or both eyes
- Sudden trouble walking, dizziness, loss of balance or coordination
- Sudden severe headache with no known cause

These signs sometimes last for only a few moments and then disappear. Even if the signs of stroke are brief, they cannot be ignored.

Working towards a healthier tomorrow

As the U.S. Surgeon General, it is my mission to work towards a healthier tomorrow. To help realize this mission, I have called upon African American and other minority health professionals to lead the charge in partnership with volunteer organizations that focus on stroke.

One exciting example is a partnership between the American Stroke Association (ASA), a division of the American Heart Association, the Black Commissioned Officers' Advisory Group of the U.S. Public Health Service, and the NIH. On Oct. 8, these dignitaries sponsored "Stroke Survival at Mt. Calvary Baptist Church in Rockville, Maryland. Congregants learned that they are at risk for stroke and how to reduce those risks. The program is part of the ASA's "Stomp Out Stroke" program which sponsors education programs at African American churches across the nation.

What Can You Do?

If you or someone in your family are at risk of stroke — take action now. Talk with your family about stroke. Most importantly, talk with your doctor about it. And if you, a family member or neighbor experiences any of these symptoms, call 9-1-1 immediately. The chances of stroke survival are

better the more quickly you seek medical attention. Taking control of your health is a large part of reducing the risks of stroke.

For More Information

For more health information about stroke prevention, here are some resources:
The National Institute of Neurological Disorders and Stroke (NINDS)
1-800-352-9424 or visit their web site at www.ninds.nih.gov

Risk Factors

Many years of study show that the major risk factors for stroke are high blood pressure, cigarette smoking, heart disease and diabetes. However, to reduce the risk of stroke in the African-American community, families must be supportive of, and committed to, making positive changes in day-to-day activities. By adopting healthier behaviors, most people can reduce risk factors that lead to stroke.

High blood pressure, also known as hypertension, can be treated effectively by a doctor. If you have high blood pressure or are overweight, ask your doctor about the safest way to control your blood pressure and lose the extra pounds.

sure and lose the extra pounds.

Cigarette Smoking has been known to raise the risk of stroke by damaging the blood vessel wall and increasing the chances of a blood clot developing. Ask your doctor for the best therapy to help you quit smoking. When you quit, no matter at what age, you reduce your risk of lung disease, heart disease and a number of cancers — including lung cancer.

Certain Heart Diseases are significantly linked to stroke. If you have been diagnosed with heart disease, work with your doctor to decide the best therapy to reduce your risk of stroke.

Diabetes affects the body's ability to effectively use blood glucose, or "sugar." Diabetes can also cause destructive changes in the blood vessels throughout the body, including the brain. If the blood sugars in the body are high at the time of stroke, brain damage is likely to be more severe than when glucose is controlled. If you are diagnosed as having diabetes, or a "touch of sugar," maintain your diet, exercise regularly and take your medication. If you are using oral medications or are on insulin, take your medications as prescribed, monitor your glucose levels, and see your doctor regularly.

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ENTERTAINMENT BLURBS

Anheuser-Busch's local talent contest to give exposure

NEW YORK — Anheuser-Busch Companies, Inc. is joining forces with its local wholesalers to sponsor an innovative program called "Jammun With the Masters" to help raise money for college scholarships in urban communities.

The new program kicks off in October with a talent contest for individual R & B and jazz musicians and vocalists. To participate, applicants must submit one taped selection that will be reviewed by a panel made up of record company executives. Semi-finalists will be invited to perform at a live final competition at selected sites in their respective areas.

Winners from the semifinals will be invited to perform in a special concert in January 2001 with "Master" musicians including left handed bassist Earl May, drummer Eddie Locke, pianist Norman Simmons, N-Coded recording artist Jonathan Butler and many others. Winners will also receive studio time from the N-Coded Record Company.

A series of benefit jam sessions will be held at local clubs in New York, New Jersey, Philadelphia, and Boston beginning in January 2001, to help raise funds for the Urban Scholarship Program, an educational scholarship program coordinated by Budweiser and the 100 Black Men that directly benefits urban college-bound youths.

Since 1979, nearly \$160 million has been raised by Anheuser-Busch for nationwide educational efforts. Last year, the Urban Scholarship Program raised \$1.5 million for more than 300 inner-city college students.

Applications for the "Jammun With the Masters" contest will soon be available at participating local retail establishments or by calling (800) 591-6832, ext. 5303. No purchase is necessary.

The application deadline is October 31, and applicants must be at least 21 years old. For further information, call (800) 591-6832 ext. 5303.

Movie Review

Expect hell to pay for 'Pay It Forward'

By Kam Williams

I'm sure this project looked good back on the drawing board when director Mimmi Leder (Deep Impact) landed three of Hollywood's hottest properties for the leads. Best Actor Oscar-winner Kevin Spacey's American Beauty swept this year's Academy Awards. Helen Hunt won her Oscar last year for As Good As It Gets. And youngster Haley Joel Osment was nominated for his spooky hallucinations in "The Sixth Sense."

Leder also tapped top behind the scenes talent such as composer Thomas Newman whose eerily evocative soundtrack is a virtual echo of his Oscar-nominated score for American Beauty. And cinematographer Oliver Stapleton, responsible for the visual splendor of the Oscar-nominated Cider House Rules, was enlisted, here, as director of photography.

The weak link here, as is so often the case nowadays, is the script. San Franciscan Leslie Dixon, who has penned significant hits in the past in Mrs. Doubtfire, Outrageous Fortune and Overboard, is the culprit. Her naive, New Age plot misses the mark, dependent on the gullibility of a very feeble-minded audience and a "rabbit out of the hat" resolution ala The Sixth Sense.

Helen Hunt is miscast as Arlene, a single mom working nights in a strip club. Ms. Hunt proves herself incapable of exhibiting any of the party girl persona, not bothering to mask her disdain for the men trying to stuff \$20 bills down her cleavage. Meanwhile, Trevor (Mr. Osment), her precocious son, finds himself in the seventh grade class of Eugene Simonet (Mr. Spacey).

The disgruntled Mr. Simonet is a burn victim who, on the first day of school, exhorts his students to, "Think of an idea that changes the world and put it into action." Well, brown-nose Trevor

Rating is based on 1-4 Stars, with 4 being the best!



appears to be the only one in the class who takes the directive to heart. He comes up with a do-gooder pyramid scheme to perform three acts of altruism for others. He expects each beneficiary of

his kindness to, in turn, 'pay it forward' by performing a service for three others, who will also do so for three others. And so forth. Trevor predicts that his initial acts will have a ripple effect, as it radiating across the globe and culminate in heaven on Earth. The film conveniently ignores the fact that such Ponzi schemes, chain letters and the like are illegal because they happen to be mathematically impossible.

But what is more infuriating than the fairytale storyline are the numerous distractingly insulting inaccuracies in the script. For instance, these 7th graders we learn are all 11, when in real-life they would be 12 or 13. Later, we are told they are headed to high school next year. Well, whatever happened to 8th grade?

Then there is the problem of dumb dialogue. When, Eugene asks, "Haven't you ever gotten to know somebody before you slept with them?" the shallow Arlene responds with, "No, is that bad?" Give me a break.

And it's not just Arlene. I found too many of the film's characters trading in shockingly low rent talk. Offensive, cardboard treatment of women, blacks, Mexicans and others was too frequent to be tolerable. Although the star power alone of Spacey, Hunt and Osment make this movie review-potential, I wish that they would exert their considerable influence before cashing in indiscriminately on their good fortune.

Rated PG-13 for disfigurement, strip club tease, mild profanity and sexual situations.

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It's GOLD OUT! \$60
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Thu Dec 28 at 1:30 & 7:30
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Victoria Theater • Tickets \$45

DAVID RUDDER
and his band Charlie's Roots
FRIDAY DECEMBER 15 at 8:00
One of the few calypso band singers who writes all of his own songs, David Rudder's music contains nuances of jazz, reggae, African and folk music and is rooted in the chanting tradition of the Shango Baptists of Trinidad.
Presidential Hall • Tickets \$45-\$15

SAVION GLOVER
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Presidential Hall • Tickets \$48-\$15

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Book Review

Autobiography tells of life in the South

Black in Selma: The Uncommon Life of J.L. Chestnut, Jr.
An Autobiography with Julia Cass
Farrar, Straus & Giroux
432 pp., illus

By Kam Williams

Born black and poor in Selma, Alabama in 1930, J.L. Chestnut, Jr. may have appeared predestined for an unremarkable life. Selma, at that time, had just one, severely overcrowded school for African-American children. The abbreviated black school year ran from November 11 to March to keep the student body available for working the cotton fields. The all-black school only went from Kindergarten up to ninth grade. After that, black kids were on their own, because Selma by law had a WHITE ONLY high school.

JL was born into this sleepy Southern town of 25,000, where any Negro who didn't know his place disappeared or went to jail. Because of the Jim Crow system of segregation, blacks were simply not allowed to frequent any public places (except the library). Blacks had no right to vote, therefore, not much of a prospect of changing the status quo.

Black in Selma is the story of a very intelligent, determined and brave soul who, with his parents' support and encouragement, left Selma, got an education, including a law degree. And, most importantly, never forgetting his roots or his people, he returned to Selma to fight the never-ending battle for African-American equality there.

Yes, JL was in Selma during the high-profile days, alongside Dr. King, at the historic Edmund Pettus Bridge showdown. But he also remained in Selma long thereafter, and continues to live there with Vivian, his childhood sweetheart and wife of many years.

This beauty of this biography lies in its centrality of focus on a tiny town and its historic, defiant resistance to any notion of African-American equality.

As one of a handful of local black lawyers dedicated to the struggle, Chestnut, who was a lawyer, devoted his life to fighting that racist system tooth-and-nail, despite the minimal financial rewards and despite the Klu Klux Klan and the daily death threats.

JL believed strongly that individual progress to be a dead end. So, although he could've moved North and created a comfortable life for his family away from the oppressive confines of Selma, his conscience would not allow him to abandon those utterly impoverished and exploited black people stuck there and unequipped to effect change. And, therefore, he stayed, carried a gun and prayed a lot.

The book of Selma in its detailing of the David vs. Goliath pitched legal battles with white oppressors desperately interested in preserving their superiority over the subjugated blacks. For decades, JL litigated for black access to basic amenities which we all take for granted such as the right to vote, to go to high school, to eat in a restaurant, to swim in a pool, to sit in a theater, etcetera, etcetera. It is amazing to learn to what lengths whites went to resist integration.

JL found himself up against an inflexible, lily-white legal system comprised of white judges, white juries upholding discriminatory laws passed by white politicians elected by a white electorate. The foot-dragging white populace decide that if JL was going to dismantle the Jim Crow system, he would have to do it one brick at a time. And that's just what JL did.

Despite the sacrifice, this memoir is not written with even a hint of either bitterness or self-congratulation.

Quite to the contrary, the author often appears to be second-guessing the choices he's made in life and the toll they have taken on his family and on himself. Nonetheless, J.L. Chestnut, Jr., at 70, in my estimation should be considered a true American hero by any measure.



One-on-one

Denzel Washington: The actor, the hero speaks

By Kam Williams

Denzel Washington has been nominated for an Academy Award four times (including *The Hurricane*, *Malcolm X* and *Cry Freedom*) during an impressive career of over twenty years. His only win came in 1990, the same year People named him one of the 50 Most Beautiful People in the World, for his gripping portrayal of a runaway slave in *Gloria*.

Now ten years later, in *Remember the Titans*, his current film, Washington proves he hasn't lost his looks or talent, delivering as stirring a performance as in any of his Oscar-nominated roles. And in 2001, Denzel will make his directorial debut with *Finding Fish*, a film he is currently at work on. Originally from New York, this fun-loving family man now makes his home in LA with his wife Pauletta and their four kids.

I spoke with him recently about his career. **KW: I hope you don't mind another interview. You must get tired of answering the same questions. I'll try to think of something different to ask.**

DW: "I did 75 interviews yesterday. And this is about my 15th today."

KW: You have your choice of roles at this point in your career. What made you choose to do "Remember the Titans?"

DW: "The last thing I wanted to do after *Hurricane Carter* was another movie about a real person. So I had to be convinced to do it because I was warring back and forth about it."

KW: So what tipped you?

DW: "The clincher was when I went to Alexandria and met Coach Boone and his family. It

was like going to visit one of my uncles. We spoke for a long time.

Eventually, we got to talking about football which I love and which I've coached. And after five hours, I was hooked.

KW: And you seem to be proud of the product.

DW: "We could've made a film with a harder edge and a whole lot more cursing, but that would've eliminated half the intended audience. This is a Disney film."

It's the cleanest movie I've ever been a part of.

KW: Do you think the government should tightly regulate Hollywood to protect children so that there's less violence and sex in movies?

DW: "No, I believe it's up to parents to control what their children see. I'm not going to let them off the hook. How about raising your kids? That's what I'm doing. How about starting there?"

KW: That's easier said than done.

DW: "It is easy to say, but it is the responsibility of the parents, period."



Denzel Washington

No, there laughs. And don't ask me anything like that, again."

KW: This movie gives valuable morality and history lessons, especially for those who were born after desegregation.

DW: "I (nods) 'Yeah, I wasn't born yet. You can't teach an old dog new tricks, so I think the adults actually need the lessons more than the kids'."

KW: Do you like being the hero again?

DW: "I think the kids are the real heroes in this film. They're the ones who had to deal with a challenging situation and had to make some tough decisions."

KW: How did you like seeing the movie with an audience?

DW: "With all the people cheering, I have to admit that I was sitting there a little misty-eyed, even though I knew what was going to happen."

KW: I hear you always stayed in character on the set.

DW: "Yep, no-nonsense. I was the coach. And they were the players. I like to think that I earned their respect. If I had started hanging out, drinking beer and slapping fives, I would have broken down the barriers of the relationship."

KW: Do you think that the charges of historical inaccuracies hurt your chances of winning the Oscar for *The Hurricane*?

DW: "I've done four films now about real people, but I've never seen a film attacked like that one. None of the films I've done about real people are precisely accurate. For some reason, people decided to attack this one. Why, I don't know. The *Hurricane* wasn't any less accurate than *Cry Freedom* or *Malcolm X*."

KW: Do you think it was racism that prevented you from getting the Oscar?

DW: "There isn't much more for me to say about it that hasn't been said. It's been over-analyzed and it's not that important to me, really, at the end of the day."

KW: Are there any similarities in your approach to your four biographical roles: *Steve Biko*, *Malcolm X*, *Hurricane Carter* and *Coach Boone*?

DW: "My approach to each was completely different. Obviously, in the case of these last two, I had the valuable opportunity of meeting the actual person I would play. With *Malcolm X*, I had the greatest amount of information available to draw from. With *Cry Freedom*, I had the emotional experience of shooting on location and being physically in Africa for the first time."

Billboard

WEDNESDAY, OCTOBER 18

NEW YORK CITY — Pete Dinklage and Jimmy Breslin read *Damon Runyon* at Chumley's at the Museum of the City of New York. At 6:00 p.m. For reservations call (212) 534-1672.

FRIDAY, OCTOBER 20

ATLANTIC CITY — Resorts Atlantic City presents Gladys Knight at 10 p.m. For information call (800)340-6429.

SATURDAY, OCTOBER 21

MORRISTOWN — The New York Performing Arts Group presents "All Babe and The Forty Thieves" at the Bickford Theatre. For more information call (973) 538-8069.

SUNDAY, OCTOBER 22

WAYNE — Flutist Jarne Baum and her septet will perform at William Patterson University. For more information call (973) 720-2371.

NEW YORK CITY — The Museum of the City of New York is hosting Rafael Hernandez-Sylvia Festival of Puerto Rican Songs at 2:00 p.m. For more information call (212) 534-1672.

NEW YORK CITY — The Museum of the City of New York is presenting "Finding Your Puerto Rican and Hispanic Military" at 2:00 p.m. For more information call (212) 534-1672.

WEDNESDAY, OCTOBER 25

NEW YORK CITY (27th & 28th) — The Asia Society will sponsor Ratan Thiyam's Chorus Repertory Theater. For information call 212/288/6400.

NEW BRUNSWICK — The State Theatre presents Ray Charles. For more information call (732)247-7200.

THURSDAY, OCTOBER 26

PASSAIC (and 27th & 28th) — African Globe Theatre/Works presents "When a Man Loves a Woman" at Passaic County Community College at 3pm. For more information call (973)624-6333.

FRIDAY, OCTOBER 28

MORRISTOWN (through 29th) — The 24th annual Morristown CraftMarket is being held at the Morristown National Guard Armory. For more information call (973) 695-9338.

NEW YORK CITY — The Museum of the City of New York is hosting the panel discussion "Souls of New York City."

SATURDAY, OCTOBER 28

NEW BRUNSWICK — The State Theatre presents Mark Russell. For more information call (732) 247-7200 ext 542.

SUNDAY, OCTOBER 29

NEWARK — Pieces of a Dream & Pat Tandy will perform at the Terrace Ballroom. For more information call (973) 643-8013.

NEWARK — The Cloud Gate Dance Theatre will perform at NUPAC at 8:00 p.m. For more information call 1-800-NUPAC.

Gabrielle on top with 'Rise'

NEW YORK — British songstress Gabrielle recently released her new album, "Rise," on Universal Records in the U.S. The album, and its title track single, have already topped both the U.K. album and singles charts, with the album selling more than 60,000 copies in the U.K. in three months. With two albums already under her belt, this success follows on the heels of some of her past accomplishments: two Brit Awards, six U.K. Top 10 singles, and an American Music Award. "Rise" is packed with melody, sing-along vocals, and show warmth, showcasing the singer-songwriter's timeless style, which she calls "pop music with a bit of classical soul."

"When I first heard the music for the album, it spoke to me," she explains. "It was like

the melodies were telling me the story and all I had to do was translate it into words."

"Rise" includes collaborations with producers Johnny Dollar (Massive Attack, Neneh Cherry), Richard Stannard (The Spice Girls), Richie Fernie, and newcomer Jonathon Shorten. The first single from the new album, which went to radio in mid-July, is the title track, "Rise," which samples Bob Dylan's classic "Knockin' On Heaven's Door" (and also got his rare seal of approval!)



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— *THE NEW YORK TIMES*

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— *THE NEW YORK TIMES*

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—Success in their own words—

Determination and hard work pay off

Tyisha Kidd, a 27-year-old Newark resident, attended the Newark Public School System and grew up in a single parent household on Welfare. While growing up, the Kidd family moved frequently because her mother, raising her children by herself, could not afford to pay the rent.

Tyisha, later also became a single mother struggling to raise a son, and for a year and a half was also on welfare and lived in public housing.

However, through such programs as the Mayor's Office of Employment Training (MOET) program and other career enhancing initiatives — and through her own determination and strength — she has moved on to not only leave public housing and Welfare, but now works for the Newark Housing

If you want something that bad you can do it. I couldn't see myself just sitting around and waiting for welfare ...just getting \$323 a month and \$160 in food stamps.

Tyisha Kidd
Mayor's Office of Employment Training

Authority helping other residents with their problems

"Welfare is not it," she said. "If you want something that bad you can do it. I couldn't see myself just sitting around and



Tyisha Kidd

waiting for welfare ...just getting \$323 a month and \$160 in food stamps, that's nothing. I'd rather work."

"I can pay myself — you're

free. On welfare, you have limits on how much you can have in your bank account ...It's possible to get off Welfare," she said.

Tyisha said she has a five-year-old son who is attending a charter school and is doing very well. "I teach him the value of money and that you have to work for what you want. I tell him to go to school and work and you'll get what you want."

In her own words:
A single mother of one, I found myself on Welfare living in Public Housing. I decided I wanted more for myself and to show my son that working for what you want makes you feel good about yourself.

I enrolled in the MOET Program to become a Certified Nurses Assistant. Upon completion I obtained my

licenses and obtained employment with Hospitality Care Center for two and a half years before leaving due to an injury. After being unemployed for 6 months, I enrolled in CareerWorks, Inc. in the Clerical Word Processing class.

After completing the program, I was hired by the Newark Housing Authority as a participant in the Family Self Sufficiency Program where I was hired as a Worker. I trained for the U.S. Department of Housing and Urban Development as a secretary for Diane Johnson, the state coordinator.

As a result of the Family Self Sufficiency Program I was able to obtain housing outside of Public Housing.

In the future I plan on enrolling in college to double major in business administration and as a registered nurse.

Homeownership is not just for the wealthy

By Terry Lewis, Esq.

Anyone who lives in a city knows that the lack of affordable housing has reached epidemic proportions. Nationwide, more than 5 million families spend more than half of their income toward housing costs. Today's economic prosperity has resulted in skyrocketing residential rents — displacing many low- and moderate-income families.

While those who qualify to receive housing assistance are languishing on waiting lists that are up to ten years long, debate on how to resolve the situation continues to focus on the rental market. There is a silent assumption that lower income families can't be homeowners.

That assumption is flat-out wrong. Hundreds of thousands of low and middle income families have secured decent, safe, and affordable homes through membership in housing cooperatives.

A housing cooperative is formed when people join together to own or control the buildings in which they live. They form a cor-

poration and pay a monthly amount that covers operating expenses. Costs are typically less than either rental or single-family housing in the same neighborhood or block. And ownership takes cooperative members out of the vicious cycle of rents that go up faster than wages, squeezing working families harder with each improvement in the larger economy.

The advantages of cooperatives are many — for the homeowner, the community, and for governments investing in housing affordability.

First among the advantages to co-op members: there's no landlord. Residents control the living environment and own the co-op together. They have the security of being able to remain in their homes for as long as they wish, providing their meet monthly obligations and abide by the rules and bylaws.

Then, there are the cost advantages. Monthly charges don't go up unless taxes or operating costs do. Individual families don't have



to face the shock of emergency repair needs alone. When a roof needs replacing, the costs are spread among all of the cooperative members. And because the co-op members are homeowners, they can take advantage of an enormous tax subsidy available from the federal government: deductible mortgage interest and property taxes.

Finally, by bringing homeownership within reach of low and moderate income families, cooperatives allow those families access to the nation's powerful

engine for wealth creation. It is homeownership, not participation in the stock market that builds wealth for most of the families in the U.S.

Cooperatives bring advantages to communities as well. A study conducted at the City University of New York's Housing Environment Research Group compared affordable residential property run by five different types of owners: cooperatives, non-profit landlords, nonprofit com-

munity groups, the New York Housing Authority, and the City of New York. Its results indicated the finding that cooperative members participated significantly more in a whole array of community activities than residents of any of the four types of rental properties. Other findings demonstrate that residents of cooperatives report fewer problems with crime and drugs, live in their homes longer, take better care of their homes, and report a higher quality-of-life.

Governments benefit both through neighborhood improvement and through direct cost savings.

Lower costs to cooperative homeowners mean a pass through of lower costs in housing subsidies. And government-assisted cooperatives have default rates equal to or lower than for-profit or non-profit owned assisted rental properties. Despite these benefits, existing federal and state regulations often are not compatible with

or exclude cooperatives.

However, some cities are starting to change that. For example in New York City, 11 former public housing development sites are being renovated and offered for purchase by their residents as cooperatives. One site is already completely renovated. For as little as \$300,000, a resident can become a homeowner by buying into the co-op.

In light of the current economic boom that has accelerated the housing shortage for lower income working families, elected officials in our nation's cities and in Washington must do more to help make decent, safe and affordable housing possible through membership in housing cooperatives. Cooperatives have proven to benefit families, communities, the economy and larger society in so many ways that it would be negligent to ignore them as a viable addition to the current programs that have not, as yet, been able to adequately address the growing crisis for affordable housing.

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- Uninsured children can now receive health care coverage benefits from AMERICAID Community Care.
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- Find out if your children qualify by calling AMERICAID's NJ KidCare HelpLine.

Don't let your kids be left out of NJ KidCare. Call AMERICAID's NJ KidCare HelpLine now at 1-800-600-4441 or see if your children qualify.

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Robert Treat Hotel
October 31, 2000
8:30 am - 2:00 pm
Robert Treat Hotel

Join the sponsors and vendors who are helping to develop the Metropolitan Newark area World-Class Workforce.

Jobs Expo 2000 will give urban residents an opportunity to learn about available job opportunities, possible careers, and technology training available preparing them for the challenges of the new millennium.

Call 973-642-4400 for sponsor or vendor information. Space is limited. All space is allocated on a first come/first serve basis. Headline is October 20, 2000.

Bring/mail ads to:
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Fax legals to:
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24 hours a day

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0100 - INVITATION FOR BID

LEGAL NOTICE

House Authority of the Township of Woodbridge REFRIGERATORS REPLACEMENTS

PUBLIC NOTICE is hereby given that sealed bids will be received by the Housing Authority of the Township of Woodbridge hereinafter called the Authority, in the County of Middlesex, New Jersey, at the Administrative office of the Authority, located at 20 Burns Lane, on Friday, October 27, 2000, at 10:00 a.m. on the following day. The Authority reserves the right to waive any irregularities in bids and to reject any and all bids it is in the best interest of the Authority to do so. Sealed bids for Refrigerators Replacement at:

- NB34 - Olsen Towers 555 New Brunswick Ave. Ford
- NB33 - Cooper Towers 1427 Oak Tree Rd. Iselin

A Pre-Bid conference will be held at Cooper Towers at 9:30 a.m. on Monday, October 23, 2000. Bids must be accompanied by a guarantee in the amount of \$10,000 in the form of a certified check, cashiers check or bid bond.

Bids must be accompanied by a certified check or bid bond in the amount of \$10,000. The successful bidder will be required to furnish acceptable Performance and Labor and Material Payment Bond. All Bids and contracts of the Authority must be written by Surety Companies listed in the most recent issue of the 2000 United States Department of the Treasury.

The Contract Documents are on file and may be examined at the Administrative Office of the Authority. Copies of the contract Documents may also be obtained at said offices upon payment by check or cash in full of the amount of \$75.00 payable to the Housing Authority of the Township of Woodbridge for each set. Payment for Documents is non-refundable. Documents will not be loaned.

Bidders shall have a minimum of 3 years experience of successful completion of similar work, as this project requires.

Bidders must also be authorized to do business in New Jersey. Any Bidder which is a corporation chartered under the laws of the State of New Jersey must submit an affidavit certifying that such corporation is authorized to do business in the State of New Jersey.

Bidders are required to comply with the requirements of Public Law 101-5 (101-5) relating to "Total-Displacement" and "Alternative Actions", and Public Law 101-511, relating to "Alternative Actions", and Public Law 101-511, relating to "Alternative Actions".

Dennis Brightman, Executive Director
20 Burns Lane
Woodbridge, N.J. 07095

\$ 131.04

SHERIFF'S FILE NO. 2000-018302

SHERIFF'S SALE

SUPERIOR COURT OF NEW JERSEY CHANCERY DIVISION, ESSEX COUNTY, DOCKET NO. F142099 PARMAN MORTGAGE ASSOCIATES, L.P. PLAINTIFF vs. FELIPE FERNANDEZ & REBE FERNANDEZ DEFENDANTS Execution For Sale of Mortgaged Premises

By virtue of the above stated writ of Execution, to be directed I shall expose for sale by Public Auction, in the Sheriff's Office, Essex County Courts Building in Newark, on Tuesday, NOVEMBER 14, 2000, at one thirty PM (Pre-Viewing Time).

Containing: 0000000182 194 AL KANDER ST NEWARK, NJ 07106 Lot 1 Block 404E

Size: APPROXIMATELY 50' X 100' feet. Nearest cross street name: SPENCER STREET

A full legal description can be found in the office of the Register of Essex County.

Taxes (open): \$9,401.66, Water/Sewer (open): \$200.92, \$60.04, Value: (1997) \$419,200, Taxes: (1998) \$4,141.82, Water: (1998) \$1,421.01

A deposit of 20% of the bid price in certified funds is required at the time of sale.

The approximate amount of the judgment to be satisfied by said sale is the sum of ONE HUNDRED NINETY-THREE THOUSAND FIVE HUNDRED AND NO/100 DOLLARS (\$93,500.00), together with the costs of this sale.

The Sheriff reserves the right to adjourn the sale from time to time as provided by Law.

Newark, N.J., October 19, 2000
ARMANDO B. FORTUQUA, Sheriff
ESSEX COUNTY, NEW JERSEY
ATTORNEY(S)

\$ 91.14

LEGAL NOTICE

REQUEST FOR PROPOSALS

ENGINEERING SERVICES

HOUSING AUTHORITY OF THE COUNTY OF MORRIS

The Housing Authority of the County of Morris is seeking proposals for engineering services for evaluation of the existing sewage disposal system, which is located under the Morris County Community Development Block Grant Program.

Parties interested in submitting a proposal for the engineering services should contact Lucille T. Favallo at the Authority's office at (973) 540-0383 for a detailed request for proposal (RFP), which includes the evaluation factors. The Authority will be in selecting the engineer. Proposals must be received by November 13, 2000 in order to receive consideration.

All proposals received will be evaluated by the Authority in accordance with the stated RFP.

Robert L. Slater
Executive Director
Housing Authority of the County of Morris

\$ 80.10

PUBLIC NOTICE

FOR THE

ASBURY PARK HOUSING AUTHORITY

Housing Authority Maintenance Department is looking for a Licensed Electrician to perform non-emergency and emergency work on an as needed basis. Please provide sealed bids per hour non-emergency and emergency rates to be received Monday, November 13, 2000 at 11:00 A.M. Attention: Maintenance Dept., 1000 1/2 Third Ave., Asbury Park, NJ 07712. 732-774-2850 Ext. 900

\$ 29.02

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IN CITY NEWS

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Robert Treat Hotel • Newark

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United Way of Essex and West Hudson
Newark Enterprise Community Resource Development Center

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Monday, October 23, 2000 "Dress for Success" 9:00 am - 12:00 pm & 1:00 pm - 3:00 pm

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Register Now! Workshops are held at 303 Washington St., 5th Floor, Newark, NJ

Name _____ Telephone _____
Address _____ City _____ State _____ Zip _____

Were you referred by an agency? Yes _____ No _____
If so, which agency? _____

Name of person who referred you _____
Workshop you wish to attend: 1 _____ 2 _____ 3 _____ (Time 9 am or 1 pm.) 4 _____ (Time 9 am or 1 pm.)

To register for the workshops, please contact Guinetta Anderson at (973) 624-8300 ext. 290 or fax registration to (973) 242-6726 or send form to 303 Washington St., 5th Floor, Newark, NJ 07102. Deadline for registration is October 2, 2000.

In Collaboration with: U.S. Department of Housing and Urban Development New Jersey State Office • Workforce New Jersey • New Jersey Department of Community Affairs • Newark Workforce Investment Board • United Way of Essex and West Hudson • Newark Enterprise Resource Development Center • New Community Corporation • Millennium Information Technology Group, Inc. • Council for Airport Opportunity

Help Wanted Help Wanted Help Wanted Help Wanted

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Salary: \$40,135.00 - \$67,699.97

Assists in the design and development of data collection and analysis systems. Requirements: Master's Degree in Public Administration, Educational Statistics and Measurement. Four years of experience in program evaluation, statistical analysis, or economics. Please forward resumes no later than October 27, 2000. Applications received after closing date will be considered in position is not filled.

Resumes may be e-mailed to: resumes@doe.state.nj.us

For complete job description, please visit: www.state.nj.us/jeddo/genfo/vacancy.htm

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REGIONAL COORDINATOR

The New Jersey School for the Gifted

Position: County, North Hudson
Middlesex County, Edison
Salary: \$37,969.80 - \$51,209.16

The N.J.S. Regional Coordinators, North Hudson Middlesex County, Edison County, are responsible for developing, supervising, evaluating and administering all regional gifted programs in public high schools. Please forward resumes no later than November 3, 2000. Resumes may be e-mailed to: resumes@doe.state.nj.us. For complete job description please visit:

www.state.nj.us/jeddo/genfo/vacancy.htm

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New Jersey's leading African-American newspaper is looking for some individuals to join our team. Distribution available throughout New Jersey. Must be dependable and have reliable car. Must possess a current/valid drivers license.

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Business

Calendar

WEDNESDAY, OCTOBER 18

SOMERSET — The New Jersey Employer Council is holding its annual employer conference at the Somerset Marriott from 9 a.m. to 1:30 p.m. For more information call (609) 292-7832.

THURSDAY, OCTOBER 19

NEWARK — NJC hosts "Workplace Modest" at Alton Towers. For more information, call (956) 787-9700.

IRVINGTON — Irvington Urban Enterprise Zone and NJIT host "Introductory Workshop: Government Contracting for Small Businesses" from 10 a.m. to 1 p.m. at the Irvington Seneca House Club House. For more information, call (973) 399-5636.

FRIDAY, OCTOBER 20

NEWARK — The Urban League of Essex County is hosting a Mesajade Ball at the Adhesives Busch Complexes at 8 p.m. For more information, call (973) 624-6533.

MONDAY, OCTOBER 23

HAMILTON — The Higher Education Student Assistance Authority will meet. For more information, call (609) 585-2240.

PRINCETON — NJC hosts "MBA 2000" at Princeton South from 4-6 p.m. For more information, call (609) 787-9700.

FRIDAY, OCTOBER 27

NEWARK — SBA is hosting a new business loan workshop at Newark City Hall from 9 a.m. to 12 noon. To register, call (973) 353-5960.

MONDAY, OCTOBER 30

NEW YORK CITY — Professional Women in Construction (PWC) and National Minority Business Councils host their annual trade show and business-to-business marketing event at 3:30 p.m. For further information, call PWC at (212) 687-6510.

NEW YORK CITY — The Thurgood Marshall Scholarship Fund hosts its 13th Anniversary Awards Dinner at 7 p.m. For further information, call (212) 687-6510.

TUESDAY, OCTOBER 31

NEWARK — The City News "CityLife" satellite hosts the World class Workforce Expo 2000 at the Robert Taylor Hotel. For further information, call (973) 642-8300 ext. 290.

THURSDAY, NOVEMBER 9

NEW YORK CITY — The Port Authority of NY&NJ is hosting an airport concessions workshop for women and minorities interested in airport retail, food, beverage, and concession services at the World Trade Center from 8 a.m. to 4 p.m. For more information, call (212) 436-4037.

WEDNESDAY, NOVEMBER 15

PATERSON — The Center of Management Development is holding a seminar on how to adjust to the changes in the workplace, from 10:45 a.m. to 5:30 p.m. To register, call (800) 629-1171.

FAX your business news and personnel awards to:
City News-Business
at 973-642-5444

Clinton signs bill to help struggling firms

WASHINGTON — President Clinton recently signed an executive order to increase access to federal contracts for disadvantaged businesses, a major factor in the growth of black economic wealth and job desegregation.

The order directs agencies to take affirmative steps to increase contracting between the federal government and Small Disadvantaged Businesses, 8(a)

Businesses, and Minority Business Enterprises. These businesses play a vital role in our nation's economy, but have faced historic underutilization in federal procurement.

The administration is also working to expand opportunities and access to advertising and information technology for disadvantaged businesses, recognizing these industries play an important

role in our economy and society.

The order directs federal departments and agencies to ensure that all creation, placement, and transmission of federal advertising are fully reflective of the nation's diversity.

It also directs each federal department and agency to aggressively seek to ensure small and disadvantaged businesses participate in procurement for information

technology and telecommunications industry.

Shortly after the release of the FCC charted report that found discriminatory business practices against minority broadcasters, Vice President Gore addressed the American Advertising Federation (AAF) and challenged its members to demonstrate their understanding of the value of diversity and the

business sense of serving minority customers.

In response to Gore's challenge, AAF developed the Principles for Effective Advertising in the American Multicultural Marketplace, a strategic plan for boosting minority representation in the advertising industry. The administration commended AAF for its leadership in adopting these principles.

Black travel website launched

HAYWARD, Calif. — Today SoulOfAmerica.com announces two major additions to its travel planning and services Web site. SoulOfAmerica.com, (<http://www.SoulOfAmerica.com>), is the first to provide free, comprehensive online destination information for historically Black resorts and African American-owned day spas.

Grace Lyons of Cinnamon Travel Tours (<http://www.cinnamontravel.com>) said, "The Island of Martha's vineyard is one of the first resorts in the U.S. where African Americans have enjoyed the benefits of land own-

ership. Our strong sense of community pride, coupled with the island's vast natural beauty and tranquility make the Island an easy sell."

That's good information, but a vehicle to dispense and update that information to savvy Internet travelers looking for tour guides, bed and breakfast options, restaurants and shops at historically Black resorts has been missing — until now.

SoulOfAmerica.com is the vehicle for that information. Thomas Dorsey, executive producer of SoulOfAmerica.com states, "We are providing this information online because a new generation of travelers have sent us over 250 emails requesting specific information about Black resorts and spas when they travel. Many people will be surprised at the geographic locations of historically Black resorts, which are not only in the north, central, south and west coast."

"Furthermore, all travelers with a bent towards historical and

cultural travel will appreciate reconnecting with these resorts established in the 1890s and early 1900s, when the movements of African Americans for work or relaxation were greatly restricted."

Though it receives tips for some day spas from its Web site visitors, SoulOfAmerica.com primarily finds these treasures with research tips to over 35 cities, 12 Black resorts and 10 Caribbean islands Dorsey said, "we know people will be pleasantly surprised at the attractive price ranges and extravagant treatment available at nearly 30 Black day spas around the country and the Caribbean."

Soul Of America, headquartered in Hayward, Calif., is the largest African American owned Internet travel company founded in 1990 in years past. Soul Of America developed a name for publishing Afro-centric printed maps for Los Angeles, San Francisco/Oakland, Atlanta and Washington, DC.

FleetBoston to acquire Summit Bancorp

By Amy Westfield
Associated Press Writer

NEWARK, N.J. (AP) — FleetBoston Financial Corp. is buying Summit Bancorp, New Jersey's largest bank, for \$7.1 billion, hoping to market lucrative brokerage services and online banking to the state's wealthy.

The deal is subject to approval by regulators.

FleetBoston plans to close 85 bank branches after the merger — 75 in New Jersey and 10 in Connecticut — but said it doesn't know how many employees will be affected.

FleetBoston is the nation's eighth largest bank, with \$181 billion in assets and 1,200 branches throughout New England. "Together, we can offer a pow-

erful set of products to the country's most affluent customer base," said Terrence Murray, chairman and chief executive.

Twenty-five percent of the nation's households with net worth of \$1 million or more are in New Jersey.

"Wealth management today is the hot spot in financial services," said Gerard Cassidy, an analyst with Boston-based Tucker Anthony Capital Markets. "These baby boomers are now hitting their peak earning-saving years. Therefore, this customer needs more help in managing their financial affairs than ever before."

Only 50,000, or about 4 percent of Summit's 1.2 million retail customers are banking online, while FleetBoston has converted 26 percent of its customers

United Enterprise launches private equity investment fund

NEW YORK, New York — United Enterprise Fund, L.P. (UEF), a first of its kind private equity fund focused on acquiring urban franchised units in the top 25 quick-service and full-service restaurant chains, was recently launched with the closing of its initial investment capital. United Enterprise Fund, L.P., a minority-controlled company, is sponsored by Utenduhai Capital Partners, L.P., the nation's premier, fully diversified, minority-owned investment bank and broker-dealer, and is joined by a distinguished board of prominent business leaders.

United Enterprise Fund, L.P. will make investments in fast food franchise operations in partnership with well-established minority and women operators who have track records of operating excellence. The fund will capitalize on the broad re-franchising trend within the restaurant industry whereby restaurant companies are selling large blocks of units to their best franchise operators. UEF also benefits from the desire of these companies to consolidate ownership of franchised units into the hands of fewer, well-financed operators.

Fund managers: Restaurant industry and corporate finance

managers by Jeffrey Scott Kogan and Daniel Denard, two renowned industry corporate finance veterans. Kogan is a professional with 15 years of experience in franchise and small business finance, having started his career in credit at Wells Fargo Bank. Prior to joining UEF as a managing partner, he was Vice President of Credit and a senior credit manager for E.M.A.C., one of the restaurant industry's largest providers of debt capital.

At FMAC, he reviewed and evaluated over \$1 billion in proposed franchise transactions, structured and approved over \$250 million in senior and subordinated loans and was responsible for the evaluation of equity investment opportunities.

Denard is a financial and operating executive with 13 years experience underwriting and structuring asset based transactions, underwriting private equity limited partnerships and direct private equity investments, and playing corporate finance and strategic management roles within major multi-unit restaurant operations. These operations included PepsiCo Restaurants (before the spin off of Tricon) and its California Pizza Kitchen, Chevy's, and East Side Mario's concepts, as well as the Pizza Hut Franchise Organization.

Keys said, "the franchise restaurant industry has entered into a new phase of development, one characterized by less aggressive debt financing and new capital structures that will require growth oriented franchisees to seek the participation of equity providers like UEF. By far, the most attractive opportunities for growth are in the nation's urban centers where penetration by the top franchise brands is insufficient to meet the communities' consumption needs. Partnering with experienced minority franchisees ensures we have the necessary operating expertise while fulfilling the communities desire to see local business ownership. This allowing UEF to bring profit and service together in the best possible implementation of the urban investment model."

Dean added, "Urban markets represent the last frontier for franchisors to expand domestically in America, and UEF is a for-profit venture that can capitalize on this opportunity while providing significant social benefits — creating jobs, generating wealth and encouraging urban renewal. Because the line is right both in the fast food industry and the inner city for a fund like UEF, we can generate excellent risk-adjusted returns while fostering increased minority business ownership in areas of low to moderate income."

Strong commitment from institutional investors

Institutional investors participating in United Enterprise Fund include Citibank (a member of Citigroup), Deutsche Bank, Alex. Brown, General Mills and IBM. "United Enterprise Fund is managed by a quality team," says Evelyn Kenvin, Director of the Investment Group in Citigroup's Center for Community

Development Enterprise (CCDE).

"By investing in the expansion of chain restaurants into inner city markets, we believe that UEF has identified an unmet market opportunity that will upgrade the quality of facilities and services in urban areas, provide strong economic returns for investors, and stimulate economic development and job creation in Citigroup's markets."

Greg Harich, Director of Deutsche Bank, Brown, added, "We believe that U.S. inner cities have great potential as investment opportunities. Our investment, combined with the strengths of United Enterprise Fund, L.P. will help provide capital, business advice, products and other services to those living and working in urban areas."

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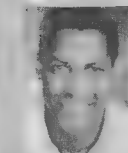
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JOB-EXPO 2000

at the Robert Treat Hotel October 31

See Page B-6 & B-7



One-on-one with
Denzel Washington

See ARTZ Wednesday on B-5

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October 18 - October 24, 2000

Vol. 18, No. 3

Serving New Jersey's African-American communities since 1983

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Families march in DC



**Farrakhan Preaches
Message Of Racial Harmony,
Political And Economic
Empowerment, At Million
Family March**

By Calvin Verratt Carter
Dallas Weekly

WASHINGTON, DC—Five years ago, when hundreds of thousands of Black men came to the nation's capitol for the historic Million Man March, many vowed to return one day with their families.

On Monday, October 16, 2000, they did.

Though weather reports predicted rain, nothing could dampen

the spirits of the families gathered for the Million Family March, where an estimated million men, women and children of all ages and races, gathered for a day of prayer, reflection, supplication and song on the National Mall.

Speaking on issues that focused on humanity rather than ethnicity, Farrakhan's message was surprisingly understated, though not completely devoid of his trademark political activism.

During the more than hour-long keynote speech, Farrakhan decried the government's embargo against Cuba, predicted a negative outcome to the current peace talks in the Middle East unless they are "structured on the principles of justice and fairness."



African Americans for its rapacious consumerism.

"God said he would choose a foolish people and when you spend \$550 billion, with \$545 billion of it going to others, you're lost," he said to the rapt audience. "No one fits the description of a lost people better than Black people."

And while the idea for the march had come soon after the Million Man March, Farrakhan recently embarked on a three-month, 16-city tour in an effort to build momentum and garner a stellar list of prominent supporters which included Stephanie Mills, The Artist Formerly Known As

Prince, Macy Gray, Erykah Badu, Sean "Puffy" Combs, Dick Gregory, Def Jam's Russell Simmons, numerous hip hop artists and a score of others throughout the sports and entertainment industries. Farrakhan's outreach extended throughout political, religious and economic arenas as well and included Rev. Walter Fauntroy, Rabbi Ben Amin C. Delores Tucker and members of the Congressional Black Caucus.

That effort apparently paid off as thousands of Black families traveled hundreds of miles to hear an uplifting message of racial harmony, economic and political empowerment, and community activism that seemed deliberately

chosen for its ability to cross racial, ethnic and religious bound.

The Park Service no longer makes estimates, following the controversy over the discrepancy regarding head count at the 1995 Million Man March, but National Director of the Million Family March Benjamin F. Muhammad estimated the number of attendees "at a little over three million today."

Hoping to re-ignite the fire of atonement, self healing and activism fueled by the Million Man March, Minister Benjamin F. Muhammad predicted the day's success.

The March officially received its launch during February

Saviors' Day 2000 where Muhammad also announced the 200-page "National Agenda: Public Policy Issues, Analysis, and Programmatic Plan of Action 2000-2008."

But most of the day's attendees came with an agenda of their own.

Ghajibah Campbell, of Baltimore, MD said she has celebrated October 16th as a day of atonement since seeing the positive effect it had on her husband Eric, who participated in the Million Man March with his father in 1995.

"Something did happen," she

See FAMILY on page B-1

Darkness at Crossroads

Award-winning theater takes the season off

By g. r. mattox
Contributing Writer

The Crossroads Theatre Company has been struggling to stay open since last winter, when cash problems forced it to cancel several performances. Just after it won the 1999 Tony Award for Outstanding Regional Theater. On Monday, Oct. 2, it was announced that the New Brunswick theater had canceled its entire season.

The decision for the theater that stands as a symbol of excellence in African-American drama to go dark was made after the resignation of board president Dale Caldwell on September 30. Caldwell, executive director of a consortium of Newark business executives involved in the city's

revitalization, cited this position and his father's fight with cancer as reasons for stepping down from the Crossroads post. Earlier this year, theater co-founder Ricardo Kahn, who is currently on a year-long leave, announced that he would not return to Crossroads in a supervisory capacity.

New Brunswick lawyer and literary agent Rhinold Lamar Ponder, who previously served as legal counsel for the seven-member board of the theater, assumed the vacant position. In a bold move, he directed that staff be furloughed until December 1 and locks changed on the doors to increase security. Ponder points to a breakdown in proper fiscal management and business practices as

the reason for Crossroads' current situation. "I guess you could say that we spent more than we brought in from individual donors and foundations," he said.

Ponder explained that Crossroads had previously received a \$500,000 debt-consolidation loan from New Millennium Bank backed by the New Jersey Redevelopment Authority that was meant to ease the financial situation. It had also secured an \$80,000 grant from AT&T to produce a play in March 2001. Sen. Frank Lautenberg also sponsored a one-half million dollar Federal grant for an after-school educational program at the theater. All this assistance could not turn back a rising tide of debt, estimated to



The facade of Crossroads Theatre on Livingston Avenue in New Brunswick.

be as high as \$1.7 million. With the deepening financial problems came a reluctance from corporations to freely offer support. "At some point people begin to lose faith in the way the operation was run," Ponder said.

Ponder stressed that the situation was temporary. "We fully anticipate that some if not all of the furloughed will be able to come back," he said. "There will

be a season next fall, there's no doubt that. What there may be some doubt about is what the situation of each individual employee when it's time for a reevaluation process."

Although he knew that there were financial problems Nate Hudson, a fashion designer located in West Orange, said he was very surprised by the theater closing. Hudson has managed the

Costume Shop since last December. "We met about the financial problems, but the impression I was left with was that they were keeping the theater open and gathering the funds to do this."

"We have a good team there; we handled things professionally," he continued. "We all felt that the theater was bigger than us, and it needed to be there for the community."

COMMUNITY CALENDAR

WEDNESDAY, OCTOBER 18

WAYNE — William Paterson University is hosting an open house for graduate students at the student center ballrooms from 5 to 8 p.m. For more information call 973-720-2418

JERSEY CITY — Storyteller Debra Pieri will perform at NJCU from 9:00 a.m. to 12:00 p.m. For more information call 201-200-3214.

FRIDAY, OCTOBER 20

CRANDFORD — UCC is hosting an Amateur Astronomers beginning at 8:00 p.m. For more information call (908) 709-7112.

ATLANTIC CITY — Sixth Annual African American Male Conference presents "Youth Today - Leaders Tomorrow" on October 20 and 21, 2000. Call for reservations at (609) 344-0535 or (609) 407-9612

NEW YORK — The Lincoln Center will host two concerts of music by Frank Loesser, on Friday, October 20, and Aida Tully Hall Saturday, October 21 at 8 p.m. For tickets, call (212) 721-6500

SATURDAY, OCTOBER 21

NEWARK — The NJ Historical Society presents "What A Party" at 12:30 and 2:30 p.m. For information, call (973) 596-8500.

CRANDFORD — UCC is hosting 18th annual College Foundation Gala at The Commons on the campus facility, beginning at 6:30. For more information call (908) 709 7501.

SUNDAY, OCTOBER 22

WYCKOFF — The Bergen County Department of Parks is hosting a demonstration on apple cidering at the McFall Environmental Center at 2 p.m. For more information call 201-891-5571.

MORRISTOWN — The Morris Theatre presents the musical play, "Blithe Spirit." For more information and show times call (973) 538-0454.

LINCOLN — The Monmouth County Parks System is hosting "Salem, MA Haunted Happenings" an overnight trip to Massachusetts. For more information call (732) 842-4000

TUESDAY, OCTOBER 24

WYCKOFF (through 27th) — The Bergen County Department of Parks is hosting its annual Halloween Hayride between 9 a.m. and 4 p.m. for at the McFall Environmental Center. For more information call 201-891-5571.

WEDNESDAY, OCTOBER 25

IRVINGTON — The Urban League of Essex County is offering free homebuyer education seminars from 6-8:30pm. For more information (973) 624-9539 ext. 104.

THURSDAY, OCTOBER 26

MORRISTOWN — The Morris Museum will host a tour of Museum of Modern Art and The Lincoln Center. The bus will depart at 8:45 a.m. and return approximately at 5:30 p.m. For reservations, call (973) 538-0454 Ex. 250

LIVINGSTON — Livingston Wealth Management is hosting a seminar on avoiding investment mistakes between 9a.m.-11a.m. For more information call 1-877-878-2441.

SATURDAY, OCTOBER 28

NEWARK — The NJ Historical Society presents the "Halloween Community Family Festival" from 12-4 p.m. For more information, call (973) 596-8500

RAHWAY — Union County Arts Center is hosting "Superludge" at 3 p.m. For more information call (732) 499-8226

PLAINFIELD — Plainfield High School, 920 Park Avenue, is hosting "Families For Non-Violence: A Celebration of Peace" at 9:00 a.m. to 12:00 p.m. at the cafeteria

MORRISTOWN — The Morris

Museum will have a month long celebration of New Jersey Arts and Humanities and a Halloween festival on October 28 and 29 at 11:00 a.m. to 4:00 p.m. For more information call (973) 538-0454 or visit www.morrismuseum.org

SUNDAY, OCTOBER 29

WYCKOFF — The Bergen County Department of Parks is hosting "The California Desert Toroise" at McFall Environmental Center at 2p.m. For more information call (201) 891-5571

NEWARK — The NJ Historical Society presents "See Through Sand" at 12:30 and 2:30 p.m. For information, call (973) 596-8500

THURSDAY, NOVEMBER 11

NEWARK — The NJ Historical Society presents "Cooking with Com" at 12:30 and 2:30 p.m. For information, call (973) 596-8500

Fax community calendar events to: 973-642-5444. Send to: City News Calendar, 111 Mulberry St., Suite 1-F, Newark, NJ 07102. E-mail to: CityNews_news@hotmail.com

Information at least three weeks prior to the event.

NBC 4 meteorologist Janice Huff awarded 'The Spirit of Life Award'

NEW YORK — Janice Huff, weekday meteorologist for NewsChannel 4 will receive the prestigious "Spirit of Life Award" at a luncheon sponsored by City of Hope New York Auxiliaries on Oct. 28, at the 200 Fifth Club at the Toy Building.

Huff is being honored for her commitment to making the lives of children brighter. Proceeds from the event benefit pediatric research at the City of Hope National Medical Center and Beckman Research Institute.

Huff is also the anchor of the NewsChannel 4 weekly segment "Wednesday's Child," which showcases a foster child in need of a loving, secure permanent home. Because of her empathy and love for children, Huff is determined to help find families for each child. Her compassion and commitment to this program is unwavering.

"Wednesday's Child" is a unique private/public partnership created and funded by the Freddie Mac Foundation in collaboration with the Administration for Children's Services, New York City's child welfare organization and NBC4.

Huff joined NewsChannel 4 in January 1995 as meteorologist for

the weekend editions of "Today in New York" and NewsChannel 4 at 6 and 11 p.m., and began her position as the weekday 6 and 11 p.m. meteorologist one-year later. She hosts the Saturday edition of "Today" and delivers weekday weather forecasts for MSNBC's "The News" with Brian Williams. She added "Live at Five" to her forecasting duties in January 2000.

Huff has received several honors and awards for her work, including Bronx Community College's 1995 Kaleidoscope Award for excellence in television meteorology; a St. Louis Emmy award for Best Weathercaster (1988); and the American Meteorological Society's Seal of Approval for Television Weathercasting in 1985.

Huff is a member of the American Meteorological Society, the National Association of Black Journalists, the National Academy of Television Arts and Sciences and Alpha Kappa Alpha Sorority.

A native of Manhattan, Huff graduated from Florida State University at Tallahassee with a major in Meteorology. She is married and resides in Morris County, NJ.

Word on the street

Every week City News is on the street to find out what you think.

Celeste Bryant

Newark

"I don't think it contributes anything. It is up to you what you want to do."

Randy Reid

South Plainfield

"I don't think all music, like gospel, influences violence, but rap may influence violence."

Wanda Edwards

Newark

"It think it has a lot of influence. Everything that is going on in the street is happening in music."

Juan Polano Davis

Newark

"I think it influences it very much. It is all in the messages that is given to the listeners."

Keicia Oliver

Newark

"It doesn't influence it that much. It is just entertainment like movies."

Rahiem Payne

Newark

"It has a lot of influence; especially rap. I think if you cut out videos, it would help."

Naim Boseman

Newark

"It was always violence in music — every since O z z i e"

How much do you think music contributes to violence in society?

Osbourne. But since Rap is making money, it is blamed for violence."

Rashawn Mulson

Newark

"I don't think it has a lot of influence. A person does what he wants to do regardless."

Eyen Brooks

Massapequa, Long Island

"Depends on who is listening and how ignorant they are."

Carla Bea

Newark

"I think it is half and half. It depends on what music your listening to. I think music with cursing influences people."

Wanda Valentin

Newark

"It depends on how the message in the music is being sent. I don't think it is responsible for violence."

Belinda Montgomery

Newark

"Not really. I think it is just music. Only a weak mind lets music control them."

Yvonne Singer

Newark

"None at all. Music is entertainment. If you are a violent person you're a violent person. Music should make you feel better, a diversion from violence. It should calm you down."

Strangfeld and Price promoted at Prudential

NEWARK—John Strangfeld has been named CEO of Prudential Securities Incorporated (PSI), the wholly owned investment and brokerage subsidiary of The Prudential Insurance Company of America, by Prudential Chair and CEO Arthur F. Ryan.

The company also announced that James Price, currently executive vice president of PSI's Private Client Group, was named president of the firm. Price will continue to be responsible for all of PSI's U.S. private client retail business. In addition, he will assume responsibility for PSI's Internet activities.

Strangfeld, a 23-year veteran of Prudential and currently head of the company's Global Asset Management business, replaces Hardwick Simmons, who is retiring.

"We will be missed at Prudential Securities," Ryan said. "He leaves behind a strong, and productive securities brokerage firm."

Strangfeld has the knowledge, skill and experience in investment management to lead, build and strengthen PSI so that it continues to be an important part of Prudential's future," said Ryan. "His long tenure as a senior Prudential executive, his clear understanding of the company's future strategic direction, and his success in the asset management business make him the ideal executive to lead PSI into the future."

Strangfeld has been the chief executive of Prudential's Global Asset Management, an area he will retain, since 1998. In that capacity, he has been responsible for managing aggregate assets of more than \$300 billion of public and private funds, including public equity and fixed income, private equity and fixed income, public and private real estate and alternative assets.

Price has been with PSI since 1992. Prior to his current assignment, he was senior vice president and regional director for the firm's New York Metropolitan Region, director of the Financial Advisors Development Department, and associate regional director of the Northeast Region.

PSI has nearly 300 retail, commodity and institutional sales offices in 22 countries. The firm and its affiliated companies have nearly 18,000 employees, including approximately 7,000 financial advisors. It provides individuals, institutions, corporations and governments with investment advice, asset management, securities brokerage, investment banking, and financial planning.

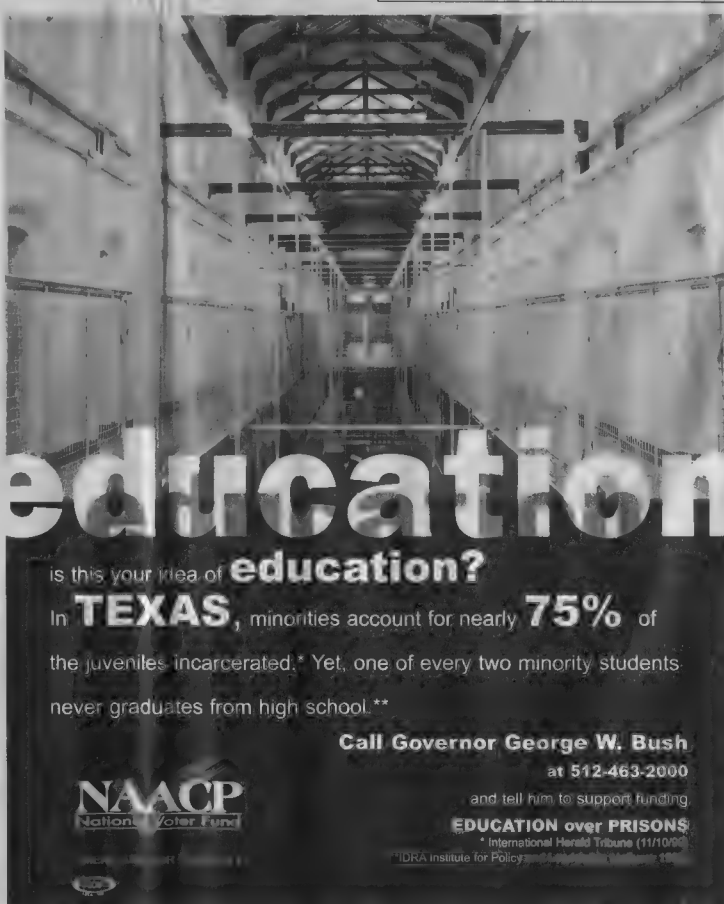
"Prudential is committed to retaining, building, and strengthening PSI and its network of

financial advisors and local offices throughout the world," Ryan said. "With Prudential's ongoing support, PSI will continue to be a critical part of our company's growth domestically and internationally for both institu-

tional and individual clients. Working closely with our other domestic and international investments businesses, PSI is well positioned to be a formidable competitor throughout the world."

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* International Herald Tribune (11/10/99)
** IDRA Institute for Policy and Leadership Development (1999)

NAACP
National Voter Fund

NATIONAL BRIEFS

\$18.4 Million in substance abuse treatment funds awarded to treat minority communities affected by HIV/AIDS

The Substance Abuse and Mental Health Services Administration's SAMHSA's Center for Substance Abuse Treatment has awarded \$18.4 million dollars to support 43 grants to expand substance abuse treatment and HIV/AIDS related services. Awardees are government jurisdictions and community based organizations that have a proven record of reaching and serving hard-core, chronic drug users and their sex or needle sharing partners. "SAMHSA is committed to stopping the spread of HIV/AIDS through injection drug use and risky behaviors related to alcohol and non injection drug abuse," SAMHSA administrator Nohla Chavez said. "This program will give additional support to minority communities that have been combating the spread of HIV/AIDS through injection drug use and risky behaviors related to alcohol and non injection drug abuse." SAMHSA administrator Nohla Chavez said. "This program will give additional support to minority communities that have been combating the spread of HIV/AIDS through injection drug use and risky behaviors related to alcohol and non injection drug abuse."

Clinton increases opportunities, access for disadvantaged businesses

President Clinton recently signed an executive order to increase access to federal contracts for disadvantaged businesses, a major factor in the growth of Black economic wealth since desegregation. The order directs agencies to take affirmative steps to increase contracting between the federal government and Small Disadvantaged Businesses. (a) Businesses, and Minority Business Enterprises. These businesses play a vital role in our nation's economy, but have faced historic underutilization in federal procurement. The administration is also working to expand opportunities and access to advertising and information technology for disadvantaged businesses, recognizing these industries play an important role in our economy and society. The order directs federal departments and agencies to ensure that all creation, placement and transmission of federal advertising are fully reflective of the nation's diversity. It also directs each federal department and agency to aggressively seek to ensure small and disadvantaged businesses participate in procurement for information technology and telecommunications industry. Shortly after the release of the of the FCC's charted report that found discriminatory business practices against minority broadcasters, Vice President Gore addressed the American Advertising Federation (AAF) and challenged its members to demonstrate their understanding of the value of diversity and the business sense of serving minority customers. In response to Gore's challenge, AAF developed the Principles for Effective Advertising in the American Multicultural Marketplace, a strategic plan for boosting minority representation in the advertising industry. The administration thanked AAF for their leadership in adopting these principles.

At least 500 Nigerians reported dead in Libya

LAGOS (Nigeria) — At least 500 Nigerians have died in Libya following the recent beatings and killings of mostly West African citizens by the Libyans, according to local media reports. Most newspapers reported the massive killings on their front pages earlier this month. More than 3,000 Nigerians have been repatriated from Libya since Oct. 2, a day after Libya ordered the Nigerians be brought back home. The newspapers quoted the returnees, mostly young men and women, as saying that the Nigerians lost their lives in the hands of the Libyans "who mistreated all Blacks should vacate their country." West African security chiefs, who met in Abuja recently, discussed the issue and directed the ECOWAS executive committee to issue with member states on how they could co-operate in repatriating their nationals, in addition to sending an ECOWAS delegation to Libya to discuss the development. The ECOWAS Mediation and Security Council "expressed concern about the sad development and its negative impact on the image of Africa and its efforts towards the establishment of an African Union" strongly advocated by Nigerian leader Col. Abdulsalam Abacha.

In Pursuit Of Power: U.S. Rep. John Conyers Jr.

By Hazel Trice Edney
Special to the NNPA

Fires burned and riots raged out of control after the assassination of Dr. Martin Luther King Jr. In the midst of the havoc, U.S. Rep. John Conyers of Michigan—then in office for only four years—envisioned national honor for the man who had led America's civil rights movement. Four days after King's death, Conyers initiated a bill to pay tribute to him and commemorate the cause of freedom and justice with a national holiday. He fought vigorously for the measure until it finally passed 15 years later. He now considers the bill among his greatest accomplishments. However, though the holiday is here, the battle for racial justice is not over. That, in a nutshell, is the sentiment of the now 18-term Detroit Congressman who would likely become the first Black chairman of the powerful House Judiciary Committee—if voters elect six new members to the House of Representatives on Nov. 7.

In his mind, he will need the same passion, racial consciousness and foresight that it took to pass the Civil Rights Act to effectively deal with America's civil injustices that are still raging out of control. The judiciary is the premiere congressional forum for civil rights issues. "It is not good form 42 days out to talk about what you're going to do," Conyers said in response to probing from a reporter in his Capitol Hill office. "First, I have to be re-elected to control."



Michigan's 14th House District seat, then selected by the House Democratic Caucus. "But the way that I can get at it is to talk about what I have stood for and what I am currently doing." With that, the lean and handsome Conyers, surrounded by African artifacts and jazz music mementos on his walls, desk and floor, picked off a list of proposals that he envisions as law. Conyers said some of the issues that might finally reach the House floor include: federal monitoring of police profiling or "Driving While Black"; special prosecutions and deterrents for police brutality; federal sanctions for hate crimes, restoration of voting rights for convicted felons, an end to mandatory minimum sentences; the beginning of diversionary drug courts for drug rehabilitation at the federal level; increased funding for the rebuilding of Haiti and reparations for the damages of slavery. "On these kinds of issues right now, we're getting nothing with the Republicans in control," Conyers said with frustration. "This thing is a vicious cycle. You're either in control or you're out of control."

High profile cases such as the police torture of Haitian-born Abner Louima and the police slaying of Guinean student Amadou Diallo among other civil rights enforcement issues have frustrated Democrats because of the silence of Republicans, according to Conyers.

"Our Judiciary Committee has had hearing after hearing focusing on the so-called problems in civil rights enforcement, yet not a single day of hearings devoted to the problem of racism and intolerance in our nation," he explained.

The Judiciary Committee oversees the work of the U.S. Department of Justice, which includes civil rights, voting rights, equal opportunity as well as criminal justice, police and immigration issues. Andrea Martin, policy director for the Congressional Black Caucus, of which Conyers was a founding member in 1971, echoed his sentiments. "It's got to be frustrating for him," she said, noting Conyers felt the brunt of the Republican takeover in 1995 since he was chairman of the Government Operations Committee at that time.

If Democrats were in the majority, they could schedule any bills and determine what hearings would be held. They could also decide which legislation would come to the House to be voted on. "There's only six seats separating us from that," said Conyers, his eyes intense and determined as he rose to leave for a vote on the House



floor. "I'm going to keep doing what I'm doing."

Meanwhile, civil rights representatives around the country are taking the message to the streets that some of the most crucial civil rights issues such as police brutality and "driving while Black" can only be dealt with through the vote.

"Lift Every Voice and Vote. Unity 2000 Campaign," a massive voter mobilization movement organized by a coalition of 90 grassroots groups, continues to push for at least two million more registered voters by Oct. 15, the deadline to register for the Nov. 7 election.

A Democratic majority could mean 18 Black chairmanships of House subcommittees and three Black chairmanships of committees.

Demographic shifts play important role in presidential campaign

By Will Lester
Associated Press Writer

WASHINGTON (AP) — The steady migration of the nation's restless population during the 1990s has helped make Sun Belt states such as Arizona and Florida — once Republican strongholds — surprisingly competitive in this year's presidential race.

And the increased focus by the campaigns on battleground states in the Midwest, with their high percentages of older whites and working class voters, has helped pushed "safety net" issues to the top of the political agenda, said a demographer who studied these shifts.

Education, health care and Social Security top the issues list in national polls, but in the industrial, battleground states, health care was dominant.

The most significant shifts of population for this election have been from the industrial Midwest and Northeast to the Sun Belt.

The departure of many young, upscale and black residents from industrial states increased the clout in those states of three key swing groups — white working-class men, white working wives and white seniors, according to a study by demographer William Frey of the University of Michigan's Institute for Social Research.

Six industrial states — Michigan, Missouri, Illinois, Ohio, Wisconsin and Pennsylvania — lost 181,000 college graduates overall during the decade.

"Growth patterns have helped these groups gain a lot more visibility," Frey said.

Those three groups make up 53 percent of voting-age population in the six states, compared with 46 percent nationally and 36 percent in "melting pot" states such as California, Texas and Florida.

"The fastest growing states have larger shares of older, more middle-income and white populations than other parts of the country," said Frey, who is also a fellow at the Milken Institute in Santa Monica, Calif.

Voters in the Midwestern battlegrounds, many of them older or more middle income, placed health care at the top of their agenda in recent state polls.

Polster Ed Sarpolus of Lansing, Mich., said, "You talk to people out here and health care is one of the first things they bring up."

It also is a concern in Florida, with its burgeoning population of older voters.

Other demographic shifts

noted in the study

The movement of whites from heavily populated coastal states such as New York and California to less populated states in the West and South

The return of blacks to the South has allowed blacks to keep pace with overall rapid growth in

the region. They now make up just over 18 percent of the region's total population, compared with 17 percent a decade ago.

The number of voting age Hispanics and Asians has increased since 1990 by nearly 10 million, to 29.5 million

Much of that growth is concentrated in "melting pot" states such as California, Texas and New York. Those states have been in play so far in this election, with Texas backing Republican Gov. Bush and the other two states for Democrat Gore.



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EDITORIAL

World Class Workforce: We must prepare our children to become New Jersey's World Class Workforce

Urban communities must seize the opportunity to inspire its citizens to rise above their current conditions. Without question urban centers are now seeing a renewed interest in places to live and work. This new prosperity, however, is still a major challenge.

Economic development and community development require huge investments from entrepreneurs, corporations, and public officials, who believe they can get a return on the investment. But whether a large corporation or a small business, the available workforce, in and accessible to an area, is key to economic development. Too often economic development will occur but the broad social changes occurring, if in our urban center we can build the spirit of being the best and we build that spirit throughout the schools, colleges, universities, public sector, civic sector and private sector, within the region over the next 10 years, we can build a world-class workforce. To get there, however, will require as much personal, individual, and family commitment as it will require corporate and government investment. But in the end, New Jersey will have a stronger economy and the urban centers will be major participants.

Remove the Horrid Stain of Felon Voting Bans

By Earl Ofari Hutchinson

A year ago the Sentencing Project, a Washington D.C. prison reform group, issued a report that found that seven states permanently barred people from voting. With the gaping racial disparities in prison sentencing, the vote ban has fallen on the lot of Black men. One out of four Black males were disenfranchised by these laws. Civil libertarians screamed foul and called it to Jim Crow segregation days when Southern states routinely used poll taxes, literacy laws, political gerrymandering, physical harassment, threats and intimidation to bar Blacks from the polls. If they were expelled last year at the number of states that permanently ban felons from voting, the latest report from the Sentencing Project is even more appalling. It revealed that two more states have slapped a permanent ban on ex-felons voting. And the racial disparity is even greater. Black men now account for one out of three ex-felons barred from the polls.

Even worse, the number of Blacks disenfranchised by the anti-felon voting laws will probably soar even higher. More than 1 million Blacks are now behind bars. The draconian drug sentencing laws, three strikes laws, racial profiling, and the disparities in prison sentencing virtually insure that more Blacks will be arrested, convicted and sentenced more harshly than Whites. The estimate is that in the next few years 40 percent of Black men will be permanently barred from the polls in the states with this restriction.

This terrible, racially-tinged policy wreaks much havoc on African-Americans. It drastically cuts down the number of Black elected officials, increases cynicism, if not outright loathing, by many young Blacks for the criminal justice system, and deprives Black communities of vital funds and resources for badly needed services that result from their increased political strength.

The rationale for keeping and putting more felon vote bans on the books in more states is that they make it tougher on lawbreakers. This is nonsense. The U.S. is the only country in the world with blatantly discriminatory laws that ban a person from voting for life based on a criminal offense. Many of the men that are stripped of their right to vote are not convicted murderers, rapists, or robbers. They are not denied the vote because of a court imposed sentence, since no states require that a judge formally bar an offender from voting as part of a criminal sentence. Due to the seriousness of the crime, or severity of the sentence.

In fact, many offenders don't even serve a day in prison. They have been convicted of felonies such as auto theft or drug possession. They are more likely to receive a fine or probation. Most of these offenders were young men when they committed their crimes. The chances are good that they didn't become career criminals, but hold steady jobs, raise families and are responsible members of their communities.

Yet the states that stamp them with the legal and social stigma of being a one-time felon deprive them of their basic constitutional right to vote and relegate them to second-class citizenship in perpetuity. This cruelly mocks the notion of rehabilitation and gives life to the fondly repeated lie that when criminals pay their debt to society they deserve and will get a second chance.

While surveys show that a majority of Americans think that the felon voting ban is bad policy, only a handful of civil liberties groups and the NAACP in Virginia and Florida have challenged these restrictive laws in court. At present the only recourse that ex-felons have in the states that permanently bar them from voting is to seek a pardon from the governor. This is a dead end for most Governors read the fierce public mood on crime, and know that many Americans consider ex-felons pariahs that deserve any treatment they get. So few ex-felons even bother to request a pardon.

Civil liberties groups have urged state legislatures to rescind the laws or at least resist the temptation to place new voting restrictions on the books. The only state to heed their call and do the right thing is Delaware. Last June lawmakers in that state restored voting rights to some ex-felons. The exclusion of thousands of Blacks from the voting rolls thirty years after the civil rights movement waged a bloody battle to abolish Jim Crow voting bans is worse than a travesty of justice, it's a horrid stain on American democracy. It's a stain that state officials should immediately wipe away.

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Thoughts for Success

By Herbert Harris
Author of *The Golden 12*
Universal Rules For Achieving Success

The Universal Rule of Persistence and Results, simply stated, says if you persist in doing the right things, you will get the right results. Biblically, the law of persistence and results is: "...Ask, and it shall be given you; Seek, and ye shall find."

Knock, and it shall be opened unto you."

"For everyone that asked, received,

And (they) that seeketh, findeth;

And to (them) that knocketh, it shall be opened."

(Luke 11, 9-10)

When you persist in your efforts to achieve a desired result, you are asking the Universal Mind to grant you that desired result in your life experience.

Persistence is the one trait that virtually all successful people have in common. It is the sustained effort you must continue to induce faith in your own ability to get the desired results in your endeavors. Your persistence is a measure of your faith in your own abilities and skills. The more persistent you are about achieving a particular outcome, the greater your belief in yourself and your abilities.

Without persistence, you will not be successful. Each of us is endowed with the power of persistence. Sometimes we use this power in the wrong direction, about the wrong things. Some people are more persistent in pursuing failure, than pursuing success.

Persistence must always be combined with intelligence. The age old saying, "If at first you don't succeed, then try and try again," must be clarified by adding the thought - try again in different and better ways. Don't get bogged down being persistent in using wrong methods. It is much more rewarding to be persistent in finding new and better methods to get your desired results.

When the going gets tough, the tough get going. When you are persistent in your efforts, the law of averages works in your favor. The harmonic universe is filled with positive experiences and negative experiences. When you persist through the negative experiences, and keep right on going — no matter what — then it's your who is in place when the positive experiences begin to flow. In fact, it's the faith generated by your persistence that attracts the positive experiences in the first place.

When you get to the end of your rope, tie a knot in it and hang on.

A job well done

Actrees remembered in her Mississippi hometown for Hollywood success

VICKSBURG, Miss. — (AP) Actress Beah Richards was remembered earlier this month for her Hollywood successes and her personal virtues.

More than 200 people attended a memorial service for Richards, who died last month, at a ceremony two weeks after winning an Emmy for a guest appearance on the ABC drama "The Practice." She had also won an Emmy in 1988 for an appearance on CBS' "Frank's Place."

After a 50-year career in movies, Richards returned to her Vicksburg hometown this spring to live with her niece, Sherry Fisher. She died Sept. 14.

"She told me, 'Angel, when I die, I want you to say I lived my life because I have lived my life, and I don't wear all that black,'" Fisher recalled.

Separate memorial services have been planned for Richards in New York and Los Angeles.

The event at the Vicksburg Auditorium included music and a video about her movie career.

"Beah wanted us to laugh today," said friend and former high school classmate Theresa Williams. "She didn't want you to

cry."

Her great-nephew Kwami Fisher said, "She was the type of person who could touch anyone's life."

Richards starred in "Guess Who's Coming to Dinner," a drama with Sidney Poitier that gained her an Academy Award nomination for Best Supporting Actress.

Her film credits also include "In The Heat of the Night," "Hurry Sundown," "Drugstore Cowboy," and "Beloved."

On television, she appeared in "ER," "The Bill Cosby Show" and "Roots. The Next Generation." She has also published three books, including "A Black Woman Speaks."

"Beah Richards was much more than a list of film credits," said longtime friend and television screenwriter Eugene Bond.

Jackson Mayor Harvey Johnson, a native of Vicksburg, said she was an inspiration to blacks from the town.

"Among many other things Beah Richards was a teacher," said Vicksburg Mayor Robert Walker. "She taught us that true love is enduring."

The emotions of young people

By GospelWarriors Ministries

Paul said in Colossians 3:2 to "Set your affections on things above, not on things on the earth." Affections is another word for emotions. As long as you live, your emotions are alive. They never die. There will never be a time when you are emotionless. That's why it would be a great benefit to us to learn as much as possible about how to deal with our emotional persons.

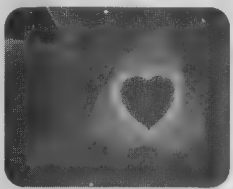
When Paul said to "set your affections," he indicated that it is possible to exercise control over them. Any person who can control his emotions will be happy most of the time.

In 1 Corinthians 7:1-2, Paul said: "Now concerning the things whereof ye wrote unto me: It is good for a man not to touch a woman. Nevertheless, to avoid fornication, let every man have his own wife, and let every woman have her own husband." Why did Paul write this? Because he knew that touching can ignite an emotional flame.

Emotions can burn like fire. And when flames get higher and higher, very soon there will be an explosion that can result in someone getting hurt.

Those of us who have a temper know that you have to be very careful. Temper is an emotion that can quickly get out of hand resulting in

words that hurt and damage others, sometimes beyond repair. Everyone has a temper; it just takes more to



set off some people than it does others. You must use the spiritual forces within you to control your temper. If you fail to do this, your mouth will say some things that you will later regret. Then it is too late, because you cannot take those things back once they come out. This all came about because you failed to control the emotion of temper.

In the same way, young people must be taught how to deal with their emotions. Emotions are not toys to play with. When

desires created by emotions go unfulfilled, you can become very sad and confused. You will be sitting in class daydreaming instead of listening to the teacher. You are missing out on the success a good education can give because your emotions won't let you study.

Solomon said, "Many waters cannot quench love, neither can the floods drown it" (Song of Solomon 8:7). Since this is something that is obviously powerful, two young people need to stay alert until the proper time to get married.

You see, when you love someone, you want to be with them. That is why you need to wait until you finish high school and college. Stay away from love.

Put your whole mind into your studies without emotional distractions. Once you get involved with someone, you will say "I'll finish college later." But you won't.

Just because someone says "I love you," do not allow those words to override good judgment and common sense. Stay in the mainstream of a developing lifestyle.

Remember the Savior's words: "Seek ye first the kingdom of God and his righteousness, and all these things will be added unto you."

Send comments to browndmnd@hotmail.com. Visit us at www.gospelwarriors.org.

"Walk in wisdom toward outsiders, making the most of opportunities. Let your speech be always with grace, seasoned with salt, so that you may know how you ought to answer every man." (Colossians 4:5-6)

It's the world's greatest family reunion

Minister Benjamin P. Muhammad, formerly Ben Chavis of the NAACP, is the current National Director of the Milton Family March. This historical event will take place Monday, Oct. 16 in Washington, D.C. For additional information, contact headquarters at: (877) 636-7995

Mary Mary, "Sisters in Spirit" tour

Gospel's newest duo city near you. Mary, Mary, kicked off the "Sisters in Spirit" tour recently with gospel divas Yolanda Adams and Shirley Caesar. The hot duo is blood sisters, Erica and Tina Atkins, and their stage names combine two strong words of the Bible. Mary, Mary also sang in the secular arena professionally with notable recording artists Brandy, Brian McKnight, Eric Benet and Kenny Latimore. There is also a Gospel Insider National promotion and contest taking place in over 125 markets.

Listeners can send in post cards to enter and win a Sony Karaoke machine, Gospel Insider "Sister in Spirit" gift packs and tickets to the show.

Ron Winans drops his CD

Label newswoman N.J. Records of Maryland is holding their own. Betty Griffin-Keller recently released her solo project.

And now that the convention season is officially over.

The GMAW has announced that the Gospel Music Workshop of America is set to take place in Minneapolis, Minnesota, August 10-19 at the Minneapolis convention center. The annual GMAW Board meeting, which includes

the GMAW Excellence awards, will take place in Richmond, VA, March 13-16

Gospel's most prestigious awards

is just around the corner. "The Stellar Awards" will be just around the corner. The awards show will broadcast from Atlanta, GA on Jan. 13th 2001.

Ballots have been mailed out and are currently being calculated. The nominees will be listed in next week's Gospel 411.

In other award news:

The Dove awards, which feature mostly Christian music with a sprinkle of gospel flavor, are scheduled for April 26, 2001.

Last year's presenters included Yolanda Adams, Larnelle Harris, CeCe Winans and Fred Hammond.

Stevie Wonder and BeBe Winans celebrate "Love and Freedom"

Stevie Wonder recently assisted BeBe Winans in celebrating the release of his new CD, "Love and Freedom" at Chicago's Drake Hotel. The CD showcases some of R&B's top musical performers like Wonder, Luther Vandross, Stephanie Mills and gospel greats CeCe and Marvin Winans. BeBe's current single "Coming Back Home" features secular recording artists Brian McKnight and Joe.

Gospel Insider's holiday contest and promotion.

Gospel Insider, Gospocentric Records and R-Rite music present Kirk Franklin's One

Nation Crew, The Kurt Carr Singers, Natalie Wilson and the SOP Choral "Holiday National Radio Contest and Promotions," airing on The Gospel Insider National Radio Network through Nov. 5, 2000. Ten grand prize winners will receive Gospocentric "holiday gift" packs. This wonderful holiday promotion is the brainchild of Vicki Mack Littlefield, the CEO of

Gospocentric records. Special features and spotlights will be presented on the One Nation Crew, Kurt Carr, Natalie Wilson and the SOP Choral.

To enter send postcards to: Gospel Insider/Gospocentric Holiday Gift Pack Contest, 3401 Barham Blvd. #5, Los Angeles, CA 90008 or call: (323) 851-8392 for additional information.

A special salute to one of gospel's greatest choirs

The Miami Mass Choir and the force behind them is Pastor Mark Cooper. Pastor Cooper is a great gospel inspiration to many and his leadership and direction has assisted the Miami Mass Choir to become one of the greatest mass choirs of our time. Pastor Cooper expresses his love for music and the ministry as well as his fascination with the "mass choir" sound. Marc Cooper and The Miami Mass Choir's latest CD "Just 4 You," is currently available and a must have for all gospel music enthusiasts.

Darwin Hobb's "Vertical" continues to make noise on the charts

He has been called the Luther Vandross of gospel music and Darwin Hobb's is taking it all in stride. Since his introduction to the gospel music scene, Hobb's has been compared to many secular R&B artists, including Luther, and has received a sincere welcome from gospel music fans across the country.

Religious Calendar

FRIDAY, OCTOBER 20

NEWARK — "Sisters in the Spirit" featuring Yolanda Adams, Shirley Caesar, and Mary Mary will perform at the Sarah Vaughn Concert Hall at 8 p.m. For more information call (973) 643-8013

SATURDAY, NOVEMBER 18

NEWARK — "Woman, Thou Art Loosed," a gospel play, will be performed at the Sarah Vaughn Concert Hall at 8 p.m. For more information call (973) 643-8013

Send your church and mosque:

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Broad St. & W. Grand St. at Bus Stop
N. Broad St. & Pk. 27 at Post Office
Frelinghuysen @ Finhouse

■ Irvington

Springfield Ave. & Clinton Ave. Terminal
new Street
Springfield Ave. & New St. Taxi
One Square at City Hall
Springfield Ave. & Maple St. (Dunkin Donuts)
Springfield Ave. @ Post Office

■ Paterson

Broadway St. @ Hospital
Broadway St. @ D&D @ Court House
Market St. @ Corner Downtown
Market St. & Co St. @ McDonalds
Gordon Carfield Plaza
Dell Plaza & Crosby Pl. @ Post Office

■ Plainfield

Washington Ave. & E 2nd St. @ C Store
Park Ave. & Fifth St. by Red Tower
Park Ave. & Seventh St. by Scott's Drug Store
Arlington Ave. & Woodbine Ave. @ Post Office
Rock Ave. off Myrtle St. at Pitts Health Center
South Ave. Blockbuster Video

■ East Orange/ Orange

Central Ave. & Maple St. at Dunkin Donuts #1
Central Ave. & S. Clinton Ave. at Corner
Central Ave. & Haled St. @ A.P.S.

Central Ave. & Haled St. at Dunkin Donuts #2
Central Ave. & Evergreen St.
Central Ave. & S. Harrison St.
Main St. at Post Office
Main St. & Cleveland N.
Main St. & S. Day St.
Main St. & Lincoln St. at DMV
Main St. at Diner
Main St. @ Across from Strauss Auto
Main St. & Northway

■ Newark

MLK Blvd. & 13th St.
West Market & MLK Blvd. @ Bus Stop
LMD South Orange Ave. Entrance
Bergen St. Pathmark
University St. & New St. at University Rutgers Hosp.
Market St. & Washington St. (Old Mayco)
Market St. & Halley St. @ Bus Stop
Broad St. & Hill St.
Broad Street @ Commerce
Park Place at Bus Stop
Park Pl. at Travelodge Hotel
Washington Pl. at Washington Library
Broad St. & Division St. @ Basecase Stadium
Broad Street & Lincoln Motor
Broad St. @ Broad St. Station Bus Stop
Broad St. @ Washington Park
Raymond Blvd. @ Subway
Raymond Blvd. @ Horizon Mercy
Raymond Blvd. @ NJ Transit Building
Market St. & Raymond Plaza W. @ Bus Term
Corner of Market & Mulberry on Gateway side
Mulberry St. @ Gateway
Broad St. & Raymond Blvd. @ Subway
Franklin St. off Broad St. at Main Post Office



Increased under-graduate enrollment crowds classrooms

NEW BRUNSWICK, N.J. (AP) — An increase in full-time undergraduate students and a decrease in faculty at Rutgers University have put a squeeze on the number of available classrooms and teaching assistants, according to a published report.

The school has been a 16 percent increase in full-time undergraduate enrollment between 1990 and 1999, while enrollment of part-time students have fallen 21 percent.

There also were fewer professors and lecturers in 1999 with 1,852 compared to 1,870 in 1990, placing more demand on the pool of teaching assistants.

"We're just bulging at the seams," history Professor William O'Neill told "The Evening News Tribune" of East Brunswick. "The last couple of years have been the last straw."

But University Vice President Nancy Winterbauer told the paper that the overall undergraduate enrollments at New Brunswick appear to have risen by just 28 students from last year.

I ended up taking an American Studies course at Douglass (College) that I didn't even need. ...

They're taking our money, but they won't let you do what you want to do.

Daba Briggs
Rutgers College Junior

Final figures, which determine how many of its 27,827 undergraduates are full-time students, the said undergraduate enrollments are expected to fall below a goal of 27,890 that was based on an assessment of current university resources.

Since 1996, the number of undergraduate course sections has increased by 12.5 percent, Winterbauer said, although enrollment grew by less than 10 percent during that period.

She said 93 percent of all undergraduate classes hold 99 or fewer students with only 8 percent of introductory courses and 4.8 percent of advanced courses exceeding 100 students.

Barry Qualls, assistant dean of New Brunswick Faculty of Arts & Sciences, said it has added some 20 more composition classes, which can accommodate up to 22 freshmen or transfer students.

But the increased number of classes also has created a space problem.

"We have no rooms left for all the classes," Qualls said.

Winterbauer said officials hope to complete a capital plan by the end of the semester and are seeking additional funds to hire more faculty.

Still, professors say they're experiencing the bulk of the problem.

Environmental science Professor Kathleen Keating said she could not find a teaching assistant for an introductory class with more than 200 students. She said most TAs in her department are leading lab courses.

Teaching assistants, mostly graduate students, run recitations, or discussion classes, and help grade exams.

History Professor Michael Adas blamed the Rutgers administration for the problem.

"The way the administration has chosen to deal with the question of direct funding from the state is to allow more students in," he said.

Winterbauer said changing economic forces and demographics make it impossible to predict enrollment.

Upperclassmen mostly expressed concern about crowded lecture halls for advanced classes and sometimes being turned away from required courses.

Winterbauer said 84 percent of the upper-level class sections have 49 or fewer students.

Rutgers College junior Daba Briggs said she switched majors partly because she could not get into a required course. Initially a communications major, Briggs is now a journalism major.

"I ended up taking an American Studies course at Douglass (College) that I didn't even need," she said. "They're taking our money, but they won't let you do what you want to do."

Franks fails to trip up Corzine in debate that highlights rifts on tax cuts and abortion

By Ralph Siegal
Associated Press Writer

EDISON, N.J. (AP) — Democrat Jon Corzine kept up a stiff defense to attacks by Republican opponent Bob Franks in the first televised debate of the campaign for U.S. Senate.

Franks had the best of the former Wall Street financier, who is new to politics, confronting the Democrat on his high campaign spending, on his trustworthiness and on his shift on policy issues.

Corzine in his first run for elected office has had awkward moments in public and at debates. But Corzine did not stumble during the showdown, conducted at



Jon Corzine

File Photo

New Jersey studios and televised live on C-SPAN and Comcast CN8. Rather, the Democrat turned his focus on pol-

icy proposals to pin Franks into a few corners on tax cuts and on a 1995 vote in which Republicans diluted the Clean Water Act.

Corzine stuck firm to his answer that he could not and would not make public his personal tax returns because of contracts signed with partners at his former investment firm, Goldman Sachs. He said that New Jersey voters would not want a senator who breaks his legal agreements. He even managed to sneak in a plug for his Web site.

The two candidates showed clear differences over cutting the capital-gains tax, over the national GOP's plan to cut income taxes and over a law to require that parents be notified before minors can

get abortions. Franks favors them all.

Corzine opposes them all. The candidates faced off again on New Jersey Network and on NBC-TV in New York.

Combined with the news that Franks' financial difficulties appear to be increasing, the debate did not give the underdog Republican a chance to land a crippling blow.

Nevertheless, the Franks campaign tried to claim it had landed one, accusing Corzine of reversing himself in his support of Israel in a week in which violence there has dominated the news.

Corzine, during the debate, said he supported U.S. ambassador Richard Holbrooke's decision to

abstain from the U.N. Security Council vote to censure Israel for outbreaks of violence.

Franks said Holbrooke should have gone further and vetoed the resolution.

Afterward, Franks' aides circulated a news release charging that Corzine had flip-flopped from his earlier promise to fully oppose any such U.N. votes.

Franks said supporting Holbrooke's decision to abstain was substantially different.

Corzine responded that Franks was splitting hairs. He said Holbrooke's abstention was firm enough considering the U.S. government's delicate role in negotiating a peace in the Middle East.

Independent monitor praises state's work to end racial profiling

By John P. McAlpin
Associated Press Writer

TRENTON, N.J. (AP) — Since admitting state troopers targeted minorities, New Jersey leaders have taken extensive steps to end racial profiling and to make sure future discrimination is discovered and dealt with, a new report says.

The first-ever evaluation from an independent monitor praised the state police, its civilian overseer and the attorney general's office.

A court order required New Jersey to show improvement, and the report filed last Friday claims the state has complied overwhelmingly in the first two areas.

New Jersey was the first state to admit its police forces practiced racial profiling and now leads the country in working to eliminate it, Attorney General John J. Farmer Jr. said.

"We've come a long way in lifting whatever stigma there was," Farmer said. Monitors found the state failing in only 14 of the first 97 tasks ordered by the agreement with the U.S. Justice Department to end racial profiling.

That first phase of the evaluation examined state police regulations, looking to see if rules are in place to end racial profiling. State

police training regimens, discipline regulations and other procedures were examined.

The second area deals with state police practices, recording how policies are translated into behavior by troopers on the road. There, monitors found the state complying in eight of the 18 categories noted in the agreement. The state failed in only one of those areas, none were not reviewed.

"Members of the monitoring team were unanimously impressed with the commitment, focus, energy and professionalism with which members of the New Jersey State Police and the Office of State Police Affairs applied themselves," the report said.

The monitoring team, headed by San Antonio consultant James Ginner, wrote that it expected some shortcomings.

But team members were impressed with how far the state has come in areas like training. New programs have been planned for all of the nearly 3,000 troopers, state officials said.

"The methodology they have used in developing this training reflects state-of-the-art in the field, and their commitment to doing the job right is exceptional," the report reads.

Farmer said he was pleased by the findings, but admitted the state needs to do more

New Jersey residents and motorists on highways patrolled by troopers can see the changes outlined in the report for themselves, Farmer said.

"There is accountability now for every single stop that occurs," Farmer said. "That's an enormous change from the past."

An automated process that would record all reports from nearly all motor vehicle stops by troopers is not yet in place. But a computerized radio dispatch system now covers the entire state. That allows the state to monitor the number of minority motorists stopped by troopers.

Such monitoring was a key element in the settlement with the Justice Department, an agreement reached in December which included the appointment of an independent civilian monitor for the state police.

The state then said it would provide regular reports on reforms, including the number of motor vehicle stops, each driver's race, a reason for the stop and actions taken by the trooper.

New Jersey has five years to comply with the consent decree and must show it is in "substantial compliance" for two consecutive years at any point before federal supervision ends.

"This is a good start, a good foundation

for what the state is committed to build," Martin Croff, director of the Office of State Police Affairs, said.

Gov. Christie Whitman praised the results of the review as well.

"I think we're doing virtually everything right. There's obviously more to be done, but I don't think we could have gotten a more positive report from an unbiased source," Whitman said after an event in Jersey City.

Charges of racial profiling became public after April 23, 1998, when two white troopers on the turnpike fired 11 shots at a van carrying four men, all minorities.

In April 1999, then Attorney General Peter Verniero released a report that said racial profiling is "real, not imagined." The report acknowledges blacks not only are pulled over more often, they are far more likely to be searched than whites.

Three months later, Farmer issued a second state police report detailing poor handling of citizen complaints and racial discrimination within the ranks.

Farmer later appointed former federal prosecutor Martin Croff to supervise reforms in the state police for the attorney general's office.

New Jersey urban schools win computer grants

By Kathleen Cannon
Associated Press Writer

TRENTON, N.J. (AP) — New computers will soon be arriving at senior centers, housing projects — even on wheels — all with the aim of bridging a "digital divide" between students at urban schools and their suburban counterparts.

The state has granted 26 school districts a total of \$4.8 million to establish innovative computer programs to reach disadvantaged children and their parents who have little access to such technology.

The program, Access Collaboration Equity, ACE, for short, will eventually total \$7.4 million in federal funding once another 24 grants are distributed.

Grant-winning school districts are proposing a variety of ways to reach out to their communities. Some are establishing computer centers in local senior citizens towers or public housing projects, for example.

Burlington City, a small, poor district in Burlington County, will include new laptop computers in a mobile classroom that will travel from neighborhood to neighborhood, providing curbside computerized reading programs for elementary schoolchildren, said Joanne Tice, technology coordinator for the city school district.

New computers will also be installed in the city library, and additional machines will be purchased for the high school. Both sites will be open after school and some evenings for children and their parents to practice and learn, she said.

The library will sponsor interactive "electronic field trips" to museums and zoos via the Internet for families who cannot afford or are too busy to go to the real thing.

"This is one of the most exciting grants," said Tice, whose program won the maximum

\$200,000 grant.

In northern New Jersey, officials with the Essex County Vocational Technical Schools are searching for a director to oversee a laptop-lender program.

Superintendent Robert Noonan said more than 22 computers, including some older ones that have been recycled and upgraded by students and staff, will be available for long-term loans.

Noonan said he may even extend loans for students who maintain "B" averages.

The vocational school, which won a \$199,000 grant, wants parents who cannot afford their own computer equipment to get involved in computer education at home, he said.

Parents and students will also be able to take advantage of special computer labs, which will be open evenings and weekends at school buildings. Together, they'll be able to learn how to operate computer spread sheets, data bases and basic word processing, he said.

It will give incentives for parents because they need something more, something to help them with their jobs and help them with their kids," he said.

The Jersey City school district will use its \$200,000 grant to open one full-time computer center and four satellite centers to enable students and members of the community to use computers after school hours, according to Thomas Purwin, the director of educational technology.

While most urban schoolchildren can use computers during the day like their suburban counterparts, most can't go home at night and log onto the Internet, he said. The centers will bridge the gap, he said.

"The purpose is to bridge the digital divide where people in urban areas are not getting access to technology," Purwin said.



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U.N. Report says gender bias perpetuates poverty

By Glenda Crank Holste
Wendy correspondent

Gender inequality worldwide takes a staggering toll by perpetuating poverty, rapid population growth and violence against women and by erecting barriers to reproductive and other health care for women, the United Nations Population Fund said in its annual assessment of the State of the World's Population.

"The message of this report is simple," said Dr. Nafis Sadik, executive director of the population fund. "The price of inequality is high."

The State of the World's Population 2000 paints the big picture and presents positive models as well as the vast areas where gender inequality must be reduced. The report calls ending gender discrimination an urgent human rights and development priority throughout the world.

The report, "Lives Together, Worlds Apart: Men and Women in a Time of Change," measures the pathologies of gender bias in five key areas: health and reproductive rights, violence against women and girls, men and reproductive rights, economic costs and denial of human rights for women. Sadik, and other experts briefed reporters in a national telephone conference. Supported by research that marks the 50th anniversary of the economic and legal trends, the annual report measures progress in relation to goals embodied within the world conference consensus on human rights, population and development, as well as the women's issues agreed to in the Fourth World Conference on Women in Beijing and its follow-up called at this year's special session called Beijing Plus 5.

Sadik said the intention of this year's population report is to help kick the dialogue on what the issues are major opportunities to reshape social relationships that cause bias.

Reproductive Health And Population Programs Under

Funded

However, in one crucial area, funding is inadequate. Nations have agreed that \$57.7 billion a year is needed from international sources for reproductive health and population programs, but they have only made about \$2.1 billion available.

We must educate women and girls. Literacy comes first, then education. ...Then, women must gain political strength...They have to become their own advocates.

Dr. Henry Foster
Chair of the U.S. Committee for the United Nations Population Fund and senior adviser to President Clinton

Sadik added that the pace of change in the global economy and available communication technology means that women and their families worldwide are suddenly gaining access to information about the gains in women's rights elsewhere. Almost inevitably, with the introduction of communication technology, comes a push for change in gender roles and family relationships, usually followed by internal strife as well as the found of a grassroots organization for women's rights. Governments are then confronted with the need to meet that demand—and to change existing institutions and to build "everything from health clinics to classrooms."

However, she added, there have been areas of significant progress against violence and to ensure human rights. She cited laws prohibiting female genital mutilation by 16 of 28 countries where it is practiced. She also noted that in recent years every country in Latin America has improved women's legal standing.

However, the U.S. representa-

tive to the population fund emphasized the need for girls and women to receive education. Dr. Henry Foster, chair of the U.S. Committee for the United Nations Population Fund and senior adviser to President Clinton, said that education of women and girls must be among everyone's top priorities.

"We must educate women and girls. Literacy comes first, then education," he said. "Then, women must gain political strength," he said. "They have to become their own advocates."

Foster, an obstetrician and gynecologist, also took aim at the lack of funding for maternal health and safe motherhood.

"The inordinately high and totally unacceptable maternal mortality rates—leaves almost 600,000 new mothers dead each year, he noted. If the U.S. maternal mortality rate were universal, the number of maternal deaths worldwide would drop to 6,000 a year, he said.

U.S. Plays Major Role In Worldwide Maternal Health

The barriers to maternal health are cultural and financial, not only in the developing world, but in the United States.

A case in point is the global gag rule on abortion imposed by the U.S. Congress on international non-governmental agencies working in reproductive health overseas. And Congress, now in the first stages of appropriating funds for fiscal year 2001, is considering at most \$425 million for international family planning. The amount represents a large rollback from the total in 1995 of \$500 million.

November is crucial," Foster said, the impact of the federal election on issues of women's health care and international family planning assistance.

Report Highlights
The following are highlights of the report.

Gender And Health Inequality harms women's health. Unequal power relations between women and men limit women's control over sexual activity, their ability to prevent unwanted pregnancies and to protect themselves against AIDS and other sexually transmitted diseases. Teenage girls are especially vulnerable.

Inadequate reproductive health care results in high rates of unwanted pregnancy, unsafe abortion and preventable death and injury in childbirth.

Gender based violence is a health care issue and a barrier to full participation in society.

Each year, women undergo an estimated 50 million abortions. 20 million of which are unsafe. About 78,000 women die of these unsafe abortions, about a fourth of the casualties are teen girls.

At the end of 1999, 34.1 million people were living with AIDS or HIV. Of the 5.4 million new infections last year, 4 million occurred in sub-Saharan Africa. In Africa HIV-positive women outnumber HIV-positive men by 2 million.

Female genital mutilation affects more than 100 million women and girls.

Men also face reproductive health care problems, including sexually transmitted diseases, infertility and impotence. Many men say they want to limit or space their children, but neither they nor their wives have contraception.

Violence Against Women And Girls. A Human Rights And Health Priority. At least one in three women has been beaten, coerced into sex or abused in some other way most often by someone she knows.

At least 60 million girls are "missing" as a result of sex-selective abortion, infanticide or neglect. Most were Asians.

Two million girls are brought into the commercial sex market each year.

As many as 5,000 women are victims of "honor" killings by

members of their own families.

Justification for violence against women stems from distorted views of sex roles and the responsibilities of men and women in relationships.

Men, Reproductive Rights And Gender Equality. Discrimination against women and girls will not stop without the support and understanding of men, particularly in the family.

Men's attitudes and actions are strongly influenced by stereotypes of masculinity that set men up for failure, stress and difficulty in relationships.

Helping men and women communicate about their own family roles and responsibilities can help families, improve reproductive health and reduce inequality and violence.

At the end of 1999, 34.1 million people were living with AIDS or HIV. Of the 5.4 million new infections last year, 4 million occurred in sub-Saharan Africa. In Africa, HIV-positive women outnumber HIV-positive men by 2 million.

Violence

Counting the cost of gender inequality. Women's second-class status carries high financial and social cost. Both men and women pay a price. For this reason, empowering women is a central aim of sustainable development.

Women's economic activity is undercounted because it often takes place in the informal sector. Better accounting for such work could result in improvements in investment and in productivity.

Elder care, in which women are often both the caregiver and the recipient, is an increasing challenge. Women are living longer but frequently they have less sup-

port from formal pension systems than men because they did not participate in the formal labor force. Maternal death increases the mortality risks for her children and removes her contribution to the family, in both paid and unpaid work.

Gender violence means direct costs to the health care systems, employment, law enforcement and legal systems. The World Bank estimates that in industrial countries sexual assault and violence steal almost one in five healthy years of life for women ages 15 to 44.

The gender disparity in education, narrowing in most of the world, remains high in South Asia and sub-Saharan Africa, where less than 40 percent of high school students are female.

Women's Rights Are Human Rights. Human rights treaties, starting with the U.N. Charter and Universal Declaration of Human Rights, form a legal foundation for ending rights violations and gender discrimination. They instruct governments to take action against such acts.

Other important human rights documents are the 1979 Convention on the Elimination of All Forms of Discrimination Against Women, augmented in 1999 with an Optional Open Protocol to enable individuals and groups of women to submit complaints to a monitoring body.

The Vienna Declaration, the programs of action from the International Conference on Population and Development and the World Conference on Women also emphasize gender equality and empowerment of females.

Although they do not supersede national law, these accords often provide women leverage when lobbying their governments to ensure women's human rights.

Glenda Crank Holste is a Twin Cities journalist who has covered social and economic issues for 10 years.

Bar foundation to sponsor free seminar on small claims court and bankruptcy

The New Jersey State Bar Foundation will present a free public seminar on bankruptcy law on Tuesday, Oct. 24, from 7-9 p.m. at the New Jersey Law Center, One Constitution Square (off Ryders Lane) in New Brunswick.

Speakers will include Carol Knowlton, a partner in the Trenton law firm of Teich, Groh & Frost, and Andrea Dobin, an attorney with Stems & Weinroth in Trenton.

Among the topics that will be discussed are the advantages and disadvantages of filing chapter 7 and chapter 13 bankruptcy, how to file for bankruptcy and the impact of the bankruptcy code on marital issues.

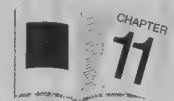
Knowlton holds degrees from the University of Massachusetts, Trinity College and Seton Hall University School of Law and is bankruptcy, commercial and collections law, civil litigation, and creditor/debtor work lawyer.

A graduate of Cornell University and the University of Pennsylvania School of Law, Dobin was appointed to the Panel of Chapter 7 Trustees and has published articles on bankruptcy issues in the New Jersey Law Journal and the Route 422

Business Advisor.

On Wednesday, Nov. 8, from 7 to 9 p.m., a seminar on small claims court will be held at the New Jersey Law Center.

The seminar is sponsored by the New Jersey State Bar Foundation, the educational and philanthropic arm of the New Jersey State Bar Association.



Discussion will focus on representation in small claims court, the size of the claim, the location of the small claims court, the costs involved, collection procedures and other topics. A question and answer session will follow the discussion.

Speakers will include John Fitzgerald, Esq., the director of Warren County Legal Services, and Eric Fields, a ministerial officer of the New Jersey Superior Court.

Fitzgerald, a 1980 graduate of

the University of the Pacific Law School, is a member of the New Jersey Supreme Court Committee on Special Civil Part Practice.

Fields has held a seat on the New Jersey Supreme Court Special Civil Part Practice Committee for the past 10 years. Advanced registration for the free public seminars is required. To register, call 1-800-FREE-LAW. The Foundation's seminar series is made possible by funding from the IOLTA Fund of the Bar of New Jersey.

Directions:

From the New Jersey Turnpike, take Exit 9 to Route 18 North, Route 18 North forks off to the left.

Follow signs for Route 1 South. From Route 1 South From Route 1, take the exit for Ryders Lane.

New Brunswick. The Law Center is the first right turn off Ryders Lane.

From Princeton, take Route 1 North to the second Ryders Lane Exit (Ryders Lane-New Brunswick).

Ryders Lane passes over Route 1. The Law Center is the first right turn

Online shopping tips for a fun and convenient Internet experience

(ARA) — More than \$39 billion will be spent online for products in the year 2000, according to the International Mass Retailers Association (IMRA). Since information on the Internet can be overwhelming, it's smart to educate yourself about purchasing merchandise on the Web before logging on. Here are a few tips for Web surfers to ensure smooth sailing in the sea of dot-coms.

When researching products, keep in mind that not all information on the Web is correct. Look for reputable sites with factual information. A great place to start is Internet Business sites of well-known retailers. Most sites offer pictures of products, descriptions and pricing. Retailers, such as BestBuy.com, offer visitors multiple-angle product views, cutting-edge product information and third-party product reviews. BestBuy.com offers a Compare option, which makes it easier to compare items without opening new browser windows or switching back and forth

between pages.

Once you have the factual information, find out what other people are saying about the products. News groups, chat rooms and Web boards are great ways to find out what other people think about specific products. These sites can be informative and are a great way to get opinions from people who have already bought the product you are interested in. Remember to do your research first before asking others' opinions.

After you have researched the products of interest, it's time to buy. Many sites offer customers help when ordering products. BestBuy.com offers a Shopping Assistant that asks pertinent questions about needs and usage of a desired product. Then it helps find products that suit your specifications. If you are having second thoughts about the product you decided on, you can place the product in the ThinkAbout folder while you browse other options.

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*Repairs cover only up to maximum limits of \$2,000 per unit. The cost of labor is not included. Excludes: 1. Repairs to existing equipment. 2. Repairs to equipment not covered by manufacturer's warranty. 3. Repairs to equipment not covered by manufacturer's warranty. 4. Repairs to equipment not covered by manufacturer's warranty. 5. Repairs to equipment not covered by manufacturer's warranty. 6. Repairs to equipment not covered by manufacturer's warranty. 7. Repairs to equipment not covered by manufacturer's warranty. 8. Repairs to equipment not covered by manufacturer's warranty. 9. Repairs to equipment not covered by manufacturer's warranty. 10. Repairs to equipment not covered by manufacturer's warranty. 11. Repairs to equipment not covered by manufacturer's warranty. 12. Repairs to equipment not covered by manufacturer's warranty. 13. Repairs to equipment not covered by manufacturer's warranty. 14. Repairs to equipment not covered by manufacturer's warranty. 15. 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Event brings in \$25,000 from Schering-Plough Foundation to fund the Museum's portable Planetarium

Union County Day at The Newark Museum Opens Doors to Long-term Cultural Alliance

NEWARK For a day, residents of Union County could call The Newark Museum their own. On Saturday, Sept. 23, more than 3,000 residents gained access to an afternoon of free activities at the 91-year-old institution marking the launching of The Union County/Newark Museum Connection, an educational and cultural partnership between Union County government and The Newark Museum.

Another highlight of the collaboration is an alliance between the Museum and Schering-Plough Foundation, which funded The Newark Museum's portable planetarium, "SPHEARA." Through SPHEARA, The Newark Museum is able to bring a portion of its science programming to schools in Union County and throughout the state.

Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute, presented a \$25,000 check on behalf of Schering-Plough Foundation to fund the SPHEARA project. The check represented the final installment of a \$50,000 Schering-

Plough Foundation grant to underwrite the portable planetarium.

"The SPHEARA planetarium will bring the wonders of science to so many more children in the county," said Pickett. "It will stimulate their interest in science and inspire them, their parents and their teachers to visit the museum."

Virginia Barlage, a trustee of the Museum, said that Schering-Plough's funding enables the museum to strengthen its position as a cultural and educational resource for people in Union County.

"This new initiative with Union County and the continued support of Schering-Plough provides The Newark Museum with the opportunity to bring its resources to communities beyond its borders," said Barlage. "Our hope is that one day the residents of these communities will visit The Newark Museum."

Children and families from throughout Union County couldn't escape the fun and excitement at The Newark Museum marked by stimulating exhibits and engaging activities.

From face painting and Native American treasure hunts, to calligraphy workshops and comet-mimicry demonstrations, The Newark Museum was bursting with fun at

every turn.

"It's a great opportunity for children to be exposed to a wonderful cultural experience," said Ann Gordon, a resident of Hillside who took her 6-year-old daughter Alicia to the event.

As they sat decorating picture frames, Rosalie Murray of Plainfield and her 9-year-old niece Monyette agreed they would be back next year. "It was a great family day," said Murray.

Allison Franzetti of Elizabeth, who shared the day with her 6-year-old daughter Mariana, said, "When children have a positive exposure to a museum, they'll want to come back. We're already planning our next visit."

"The Union County/Newark Museum Connection is a quality of life initiative that we hope residents will continue to take advantage of in the future," said Daniel Sullivan, chairman of the Union County Board of Chosen Freeholders, which spearheaded the collaboration between the county and The Newark Museum.

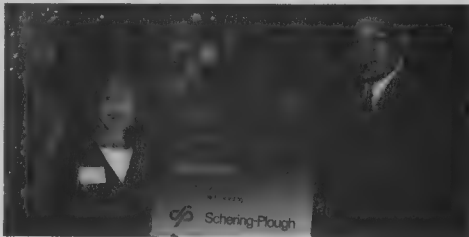
In addition to Union County's allotment of four free annual events at the museum, The Union County/Newark Museum Connection also includes enrichment programs for the county's public schools, such as hands-

science, and professional development programs for teachers, such as workshops on natural science and language arts.

The next Union County event at The Newark Museum is Senior Citizens Day scheduled for Dec. 15. The event will feature guided tours and lectures. For more information or to reserve a ticket, please call (973) 596-6613. Three additional activities are planned for 2001 and will be announced in the future. As always, admission to the museum is free.



It was a universe of fun at The Newark Museum as children from throughout Union County took a moment to explore the galaxies with Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute.



Virginia Barlage, trustee of The Newark Museum, pictured with Cecil B. Pickett, Ph.D., executive vice president of discovery research at Schering-Plough Research Institute, who presented a \$25,000 check to The Newark Museum on behalf of Schering-Plough Foundation.

Crossroads

continued from A-1

Although both Hudson and volunteer Gerri Boone knew of the financial problems, they nonetheless both feel sadness at the decision to darken the theater. Boone, a one-time member of the board, recently served in various positions in the theater's guild, the volunteer arm of the organization where members did things like run the bookstore, fund-raising and usher. "Artistically, we are the best," Boone said. "But we just need to get rid of our debt. We need to tighten up. We need to get a plan."

"I am a little depressed about it," she said, strain registering in her voice, "but at some point you have to stop and regroup and get things straight in order to start fresh."

The suspension of the season, which lasts through May, will allow the board to concentrate on financial and operational reorganization. Ponder theorizes that what is needed for Crossroads to get back on track "is a strong leadership foundation consisting of a competent resourceful volunteer corps, a smart and effective business plan and a commitment to fiscal management, and a lot of monetary assistance from our supporters."

One of the smaller theater companies around the State look at the closing with dismay is the African Globe Theater in Newark. Kabu Okai Davies, founder and executive director, is currently rehearsing three plays at his home base in Symphony Hall including the upcoming "If Loving You Is Wrong." "It's very disappointing, especially for some of us that grew up out of Crossroads and the developing companies that look to Crossroads as a model," he said. "Why — what happened; what really happened to cause this?"

In the opinion of Okai-Davies, when Crossroads reopens, one of the things it should consider is going back to square one. Noting the parade of big-name stars in Crossroads productions in the past two years, he said, "There are many African-American theater companies that are still surviving because they are smaller productions that focus on developing new talent. You have to get back to the basics. You have to get people in that can generate an audience."

With the staff abruptly furloughed and the theater phones temporarily disconnected, many loyal subscribers were in the dark as the theater about its status. "One of the things we have yet to do is apologize to our subscribers regarding this decision and to advise them that the season was in jeopardy. For not communicating that, we owe them a sincere apology," Ponder said. "But I want them to know that there is very strong leadership in place, but it will only get stronger with their support, and we are calling — we're calling on them to come and help support us."

Jerome is looking for a sign. The "Under 18, No Tobacco. We Card" sign, that is. As a major sponsor of the "We Card" program, Philip Morris U.S.A. sales managers like Jerome Norris help provide retailers with the tools and training they need to spot fake IDs and uphold the law. "We Card" is a part of Philip Morris U.S.A.'s comprehensive effort to help prevent youth smoking. To learn more, visit philipmorrisusa.com/ysp. **Working to make a difference.**

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The many faces of the March

March impacts the lives of some Elizabeth residents

By Kelemah Siris

At 1 a.m. on Oct. 16, most people were in bed in preparation for the beginning of a new week and maybe having nightmares about Monday morning rush hour just a few hours away.

But, for some people, the day was just beginning as they prepared for the history making events of the Million Family March.

Under the leadership of Brother Richard Muhammad of the Nation of Islam, the members of the Elizabeth Study Group of the Mount Teman AME Church and other Elizabeth participants loaded a charter bus and set off for Washington D.C.

One of the first groups to arrive, the approximately 35 Elizabeth residents made their way from RPK Stadium to the National Mall at around 5:30 a.m. via DC's Metro system, which some members of the group observed was cleaner and more comfortable than most subway systems they had encountered in other cities.

At the Mall, they discovered that there were actually thousands who had made their way to the Capitol Building. Later, the mass of people from all over the world stretched all the way back to the Washington Monument.

After the event on the way back, Lolita Roberts of Elizabeth said she and her two nieces came to the marches as a family and that one of the most enjoyable aspects was that the event was well organized.

"It's good to see brothers and sisters get together like this, I really enjoyed it. I met new people from all over the world," she said. "It was peaceful...there was no fighting and everybody was getting along. The ones who didn't come should have been here to see this...we need this."

Her niece Monique Harrison, 19, said she came because it was a chance "for families to get together. The other, 12-year-old Tykira Buck, said she enjoyed herself and learned a great deal.

Sister Alice Akbar Muhammad of the Fruits of Islam, and one of the local organizers of the march, said what she believes people should have come away from was a sense that "it's time to wake up

the human race and get out of that prejudiced state of mind."

She said she believes Farrakhan's messages were simple and to the point and hopes that they penetrated the consciousness of listeners. "The words that he used are so simple. People have heard them before, but just didn't know how to put them in perspective. This is a piece of history that you just had to be here to see."

Salaam Ismail, the chair of the United Youth Council of Elizabeth, said the most significant part of the Million Family March is what we do after it is over. "The test is going to be what we do with the message. Do we go from here and make this an everyday event or not?"

Minister Edward Townsend of the Mt. Teman Church said he "just can't find words" to express his enjoyment of the event.

The test is going to be what we do with the message. Do we go from here and make this an everyday event or not?

Salaam Ismail, Chair of the United Youth Council of Elizabeth



Family

Continued from page A-1

of, both the Million Man March and the Million Women's March, which she attended in Philadelphia last year. "It did make a difference."

Each time she has participated in a march, Campbell says, she has taken away something that has changed her life.

"In Philadelphia, I saw a woman wearing a T-shirt that asked: 'Why did God make me Black?' and on the back, the answer was: 'Because he knew I could handle it.'"

"I thought that was awesome," said Campbell, who voiced her belief that the presidential election was the target of this year's march.

"It's not a matter of whom we're going to vote for," she said. "It's we are going to vote? We might not care about the candidates, but this is going to determine not only my future, but my kids future, so if only one person goes back and says they want to do something for their community, it's worth it."

"I think its more about the message of togetherness for the family, and that's why we're here, to support that," added her husband, Eric.

For Winston Mitchell, a 28-year-old student at Virginia State University, the Million Family March was a way to catch some of the spirit of unity he missed by his absence from the Million Man March.

"I tried to preach about unity, but I wasn't really about doing it," he said. "I just wanted to see if what happened there could happen again. I wanted to know that contrary to what others may think about us, we are unified."

David Ghaazee, who also was one of the men who marched in 1995, said he believed that it was a necessary prelude to the Million Family March.

"I understand the concept," said the Dallasite, who brought his wife Rhonda, and four daughters, Kamillah, Tahira, Saleemah and Jamila. "First, it was about the man taking leadership, moving forward and taking leadership for his family, because we were sort of falling short in our duties. Now, as a family, everybody should be able to move forward."

Speaking without notes, Farrakhan spent only a few minutes with salutations and then, "got down to business."

"The ground on which we stand, is a hallowed ground," he told those assembled. "Hallowed not only because it is the capitol of the greatest nation on the earth. But this ground is hallowed, because a little over 400 slaves, Black slaves, which built this building, built this Capitol building, that is one of the most beautiful seats of government anywhere in the world. I don't want anybody to think that we as Black people don't have a place here," he said.

Through his delivery, Farrakhan spent much of his address discussing the pitfalls of racism through issues such as religious symbolism and materialism, White supremacy, Black inferiority and separatism. The NOI leader spoke most intently on ethnic and racial division to the diverse crowd in an unusual scene for an NOI gathering.

"We have allowed what is different about us to become a badge of honor or a disgrace," he said citing social groups and skin color as elements used to create class and race schisms between groups of people. Through imagery and even song, Farrakhan noted that society does not place color values on nature yet continues to do so in daily human interaction. "We can accept the differences in rocks and stones and earth but we cannot accept the differences of color and characteristics in one another," Farrakhan said. "That says that the human being is sick."

The minister also addressed abortion and domestic and verbal abuse saying that women should be pro-choice in choosing the right man. However, Farrakhan remained clear that women should not abort children.

Farrakhan called on hip hop artists to refrain from degrading women in song but also noted that rap artists are "mirrors" of their elders and that parents should realize that young adults will emulate negative behavior. "The apple doesn't fall too far from the tree," Farrakhan said.

He also wished for the opportunity to get the "gangsters out of the Capitol," just as some would hope to reduce the gangster element in hip-hop.

The crowd responded energetically at a high point in Farrakhan's speech when he implied that he may run for office. "If I were to run for office," he said in opening discussion on this year's political elections "I would be clear. I will make the next five years of your life better than the last 450 years [of our existence in America]... if you give me your support, I will give you your equality, your reparations and your freedom." At this, the crowd began chanting in unison calling on Farrakhan to run for office.

"I am not a politician," he said playfully. "I like to tell the truth."

Farrakhan also conducted a wedding ceremony following his address and called on supporters to donate money to a Million Family March economic development fund, which he said would go toward opening businesses in poor neighborhoods.

Organizers also collected money to pay off the mortgage for the National Council of Negro Women building on Pennsylvania Avenue, which the Rev. Willie Wilson of the Union Temple Baptist Church called the only Black-owned building in the nation's "cathedral of power."

Parenting with high standards

By Daryl and Estraelita Green

His parents give little Dante everything he wants. Dante is only five years old. He calls his parents by their first name.

When he shouts profane words at his friends, his parents just smile at his behavior.

Little Dante is out of control. His teachers can't control him, his classmates dislike him, and his parents fear him. In a grocery store, Dante's mother tells him to stop. Dante hits her with his fist. A senior citizen looks on in amazement waiting to happen.

Dante's mother says, "I don't know what to do. He's not a controllable kid. What should I do?" The senior smiles at her politely as Dante steps on his mother's foot.

Who are the parents? Who's really in control of the family? Parents must again parenthood if America is to regain its children.

The Columbiad and Heritage school shootings have proven that extreme violence can happen anywhere. This is scary situation to any sane person. A killer could be the child next door or in your own home.

According to one study, many of these violent children did not come from abusive, neglectful parents. Some kids live their lives as if there are no consequences for their actions. Some parents place no expectations on their children. This is the ingredient for an accident waiting to happen.

The child sees the world as a great big opportunity for fun—the world revolves around his wishes. NOT! This is what can happen, however.

For example, a 15-year-old named Kip from Oregon, accused of fatally shooting his parents and two high school classmates, had a

history of problems. His parents were public school teachers with two children, living in a forested subdivision home. Kip was a hot-tempered boy with a fetish for bombs, guns, and killing. His parents tried to control his inner demons with Ritalin and Prozac, and counseling. His gun-hating parents finally gave in and brought their son a semiautomatic rifle. It was a heavy price to pay for their son's acceptance.

Where are the standards? According to recent research, children of professionals today are less likely than similar children 25 years ago to reach as high on the economic ladder as their parents. Society really doesn't expect much from this generation. I am constantly reminded of the little respect some children have for authority. Just look around your neighborhood and school.

What has gone wrong?

Our generation has abandoned the traditions of our parents in an effort to be different. We trusted our hearts and listened to the feelings experts. How does this lack of respect begin? It starts out quite innocently. A parent smiles at a little profanity from their toddler. Isn't that cute? Most people want to transfer blame—the media, uncaring parents, peer pressure, violent children, or the lack of strong gun laws. The media teaches our children that they can have it all without any sacrifice. To say that our children can escape this mad propaganda is not true. However, we must teach the children. We, as parents, must set the standards. We can't expect our children to act morally if their examples are immoral, hateful, and unforgiving adults.

Parenting is a hands-on full-

time duty. Parents from the past were uncompromising in their determination in expecting a lot out of their children. Parenting is a very difficult task. It is realistic to believe you can become your child's best friend and parent also? Doesn't this sound like a conflict of interest? Parents are required on a daily basis to make tough family decisions—decisions that might sound too harsh for a child.

Communication is critical to sustaining any family, and it takes hard work. Adults must focus on the long-term effects of a decision as well as the short-term consequences. What is more important? We must get back to the basics. Today, we have more education and material things than generations of the past.

However, I would ask this question of you: "How could people with so little give so much,

while we with so much, give so little?"

We must come together as a nation and set high standards for all children. And yes, we adults must shoulder the burden of setting good examples. If we fail at it, we grossly commission, we will get our just rewards. And maybe, lose the next generation of leaders.

Daryl and Estraelita Green teach family seminars around the country. They have three children and live in Knoxville, Tennessee. Daryl is the author of the book, "My Cup Runneth Over: Setting Goals for Single Parents and Working Couples." If you need advice on your personal goals, please call or e-mail: 1-888-588-7652 or E-Mail: pm5a@worldnet.att.net. You can also visit them at www.familyvision.com.

ARIES: You like for things to move at a predictable pace in your occupational life. This week gear your mind toward accepting unpredictability. Charm makes you an excellent team player. Pour on the charm and see yourself become the center of an important group project this week. Waiting for applause will only slow the project down. Know within yourself that the universe stands in appreciation. Affirmation: I enjoy life as the universe gives me a standing ovation
Lucky Numbers: 9, 12, 46

Taurus: This is a good week for planning because your vision of the future is unclouded. Lovers are playful this week. Get in sync with the mischievous mood. No harm is intended although annoyance will result if you keep a serious demeanor about love or friendship. Let loose and enjoy as various vibrations provide playful entertainment. Affirmation: My consciousness is a playground for the spirit
Lucky Numbers: 12, 34, 35

Gemini: Things might seem to be going wild around you, but time is the best sedative. Chill! Decorate your home. Make things nice this week, not for company but for yourself. Chaos around you will be disturbing to the inner peace you seek. Energy is high at work. Take advantage of impatience by plunging into a new project. Your bosses are eager to be pleased. Affirmation: By pleasing others I please myself.
Lucky Numbers: 14, 26, 30

Cancer: Your energy should be very high this week. This is the kind of week that is made for you. Your vibes are pulling you to the spotlight. Move into it and express yourself on the subject that has been most on your mind. You are an inspiration. Know ways that others see by the light you shed. Affirmation: I light the path by letting myself glow
Lucky Numbers: 18, 26, 45

Leo: You are a sometime gambler. This week is a good week to gamble on your own efforts. "Money! Money! Money!" the Olays are singing that song for you this week. Think deeply about financial gains. Your own sense of inner splendor is the key to making yourself some money to be even more splendid. Affirmation: Money allows me to be good to others and myself
Lucky Numbers: 1, 10, 38

Virgo: You could talk your way out of or into almost anything this week. Dress well in order to attract situations that will benefit you a great deal and start talking. Your communications will be as clear as a bell and logical response come easily. Plunge into important social settings. Affirmation: My words are like music to those around me.
Lucky Numbers: 43, 51, 54

Libra: Now you understand. Think about it. What was

clear is now clear. It is good that you didn't speak before you understood. You could have done damage. What was misunderstood is now understood. Use your new clarity to accomplish important and intricate tasks. Results flow easily. Listen to your inner voice and act on intuition. Affirmation: My spirit shows me the way and I happily follow
Lucky Numbers: 8, 23, 36

Scorpio: If you can pull your energy in to focus on one objective this is a good week for accomplishments. Play the long shot this week. Take the chance not in a game of chance but with your big dreams. Dream in public and others will say they've been dreaming of the same thing. They'll join with you to make some big project happen. Your confidence is the glue. Affirmation: In dreams reality begins
Lucky Numbers: 7, 32, 46

Sagittarius: Allow yourself to look as good as you feel. Smile. Cancer rises to the top and this week you'll feel like the cream of the crop. Communication is the key. You're a natural leader. Use the gift by trying various techniques to get others to see how to make their shift happen. And, you know what? Your stuff will happen. Affirmation: By teaching I learn something about how the universe operates on my behalf.
Lucky Numbers: 8, 23, 42

Capricorn: The most visionary aspects of your vibrations are strong this week. Others cannot see as far as you can. Look out over the intangible distance and get inspiration for moving forward with a tangible project. The future is undefined but clear and strong. You know how to be guided by forces that you cannot presently name. Affirmation: My brand of faith is like no other.
Lucky Numbers: 15, 19, 20

Aquarius: The skills that you have in human relationships are easily available to you this week. Your bag of magic tricks is full. You can make things happen by magically understanding the motivations, fears, needs, and wants of others. Check it out. True? Right? Use your understandings of the inner lives of others to help them and smooth the way for group activities. Affirmation: My calmness is my best weapon against the confusion of others.
Lucky Numbers: 50, 53, 55

Pisces: Reinventing the wheel is the slow way. Do it fast team up with someone who already has a wheel. Your ideas are the cargo. People who didn't agree with you before are ready to agree. Be graceful. It was never a matter of who was right and who was wrong. Let relationships take their own course this week. Trying to make them be what you want them to be will end up giving you a false sense of the actual state of affairs. Affirmation: I face the truth and all is well
Lucky Numbers: 11, 27, 31

Tips for a safe Halloween

Sheriff Fountoura's Do's and Don'ts

NEWARK — With Halloween night festivities just around the corner, Essex County Sheriff Armando B. Fountoura today issued an advisory to parents and children, reminding them to inspect all "Trick-or-Treat" gifts such as candy, to supervise the activities of their children and to personally escort the very young as they make their rounds of the neighborhood.

Sheriff Fountoura emphasized that parents should attach reflective tape to the costumes and outer clothing of their children. The sheriff added that Halloween costumes should be of light-colored materials in order to maximize visibility and be short enough to prevent tripping or falls.

"When dressing your child for the evening it is not only healthier but also a lot safer to apply reflective, hyporelucence make up rather than utilize a mask," Fountoura said. "Masks limit vision, and kids overzealous shoes, high heels and long dresses or pants, could cause a child injury due to a fall."

In addition, Fountoura noted that parents should avoid costume their children with hard plastic or wood props, such as daggers or swords. Foam rubber that is soft and flexible is the recommended substitute.

"Adults should always accompany their youngsters as they travel door-to-door throughout the neighborhood," Sheriff Fountoura cautioned. "Take your children to the homes of relatives, friends and

neighbors you know and trust. Begin your haunting expedition early in the day and take a flashlight with you in case you wind up staying out later than you expect."

Fountoura pointed out that costume children should be kept away from family pets. "Because of the costume, family pets may not recognize the child and become frightened. This could cause the family dog or cat to bite or scratch your child."

The sheriff warned that an inspection of all Halloween goodies was a most important and necessary part of the holiday's activities. "While kids are eager to consume candies as soon as they receive them insist that they be saved until you return to your home at the end of the night," Fountoura stated.

"If you make a game of 'Counting the Loot', young goblins will play along and you will get the opportunity to inspect potentially harmful edibles. Watch for signs of tampering, such as small pieces in wrappers and torn and loose packages. This office recommends that you only give and accept wrapped or packaged candies."

Items such as gum, peanuts, hot candies and small toys are not recommended for young children. "Choking hazards exist with many consumables and toys," the sheriff said. "In lieu of candy, parents may also want to consider offering youngsters colorful pencils, sticks of small pieces in wrappers and torn and loose packages. This office recommends that you only give and accept wrapped or packaged candies."

For more information, call Sheriff Fountoura at 973-261-1000.

Ask Gwen

My husband says wearing hair rollers to bed is a turn off for romance!

Dear Gwendolyn:

I have been married for three years and my husband says that my wearing hair rollers to bed every night is a total turn off for romance. But,

Gwendolyn, if I don't roll my hair every night, it's a total mess the next day. What do you suggest I do?

Betty

Dear Betty:

Continue to roll your hair. I say this because wives who make a practice of doing everything to please their mate usually end up in states of deep depression. Low self-esteem is dangerous and no woman should put off something she wants to do merely to please.

I'm sure your husband would like for you to look attractive 24 hours a day, but that's not quite possible. A man forgets that when dating, the woman always looked gorgeous - never realizing that the rollers and face creams made it possible. But when living together, a woman has to have her space. She needs time to relax and beautify. There is a time to give attention to your mate and attention to yourself.

Unfortunately, in your case, as with many married women, hair

rollers are a part of your life. Therefore, if it is necessary for you to look good and feel good about yourself, then continue to use them. Let me tell you this: Your husband is luckier than most men. Some men have to contend with hair rollers, facial creams and the smell of some type of rubbing lotion for arthritis. As the body ages, you will also add those items to the dresser top.

I know you want to be as sexy as you can for your husband, but don't stop beautifying yourself just to keep him.

I do have this suggestion. Roll your hair later in the night. By doing so, you and your husband can have your romantic time earlier in the evening.

I don't want this to become an issue that turns into divorce. Betty, sometimes the smallest marital problems can become mountable.

I feel your husband knows he loves you and loves his hair, but you too have to have something that you do for you - and right now, it's rolling your hair in preparation for another day.

Betty, think about it. Your husband may become turned off at night because of the hair rollers, but you will look so good, he'll be turned on come morning.

Got a problem? Write to Gwendolyn Baines at P.O. Box 78246, Nashville, TN 37207 or send e-mail to gwenbaines@hotmail.com.

Diversions

Fill in the crossword with the answer to clues below.

ACROSS

- 1 "Unemployment is at a record high, people coming, people going, people born to die. Don't ask me, because I don't know why"
- 3 He told us to "Stop to This"
- 6 He said, "As I sit back and look when I used to be a crook. Don't whatever it took from snitchin' chains to pocketbooks"
- 7 Special or Lover
- 8 DJ Scribble was originally a member of the Young Teenage group
- 13 They said, "One beer, two beers. I got the gift like Santa! go from NY to DC and down to Atlanta"
- 15 "Cause when I roll I'll be rollin' with a dirty clip, dirty guns and dirty bullets make you dirty quick"
- 17 This DJ recorded the album, "Miami"
- 18 He recorded the song, "New Universe"
- 19 His album, "Jigganometry Vol. 1"
- 22 They recorded the song, "Watch Out Now"
- 23 "Twice upon a time there was a boy who died twice...and lived happily ever after but that's another chapter"
- 24 He's the front man of rap music's first emcee team

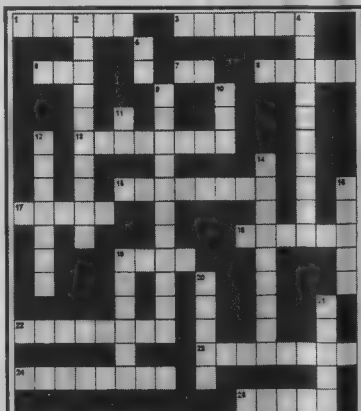
25 Missy Elliott was a member of this group before going solo

DOWN

- 2 "Jumpin out planes, Doc's da name...cock the flame, back to delete the pain"
- 4 "Chillin', cooler den a squeak, fuckin' dirt on my

sneakers/Suckers on the corner lookin' down in their beers"

- 5 They're all, "There's a Posson Going On" (abbr)
- 9 Before going solo, he was a "Leader of the New School"
- 10 Cease or Troy
- 11 He said, "She showed me the beach, gave me a peach, and pulled out the suitcase (int)"
- 12 "Lil Layzie be there daily collectin' me bankroll, rollin' 'til true, nothin to lose, nevertheless ain't about that talkin', screamin' out murder, comin' to serve ya"
- 14 "I'm man is the father the sun is the center of the earth in the middle of the universe-then why is this verse coming at times relaxed"
- 16 He's the owner of the restaurant, "Justin's", named after his son
- 19 He made us, "Holla Holla"
- 20 He said, "Where everyday we fly to fatten our pockets...us nigga hustle for the cash so it's hard to knock it"
- 21 These Boys had a song titled, "Boom Boom Boom"



Heartbeat Calendar

WEDNESDAY, OCTOBER 18

EDISON — JFK Medical Center is hosting "Regional Health Summit: Eliminating Disparities Among Minorities" from 8:30-10:30 p.m. For more information call (908) 581-4062.

BEDMINSTER — Meadowlands Hospital Medical Center is hosting a golf tournament at the Elbow Country Club. For information call (201) 915-2040.

THURSDAY, OCTOBER 19

JERSEY CITY — Liberty Health Care is offering hypertension and cholesterol screenings at Greenville Hospital from 10:00 a.m. to 1:00 p.m. For more information call (201) 547-5262.

SUNDAY, OCTOBER 22

ROSELAND — American Heart Walk at the ADP corporate campus, sponsored by the American Heart Association. For information call 732-821-2510.

MONDAY, OCTOBER 23

JERSEY CITY — Liberty Health Care is offering colorectal screenings from 10:00 a.m. to 1:00 p.m. For more information call (201) 547-6252.

Send your heartbeat calendar events to: City News Heartbeat, 111 Mulberry St., Suite 14-F, Newark, NJ 07102

Breast Cancer: Learn the realities

By Patrick Delaney, American Cancer Society, Regional Executive

The American Cancer Society estimates in the year 2000 about 184,100 new cases of breast cancer will be diagnosed among women and men in the United States. Early detection and innovative treatment options are now making it possible for many more people to live healthy, cancer-free lives. Despite this progress, approximately 41,200 deaths will occur from the disease this year — 400 of them will be men.

Fear and confusion are at the heart of the myths about breast cancer. No woman or man needs to stand alone when it comes to understanding breast cancer. It's important to know the facts to help yourself and others who are facing this disease.

These are some of the most common myths and the truths about breast cancer.

Myth 1: Women with no family history of breast cancer are not at risk.

Reality: The majority of women diagnosed with breast cancer have no close relatives with this disease. Regardless of family history, discuss mammography guidelines and schedule regular screenings with your health provider.

Myth 2: Breast cancer has become an epidemic in young women.

Reality: Although all women are at risk for breast cancer, 95 percent of breast cancer cases occur in women ages 40 and over, and more than three quarters occur among women over 50.

Myth 3: Underarm antiperspirants and underwire bras cause breast cancer.

Reality: This rumor has been spread rapidly by e-mail. There is no evidence or studies which indicate that using antiperspirants or wearing any type of bra increases the risk of, much less causes, breast cancer. The biggest factors for breast cancer are being a woman and growing older.

Myth 4: Breast cancer kills more

women than any other disease.

Reality: More American women die of heart disease and lung cancer.

Myth 5: Mammograms are unsafe and painful.

Reality: With today's modern technology, radiation levels are low and not harmful. Modern mammography equipment is designed to minimize the degree of discomfort. Since breasts can be tender just before or after menstruation, women may prefer to schedule a mammogram at a different time.

Myth 6: If a mammogram result comes back normal, there's nothing to worry about until the next scheduled test.

Reality: Mammography is the best technology to detect cancer early. The American Cancer Society recommends women also receive a breast examination by a health professional and perform breast self examination monthly. This combination will provide the best chance to find cancer at its earliest stages.

Myth 7: If a lump is cancerous, mastectomy is the only option.

Reality: At one time, mastectomy was standard therapy, but now many women have more than one choice. The combination of lumpectomy and radiation is performed more commonly. And the many treatment options are helping women live healthy, cancer-free lives.

Myth 8: Breast cancer is not a threat to women under 40.

Reality: All women are at risk for breast cancer, even though 95 percent of breast cancer cases occur in women over 40. The best way to keep breast cancer from becoming life-threatening is to follow the American Cancer Society's guidelines for annual mammograms starting at age 40, and breast exams by a health care professional as well as monthly self-exams starting at age 20. You can receive additional breast health and cancer information by calling the American Cancer Society at (800) ACS-2345, or visit www.cancer.org.



New ventilators at JFK

Bill Nemeth, administrative director of Respiratory Care at JFK Medical Center in Edison, right, displays a state of the art ventilator unit. The Auxiliary of the JFK Medical Center Foundation raised more than \$130,000 in proceeds from its 1999 gala to help renovate 20 ventilator units for the medical center. On hand to witness the results of their extraordinary fundraising efforts are from left: Elizabeth Swales, Auxiliary ball journal co-chair; Marge Medici, Auxiliary ball social co-chair; Judy Salomone, Auxiliary ball co-chair; Fran Yorey, Auxiliary ball co-chair; John Kopicki, senior vice president of clinical services for Solara Health System; and Doris DeSarno, Auxiliary president.

Schering-Plough, Healthcare Foundation, award grant to Elizabeth



ELIZABETH — Pictured from left are Elizabeth Councilwoman Patricia Perkins-Auguste, Charlene Mason-Reese, director of the Department of Health and Human Services for the city of Elizabeth, Richard J. Kinney, president, Schering-Plough Foundation; Ellen Lambert, senior program officer at the Healthcare Foundation of New Jersey; and Elizabeth Mayor J. Christian Bollwage with a group of children from the Reverend Joseph Garvey Daycare Center in Elizabeth. Kinney and Lambert each presented \$25,000 checks on behalf of their respective foundations, which will be used to fund a pediatric asthma program for children in Elizabeth.

Stomp out strokes with proper knowledge

By U.S. Surgeon General David Satcher, M.D. Ph. D.

Did you know that, according to national health statistics, the incidence of stroke among African Americans is almost double that of whites? African Americans are twice as likely to die of stroke or complications related to stroke than whites.

The good news is that you and your family can reduce the impact of stroke by knowing the signs of stroke and by acting in time.

What is Stroke?

A stroke, sometimes called a "brain attack," occurs when blood flow to the brain is interrupted. When a stroke occurs, brain cells in the immediate area begin to die because they stop getting the oxygen and nutrients they need to function. According to the National Institute of Neurological Disorders and Stroke at the National Institutes of Health in Bethesda, the signs of stroke are:

- Sudden numbness or weakness of face, arm or leg — especially on one side of the body
- Sudden confusion or trouble speaking or understanding
- Sudden trouble seeing in one or both eyes
- Sudden trouble walking, dizziness, loss of balance or coordination
- Sudden severe headache with no known cause

These signs sometimes last for only a few moments and then disappear. Even if the signs of stroke are brief, they cannot be ignored.

Working towards a healthier tomorrow.

As the U. S. Surgeon General, it is my mission to work towards a healthier tomorrow. To help realize this mission, I have called upon African American and other minority health professionals to lead the charge in partnership with volunteer organizations that focus on stroke.

One exciting example is a partnership between the American Stroke Association (ASA), a division of the American Heart Association, the Black Commissioned Officers Advisory Group of the U.S. Public Health Service, and the NIH. On Oct. 8, these organizations sponsored "Stroke Sunday" at Mt. Calvary Baptist Church in Rockville, Maryland. Congregants learned if they are at risk for stroke and how to reduce those risks. The program is part of the ASA's "Stomp Out Stroke" program, which sponsors education programs at African-American churches across the nation.

What Can You Do?

If you or someone in your family are at risk of stroke — take action now. Talk with your family about stroke. Most importantly, talk with your doctor about it. And if you, a family member or neighbor experiences any of these symptoms, call 9-1-1 immediately. The chances of stroke survival are

better the more quickly you seek medical attention. Taking control of your health is a large part of reducing the risks of stroke.

For More Information

For more health information about stroke prevention, here are some resources:
The National Institute of Neurological Disorders and Stroke (NINDS)
1-800-352-9424 or visit their web site at www.ninds.nih.gov

Risk Factors

Many years of study show that the major risk factors for stroke are high blood pressure, cigarette smoking, heart disease and diabetes. However, to reduce the risk of stroke in the African American community, families must be supportive of, and committed to, making positive changes in day-to-day activities. By adopting healthier behaviors, most people can reduce risk factors that lead to stroke. High blood pressure, also known as hypertension, can be treated effectively by a doctor. If you have high blood pressure or are overweight, ask your doctor about the safest way to control your blood pres-

sure and lose the extra pounds.

Cigarette Smoking has been known to raise the risk of stroke by damaging the blood vessel wall and increasing the chances of a blood clot developing. Ask your doctor for the best therapy to help you quit smoking. When you quit, no matter at what age, you reduce your risk of lung disease, heart disease and a number of cancers — including lung cancer.

Certain Heart Diseases are significantly linked to stroke. If you have been diagnosed with heart disease, work with your doctor to decide the best therapy to reduce your risk of stroke.

Diabetes affects the body's ability to effectively use blood glucose, or "sugar." Diabetes can also cause destructive changes in the blood vessels throughout the body, including the brain. If the blood sugars in the body are high at the time of stroke, brain damage is usually more severe than when glucose is controlled. If you are diagnosed as having diabetes, or a "touch of sugar," maintain your diet, exercise regularly and take your medication. If you are using oral medications or are on insulin, take your medications as prescribed, monitor your glucose levels, and see your doctor regularly.

Products that produce.

Whether you're looking for high savings yields, free checking, or an affordable loan, Investors Savings is the bank for you. In addition to the excellent products and services we offer, we're proud to have been named a "low-fee institution" by the NJ Department of Banking and Insurance.

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ROXBURY TWP.
271 South Road
Horsely Lane
908-649-7400
973-254-0244

SPRINGFIELD
173 Main Street
973-751-7400
207 Morris Avenue
908-649-7400
Ethridge Shopping Center #1
973-751-7400

STIRLING
1110 Main Street
Shop 'N' Save Center #1
908-649-7400

UNION
175 Sycamore Avenue
1000-4000
1000-4000
1000-4000

MILLBURN
1000-4000
1000-4000
1000-4000

Other offices
Cott Neck • Des • Fresh • Long Branch
Nantux • Spring Lake Heights
Toms River • Walling

* members 30-60
ATM Location

Drive-up window



We give everything
a lot of thought.

ENTERTAINMENT BLURBS

Anheuser-Busch's local talent contest to give exposure

NEW YORK — Anheuser-Busch Companies, Inc. is joining forces with its local wholesalers to sponsor an innovative program called "Jammun" With the Masters™ to help raise money for college scholarships in urban communities.

The new program kicks off in October with a talent contest for individual R & B and jazz musicians and vocalists. To participate, applicants must submit one taped selection that will be reviewed by a panel made up of record company executives. Semi-finalists will be invited to perform at a live final competition at selected sites in their respective areas.

Winners from the semifinals will be invited to perform in a special concert in January 2001 with "Master" musicians including left-handed bassist Earl May, drummer Eddie Locke, pianist Norman Simmons, N-Coded recording artist Jonathan Butler and many others. Winners will also receive studio time from the N Coded Record Company.

A series of benefit jam sessions will be held at local clubs in New York, New Jersey, Philadelphia, and Boston beginning in January 2001, to help raise funds for the Urban Scholarship Program, an educational scholarship program coordinated by Budweiser and the 100 Black Men flat directly benefits urban college-bound youths.

Since 1979, nearly \$160 million has been raised by Anheuser-Busch for nationwide educational efforts. Last year, the Urban Scholarship Program raised \$1.5 million for more than 300 inner-city college students. Applications for the "Jammun" With the Masters™ contest will soon be available at participating local retail establishments or by calling (800) 591-6832, ext. 5303. No purchase is necessary.

The application deadline is October 31, and applicants must be at least 21 years old. For further information, call (800) 591-6832, ext. 5303.

Movie Review

Expect hell to pay for 'Pay It Forward'

By Kam Williams

Rating is based on
1-4 Stars, with
4 being the best



I'm sure this project looked good back on the drawing board when director Mimi Leder (Deep Impact) landed three of Hollywood's hottest properties for the leads. Best Actor Oscar-winner Kevin Spacey's American Beauty swept this year's Academy Awards. Helen Hunt won her Oscar last year for As Good As It Gets. And youngster Haley Joel Osment was nominated for his spooky hallucinations in "The Sixth Sense."

Leder also tapped top behind the scenes talent such as composer Thomas Newman whose eerily evocative soundtrack is a virtual echo of his Oscar-nominated score for American Beauty. And cinematographer Oliver Stapleton, responsible for the visual splendor of the Oscar-nominated Cider House Rules, was enlisted, here, as director of photography.

The weak link, here, as is so often the case nowadays, is the script. San Franciscan Leslie Dixon, who has penned significant hits in the past in Mrs. Doubtfire, Outrageous Fortune and Overboard, is the culprit. Her naive, New Age plot misses the mark, dependent on the pulchritude of a very feeble-minded audience and a "rabbit out of the hat" resolution ala The Sixth Sense.

Helen Hunt is miscast as Arlene, a single mom working nights in a strip club. Hunt moves herself incapable of exhibiting any of the party girl persona, not bothering to mask her disdain for the men trying to stuff \$20 bills down her cleavage. Meanwhile, Trevor (Mr. Osment), her precocious son, finds himself in the seventh grade class of Eugene Simonet (Mr. Spacey).

The disgraced Mr. Simonet is a burn victim who, on the first day of school, exhorts his students to, "Think of an idea to change the world and put it into action." Well, brown-nose Trevor

appears to be the only one in the class who takes the directive to heart. He comes up with a do-gooder pyramid scheme to perform three acts of altruism for others. He expects each beneficiary of his turns, "pay it forward" by performing a service for three others, who will also do so for three others. And so forth. Trevor predicts that his initial acts will have a ripple effect, as it radiating across the globe and culminate in heaven on Earth. The film conveniently ignores the fact that such Ponzi schemes, chain letters and the like are illegal because they happen to be mathematically impossible.

But what is more infuriating than the fairytale storyline are the numerous distractingly insulting inaccuracies in the script. For instance, these 7th graders we learn are all 11, when in real-life they would be 12 or 13. Later, we are told they are headed to high school next year. Well, whatever happened to 8th grade?

Then there is the problem of dumb dialogue. When, Eugene asks, "Haven't you ever gotten to know somebody before you slept with them?" the shallow Arlene responds with, "No, is that bad?" Give me a break.

And it's not just Arlene. I found too many of the film's characters trading in shockingly low rent talk. Offensive, cardboard treatment of women, blacks, Mexicans and others was too frequent to be tolerable. Although the star power alone of Spacey, Hunt and Osment makes this movie review-proof, I wish that they would exert their considerable influence before cashing in indiscriminately on their good fortune.

Rated PG-13 for disfigurement, strip club tease, mild profanity and sexual situations.

COMING SOON

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Adm \$18 Child \$9

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ST. PETERSBURG STATE BALLET ON ICE
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As rich and abundant as the Mississippi soil, the awe-inspiring story of a woman who rises from poverty, pain and degradation to the hallowed halls of academia and beyond. As told through the voices of three different characters, the autobiographical epic From the Mississippi Delta is one of the greatest testimonies of the strength and resiliency of the human spirit
Victoria Theater • Tickets \$45

DAVID RUDDER and his band Charlie's Roots
FRIDAY DECEMBER 15 AT 8:00
One of the few calypso band singers who writes all of his own songs, David Rudder's music contains nuances of jazz, reggae, African and folk music and is rooted in the chanting tradition of the Shango Baptists of Trinidad
Prudential Hall • Tickets \$45-\$15

SAVION GLOVER in FOOT NOTES The Concert with Jimmy Slyde, Dianne Walker and Cartier Williams
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Newark's own Savion Glover, Tony Award-winner and one of today's most celebrated dance masters, has become renowned worldwide for his funky, bluesy, wordless language of sounds. He returns to NIPAC with his latest band and three top legends: Jimmy Slyde, "godfather of tap," Dianne Walker and the legendary old wilder, Cartier Williams.
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IT AIN'T NOthin' BUT THE BLUES
TUE DECEMBER 26 - SUN DECEMBER 31
This rousing celebration of the American Blues experience takes you from Beale Street to Chitown and everywhere in between. A "potent blend of visual eloquence and historical sweep," [The New York Times] works its musical magic on audiences with such blues standards as Fever and Sweet Home Chicago
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Book Review

Autobiography tells of life in the South

Black In Selma: The Uncommon Life of J.L. Chestnut, Jr.
An Autobiography with Julia Cass Farrar, Straus & Groux
432 pp., illus.

By Kam Williams

Born black and poor in Selma, Alabama in 1930, J.L. Chestnut, Jr. must have appeared predestined for an unremarkable life. Selma, at that time, had just one, severely overcrowded school for African-American children. The abbreviated black school year ran from November till March to keep the student body available for working the cotton fields. The all-black school only went from Kindergarten up to ninth grade. After that, black kids were on their own, because Selma by law had a WHITE ONLY high school.

JL was born into this sleepy Southern town of 25,000, where any "Negro" who didn't know his place disappeared or went to jail. Because of the Jim Crow system of segregation, blacks were simply not allowed to frequent any public places (except the library). Blacks had no right to vote, therefore, not much of a prospect of changing the status quo.

Black in Selma is the story of a very intelligent, determined and brave soul who, with his parents support and encouragement, left Selma, got an education, including a law degree. And, most importantly, never forgetting his roots or his people, he returned to Selma to fight the never-ending battle for African-American equality there.

Yes, JL was in Selma during the high-profile days, alongside Dr. King at the historic Edmund Pettus Bridge showdown. But he also remained in Selma long thereafter, and continues to live there with Vivian, his childhood sweetheart and wife of many years.

This beauty of this biography lies in its centrality of focus on a tiny town and its historic, defiant resistance to any notion of African-American equality.

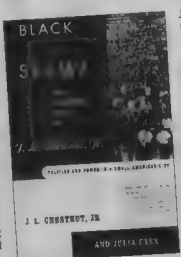
As one of a handful of local black lawyers dedicated to the struggle, Chestnut, without fanfare, devoted his life to fighting that racist system tooth-and-nail, despite the minimal financial rewards and despite the Ku Klux Klan and the daily death threats.

JL believed strongly that individual progress be a dead end. So, although he could've moved North and created a comfortable life for his family away from the oppressive confines of Selma, his conscience would not allow him to abandon those utterly impoverished and exploited black people stuck there and unacquainted to effect change. And, therefore, he stayed, carried a gun and prayed a lot.

The book is fascinating in its detailing of the David vs. Goliath pitched legal battles of white oppressors desperately interested in preserving their supremacy over the subjugated blacks. For decades, JL litigated for black access to basic amenities which we all take for granted such as the right to vote, to go to high school, to eat in a restaurant, to swim in a pool, to sit in a library, etcetera, etcetera. It is amazing to learn to what lengths whites went to resist integration.

JL found himself up against an inflexible, lily-white legal system composed of white judges, white juries upholding discriminatory laws passed by white politicians elected by an all white electorate. The foot-dragging white populace decided that if JL was going to dismantle the Jim Crow system, he would have to do it one brick at a time. And that's just what JL did.

Despite the sacrifice, this memoir is not written with even a hint of either bitterness or self-congratulation. Quite to the contrary, the author often appears to be second-guessing the choices he's made in life and the toll they have taken on his family and on himself. Nonetheless, J.L. Chestnut, Jr., at 70, in my estimation should be considered a true American hero by any measure.



One-on-one

Denzel Washington: The actor, the hero speaks

By Kam Williams

Denzel Washington has been nominated for an Academy Award four times (including *The Hurricane*, *Malcolm X* and *Cry Freedom*) on an impressive career of over twenty years. His only win came in 1990, the same year People named him one of the 50 Most Beautiful People in the World, for his gripping portrayal of a runaway slave in *Glory*.

Now ten years later, in *Remember the Titans*, his current film, Washington proves he hasn't lost his looks or talent, delivering a stirring performance as in any of his Oscar-nominated roles. And in 2001, Denzel will make his directorial debut with *Finding Fish*, a film he is currently at work on. Originally from New York, this fun-loving family man now makes his home in L.A. with his wife Pauletta and their four kids.

I spoke with him recently about his career.
KW: I hope you don't mind another interview. You must get tired of answering the same questions. I'll try to think of something different to ask.

DW: "I did 75 interviews yesterday. And this is about my 15th today."

KW: You have your choice of roles at this point in your career. What made you choose to do "Remember the Titans"?

DW: "The last thing I wanted to do after *Hurricane Carter* was another movie about a real person. So, I had to be convinced to do it because I was waving back and forth about it."

KW: So what tipped you?

DW: "The clincher was when I went to Alexandria and met Coach Boone and his family. It

was like going to visit one of my uncles. We spoke for a long time.

Eventually, we got to talking about football, which I love and which I've coached. And after five hours, I was hooked."

KW: And you seem to be proud of the product.

DW: "We could've made a film with a harder edge and a whole lot more cursing, but that would've eliminated half the intended audience. This is a Disney film."

It's the cleanest movie I've ever been a part of."

KW: Do you think the government should tightly regulate Hollywood to protect children so that there's less violence and sex in movies?

DW: "No, I believe it's up to parents to control what their children see. I'm not going to let them off the hook. How about raising your kids? That's what I'm doing. How about starting there?"

KW: That's easier said than done.

DW: "It's easy to say, but it is the responsibility of the parents, period."



Denzel Washington

So, there (laughs). And don't ask me anything like that again."

KW: This movie gives valuable morality and history lessons, especially for those who were born after desegregation.

DW: (jokes) "Yeah, I wasn't born yet. You can't teach an old dog new tricks, so I think the adults actually need the lessons more than the kids."

KW: Do you like being the hero again?

DW: "I think the kids are the real heroes in this film. They're the ones who had to deal with a challenging situation and had to make some tough decisions."

KW: How did you like seeing the movie with an audience?

DW: "With all the people cheering, I have to admit that I was sitting there a little misty-eyed, even though I knew what was going to happen."

KW: I hear you always stayed in character on the set.

DW: "Yep, no-nonsense. I was the coach. And they were the players. I like to think that I earned their respect. If I had started hanging out, drinking beer and slapping fives, I would have broken down the barriers of the relationship."

KW: Do you think that the charges of historical inaccuracies hurt your chances of winning the Oscar for *The Hurricane*?

DW: "I've done four films now about real people, but I've never seen a film attacked like that. None of the films I've done about real people are precisely accurate. For some reason, people decided to attack this one. Why, I don't know. The Hurricane wasn't any less accurate than *Cry Freedom* or *Malcolm X*."

KW: Do you think it was racism that prevented you from getting the Oscar?

DW: "There isn't much more for me to say about that than has been said. It's been over-analyzed and it's not that important to me, really, at the end of the day."

KW: Are there any similarities in your approach to your four biographical roles: *Steve Biko*, *Malcolm X*, *Hurricane Carter* and *Coach Boone*?

DW: "My approach to each was completely different. Obviously, in the case of these last two, I had the valuable opportunity of meeting the actual person I would play. With *Malcolm X*, I had the greatest amount of information available to draw from. With *Cry Freedom*, I had the emotional experience of shooting on location and being physically in Africa for the first time."

Billboard

WEDNESDAY, OCTOBER 18

NEW YORK CITY — Pete Hamill and Jimmy Breslin read Damon Runyon at Chumley's at The Museum of the City of New York. At 8:00 p.m. For reservations call (212) 534-1672.

FRIDAY, OCTOBER 20

ATLANTIC CITY — Resorts Atlantic City presents Gladys Knight at 10 p.m. For information call (609) 340-6429.

SATURDAY, OCTOBER 21

MORRISTOWN — The New York Performing Arts Group presents "Ala Baba and The Forty Thieves" at the Bickford Theatre. For more information call (973) 538-8069.

SUNDAY, OCTOBER 22

WAYNE — Flutist Jamie Baum and her septet will perform at William Patterson University. For more information call (973) 720-2371.

NEW YORK CITY — The Museum of the City of New York is hosting Rafael Hernandez-Sylvia Festival of Puerto Rican Songs at 2:00 p.m. For more information call (212) 534-1672.

NEW YORK CITY — The Museum of the City of New York is presenting "Finding Your Puerto Rican and Hispanic Military" at 2:00 p.m. For more information call (212) 534-1672.

WEDNESDAY, OCTOBER 25

NEW YORK CITY (27th & 28th) — The Asia Society will sponsor Ratan Thiyam's Chorus Repertory Theatre. For information call 212/288/6400.

NEW BRUNSWICK — The State Theatre presents Ray Charles. For more information call (732) 247-7200.

THURSDAY, OCTOBER 26

PASSAIC (and 27th & 28th) — African Globe Theater/Works presents "When a Man Loves a Woman" at Passaic County Community College at 8 p.m. For more information call (973) 624-6333.

FRIDAY, OCTOBER 28

MORRISTOWN (through 29th) — The 24th annual Morristown FallMarket is being held at the Morristown National Guard Armory. For more information call (973) 895-9338.

NEW YORK CITY — The Museum of the City of New York is hosting the panel discussion "Souls of New York City."

SATURDAY, OCTOBER 28

NEW BRUNSWICK — The State Theatre presents Mark Russell. For more information call (732) 247-7200 ext. 542.

SUNDAY, OCTOBER 29

NEWARK — Pieces of a Dream & Pat Tandy will perform at the Terrace Ballroom. For more information call (973) 643-8013.

NEWARK — The Cloud Gate Dance Theatre will perform at NJPAC at 8:00 p.m. For more information call 1-800-NJPAC.

Gabrielle on top with 'Rise'

NEW YORK — British songstress Gabrielle recently released her scheduled new album, "Rise," on Universal Records in the U.S. The album, and its title track single, have already topped both the U.K. album and singles charts, with the album selling more than 600,000 copies in the U.K. in three months. With two albums already under her belt, this success follows on the heels of some of her past accomplishments: two Brit Awards, six U.K. Top 10 singles, and an American Music Award. "Rise" is packed with melody, sing-along vocals, and sheer warmth, showcasing the singer-songwriter's timeless style, which she calls "pop music with a bit of classical soul."

"When I first heard the music for the album, it spoke to me," she explains. "It was like

the melodies were telling me the story and all I had to do was translate it into words."

"Rise" includes collaborations with producers Johnny Dollar (Massive Attack, Neneh Cherry), Richard Stannard (The Spice Girls), Richie Fernie, and newcomer Jonathon Shorten. The first single from the new album, which went to radio in mid-July, is the title track, "Rise," which samples Bob Dylan's classic "Knockin' On Heaven's Door" (and also got his rare seal of approval).



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Determination and hard work pay off

Tyisha Kidd, a 27-year-old Newark resident, attended the Newark Public School System and grew up in a single parent household on Welfare. While growing up, the Kidd family moved frequently because her mother, raising her children by herself, could not afford to pay the rent.

Tyisha, later also became a single mother struggling to raise a son, and for a year and a half was also on welfare and lived in public housing.

However, through such programs as the Mayor's Office of Employment Training (MOET) program and other career enhancing initiatives — and through her own determination and strength — she has moved on to not only leave public housing and Welfare, but now works for the Newark Housing

If you want something that bad you can do it. I couldn't see myself just sitting around and waiting for welfare ...just getting \$323 a month and \$160 in food stamps.

Tyisha Kidd

Mayor's Office of Employment Training

Authority helping other residents with their problems.

"Welfare is not it," she said. "If you want something that bad you can do it. I couldn't see myself just sitting around and



Tyisha Kidd

waiting for welfare ...just getting \$323 a month and \$160 in food stamps, that's nothing. I'd rather work."

"I can pay my rent myself — you're

free. On welfare, you have limits on how much you can have in your bank account...It's possible to get off Welfare," she said.

Tyisha said she has a five-year-old son who is attending a charter school and is doing very well. "I teach him the value of money and that you have to work for what you want. I tell him to go to school and work and you'll get what you want."

In her own words: "I found myself on Welfare living in Public Housing. I decided I wanted more for myself and to show my son that working for what you want makes you feel good about yourself."

I enrolled in the MOET Program to become a Certified Nurse Assistant. Upon completion I obtained my

licenses and obtained employment with Hospitality Care Center for two and a half years before leaving due to an injury. After being unemployed for 6 months, I enrolled in CareerWorks, Inc. in the Clerical Word Processing class.

After completing the program, I was hired by the Newark Housing Authority as a participant in the Family Self-sufficiency Program where I was hired as a Worker Trainee for the U.S. Department of Housing and Urban Development as a secretary for Diane Johnson, the state coordinator.

As a result of the Family Self-sufficiency Program I was able to obtain housing outside of Public Housing.

In the future I plan on enrolling in college to double major in business administration and as a registered nurse.

Homeownership is not just for the wealthy

By Terry Lewis, Esq.

Anyone who lives in a city knows that the lack of affordable housing has reached epidemic proportions. Nationwide, more than 5 million families spend more than half of their income toward housing costs. Today's economic prosperity has resulted in skyrocketing residential rents — displacing many low and moderate-income families.

While those who qualify to receive housing assistance are languishing on waiting lists that are up to ten years long, debate on how to resolve the situation continues to focus on the rental market. There is a silent assumption that lower income families can't be homeowners.

That assumption is flat-out wrong. Hundreds of thousands of low and middle income families have secured decent, safe, and affordable homes through membership in housing cooperatives.

A housing cooperative is formed when people join together to own or control the buildings in which they live. They form a cor-

poration and pay a monthly amount that covers operating expenses. Costs are typically less than either rental or single-family housing in the same neighborhood or block. And ownership takes cooperative members out of the vicious cycle of rents that go up faster than wages, squeezing working families harder with each improvement in the larger economy.

The advantages of cooperatives are many — for the homeowner, the community, and for governments investing in housing affordability.

First among the advantages to co-op members: there's no landlord. Residents control the living environment and own the co-op together. They have the security of being able to remain in their homes for as long as they wish, providing they meet monthly obligations and abide by the rules and bylaws.

Then, there are the cost advantages: monthly charges don't go up unless taxes or operating costs do. Individual families don't have



to face the shock of emergency repair needs alone. When a roof needs replacing, the costs are spread among all of the cooperative members. And because the co-op members are homeowners, they can take advantage of an enormous tax subsidy available from the federal government: deductible mortgage interest and property taxes.

Finally, by bringing homeownership within reach of low and moderate income families, cooperatives allow those families access to the nation's powerful

engine for wealth creation. It is homeownership, not participation in the stock market that builds wealth for most of the families in the U.S.

Cooperatives bring advantages to communities as well. A study conducted at the City University of New York's Housing Environment Research Group compared affordable residential

property run by five different types of owners (cooperatives, for-profit landlords, nonprofit com-

munity groups, the New York Housing Authority, and the City of New York). Its results included the finding that cooperative members participated significantly more in a whole array of community activities than residents of any of the four types of rental properties. Other findings demonstrate that residents of cooperatives report fewer problems with crime and drugs, live in their homes longer, take better care of their homes, and report a higher quality-of-life.

Governments benefit both through neighborhood improvement and through direct cost savings. Lower costs to cooperative homeowners mean a pass-through of lower costs in housing subsidies. And government-assisted cooperatives have default rates equal to or lower than for-profit or non-profit owned assisted rental properties. Despite these benefits, existing federal and state regulations often are not compatible with

or exclude cooperatives.

However, some cities are starting to change that. For example, in New York City, 11 former public housing development sites are being renovated and offered for purchase by their residents as cooperatives. One site is already completely renovated. For as little as \$300.00, a resident can become a homeowner by buying into the co-op.

In light of the current economic boom that has accelerated the housing shortage for lower-income working families, elected officials in our nation's cities and in Washington must do more to help make decent, safe and affordable housing possible through membership in housing cooperatives. Cooperatives have proven to benefit families, communities, the economy and larger society in so many ways that it would be negligent to ignore them as a viable addition to the current programs that have not, as yet, been able to adequately address the growing crisis for affordable housing.

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0100 - INVITATION FOR BID

LEGAL NOTICE

Housing Authority of the Township of Woodbridge REFRIGERATORS REPLACEMENTS

PUBLIC NOTICE is hereby given that sealed bids will be received by the Housing Authority of the Township of Woodbridge (hereinafter called the Authority), in the County of Gloucester, State of New Jersey, at the Administrative Office of the Authority located at 20 Burns Lane, on Friday, October 27, 2000 at 10:00 A.M. prevailing time. The Authority reserves the right to waive any informality in bids and to reject any and all bids if it is in the best interest of the Authority to do so. Sealed bids for Refrigerators Replacements at:

NJ33-F Cooper Towers 555 New Brunswick Ave. Fords
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A Pre-Bid conference will be held at Cooper Towers at 9:30 a.m. on Monday, October 23, 2000. Bids must be accompanied by a guarantee in the amount of 5% of the bid in the form of a certified check, cashier's check or bid bond.

Bids must be accompanied by a copy of the surety regardless of whether a check or Bid Bond is submitted. The Successful Bidder will be required to furnish an acceptable Performance and Labor and Material Payment Bond. All Bonds and contracts of Surety must be approved by Surety Company listed in the most recent Circular No. 570, United States Department of the Treasury.

The Contract Documents are on file and may be examined at the Administrative Office of the Authority. Copies of the contract Documents may also be obtained at offices upon payment of a fee or bank draft in the amount of \$75.00, payable to the Housing Authority of the Township of Woodbridge for each set. Payment for Documents is non-refundable. Documents will not be mailed.

Bidders shall have a minimum of 3 years experience of successful completion of similar work, as these projects require.

Bidders must also be authorized to do business in New Jersey. Any Bidder who is a corporation not chartered under the laws of the State of New Jersey must submit an affidavit certifying that said corporation is authorized to do business in the State of New Jersey.

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SHERIFF'S FILE NO. 2000-01802

SHERIFF'S SALE

SUPERIOR COURT OF NEW JERSEY, CHANCERY DIVISION, ESSEX COUNTY, DOCKET NO. F140299 PARMANNI MORTGAGE ASSOCIATES, L.P., PLAINTIFF -vs- FELIPE FERNANDEZ & IRENE FERNANDEZ DEFENDANTS, Execution For Sale of Mortgaged Premises

By virtue of the above stated writ of Execution, to me directed, I shall expose for sale by Public Auction, in SHERIFF'S OFFICE, Essex County Court Building in Newark, on Tuesday, NOVEMBER 14, 2000, at one-thirty P.M. (prevailing Time)

Commonly known as:
000000182 (1) ALEXANDER ST
NEWARK, NJ 07102

Size: APPROXIMATELY 50' WIDE X 100 feet
Nearest cross street name: SPRUCE STREET

A full legal description can be found in the office of the Registrar of Essex County.

Taxes (open 2000): \$9,401.66; Water/Sewer (open 2000): \$2,562.00; Water (1997): \$118.20; Taxes (1998): \$4,241.83; Water (1999): \$1,423.01

A deposit of 20% of the bid price in certified funds is required at the time of sale.

The approximate amount of the Judgment to be satisfied by said sale is the sum of ONE HUNDRED NINE THOUSAND AND FIVE HUNDRED FORTY AND 25/100 DOLLARS (\$19,045.25), together with the costs of this sale.

The Sheriff reserves the right to adjourn the sale from time to time as provided by Law.

Newark, N.J. October 09, 2000
ARMANDO B. FONTOLARA, Sheriff
BESLEY, MCCLOSKEY & CASBOLL, ATTORNEYS

\$ 85.69

X0228002

SHERIFF'S FILE NO. 2000-01862

SHERIFF'S SALE

SUPERIOR COURT OF NEW JERSEY, CHANCERY DIVISION, ESSEX COUNTY, DOCKET NO. F176299 FIRST UNION NATIONAL BANK, PLAINTIFF -vs- JEAN E. MICHEL, ET AL'S. DEFENDANTS, Execution For Sale of Mortgaged Premises

By virtue of the above stated writ of Execution, to me directed, I shall expose for sale by Public Auction, in SHERIFF'S OFFICE, Essex County Court Building in Newark, on Tuesday, NOVEMBER 14, 2000, at one-thirty P.M. (prevailing Time)

Commonly known as:
000000017-19 PORTER AVE
NEWARK NJ 07112

Lot: 36Dook 3645
Size: APPROXIMATELY 50'X100' 0.0 feet

Distance to nearest cross street: 212.25 feet
Nearest cross street name: ELIZABETH AVENUE

A full legal description can be found in the office of the Registrar of Essex County.

A deposit of 20% of the bid price in certified funds is required at the time of sale.

The approximate amount of the Judgment to be satisfied by said sale is the sum of NINETY EIGHT THOUSAND THREE HUNDRED EIGHTY FIVE AND 98/100 DOLLARS (\$98,385.08), together with the costs of this sale.

The Sheriff reserves the right to adjourn the sale from time to time as provided by Law.

Newark, N.J. October 09, 2000
ARMANDO B. FONTOLARA, Sheriff
BESLEY, MCCLOSKEY & CASBOLL, ATTORNEYS

\$ 81.14

LEGAL NOTICE

REQUEST FOR PROPOSALS ENGINEERING SERVICES

HOUSING AUTHORITY OF THE COUNTY OF MORRIS

The Housing Authority of the County of Morris is seeking proposals for engineering services for evaluation of the existing sewage disposal system, which is funded under the Morris County Community Development Block Grant Program.

Parties interested in submitting a proposal for the engineering services should contact Lucille Favale at the Authority's office at (973) 540-0389 for a detailed request for proposal (RFP), which includes the evaluation factors the Authority will use in selecting the engineer. Proposals must be received by November 13, 2000 in order to receive consideration.

All proposals received will be evaluated by the Authority in accordance with the detailed RFP.

Roberta A. Slater
Executive Director
Housing Authority of the County of Morris

\$ 50.10

PUBLIC NOTICE

FOR THE

ASBURY PARK HOUSING AUTHORITY

Housing Authority Maintenance Department is looking for a Licensed Electrician to perform non-emergency and emergency work on an as-needed basis. Please provide sealed bids per hour non-emergency and emergency rates to be opened Monday, November 6, 2000 at 11:00 A.M. Attention: Maintenance Dept., 1000 1/2 Third Avenue, Asbury Park, NJ 07712, 732-774-6550 Ext. 920

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• RFP'S • MEETING SCHEDULES In CITY NEWS

Fax to: 973-642-5444



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Register Now! Workshops are held at 303 Washington St., 5th Floor, Newark, NJ

Name _____ Telephone _____

Address _____ City _____ State _____ Zip _____

Were you referred by an agency? Yes ☐ No ☐

If so, which agency?

Name of person who referred you _____

Workshop you wish to attend: 1 _____ 2 _____ 3 _____ (Time 9 am_ or 1 pm.) 4 _____ (Time 9 am_ or 1 pm.)

To register for the workshops, please contact Quinetta Anderson at (973) 624-8300 ext. 290 or fax registration to (973) 242-6726 or send form to 303 Washington St., 5th Floor, Newark, NJ 07102. Deadline for registration is October 2, 2000.

In Collaboration with: U.S. Department of Housing and Urban Development New Jersey State Office • Workforce New Jersey • New Jersey Department of Community Affairs • Newark Workforce Investment Board • United Way of Essex and West Hudson • Newark Enterprise Resource Development Center • New Community Corporation • Millennium Information Technology Group, Inc. • Council for Airport Opportunity

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Help Wanted

Help Wanted

Help Wanted

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Assists in the design and development of data collection and analysis systems. Requirements: Master's Degree in Public Administration Educational Statistics and Measurement. Four years of experience in program evaluation, statistical analysis or psychometrics. Please forward resumes no later than October 27, 2000. Applications received after closing date will be considered in position is not filled.

Resumes may be e-mailed to: resumes@doe.state.nj.us

For complete job description, please visit: www.state.nj.us/njdoe/genfo/vacancy.htm

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Middlesex County, Edison
Camden County, Pennsauken

The NJSEA Regional Coordinators (North-Passaic County based, Central-Middlesex County based and South-Camden County based) will be responsible for developing, supervising, evaluating and coordinating on-site and NJSEA programs in public high schools. Please forward resumes no later than November 3, 2000. Resumes may be e-mailed to: resumes@doe.state.nj.us. For complete job description, please visit: www.state.nj.us/njdoe/genfo/vacancy.htm

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Business

Calendar

WEDNESDAY, OCTOBER 18

SOMERSET — The New Jersey Employer Council is hosting its annual employer conference at the Somerset Marriott from 9 a.m. to 3:30 p.m. For more information, call (609) 292-7832.

THURSDAY, OCTOBER 19

NEWARK — NJTC hosts "Workplace Mediation" at Alpha Technologies. For more information, call (856) 787-6700.

IRVINGTON — Irvington Urban Enterprise Zone and NJIT host "Introduction Workshop: Government Contracting for Small Businesses," from 10 a.m. to 1 p.m. at the Irvington Servicemans' Mess. For more information, call (973) 299-5936.

FRIDAY, OCTOBER 20

NEWARK — The Urban League of Essex County is hosting a Management Ball at the Anheuser-Busch Companies at 8 p.m. For more information, call (973) 624-9535.

MONDAY, OCTOBER 23

HAMILTON — The Higher Education Student Assistance Authority will meet. For more information, call (609) 586-2240.

PRINCETON — NJTC hosts "MAA 2000" at Princeton Schlosser from 8-6 p.m. For more information, call (856) 787-5700.

FRIDAY, OCTOBER 27

NEWARK — SBA is hosting a free business loan workshop at Newark City Hall from 9 a.m. to 12 noon. To register, call (973) 353-5950.

MONDAY, OCTOBER 30

NEW YORK CITY — Professional Women in Construction (PWC) and National Minority Business Council host their annual trade show and business-to-business marketing event at 9:30 a.m. For further information, call PWC at (212) 687-0610.

NEW YORK CITY — The Thorpe Marshall Scholarship Fund hosts its 13th Anniversary Awards Dinner at 7 p.m. For further information, call (212) 688-7003.

TUESDAY, OCTOBER 31

NEWARK — The City News "Cyberfest" initiative hosts the World-class Wordcraze Expo 2000 at the Robert Trust Hotel. For further information, call (973) 642-5300 ext. 250.

THURSDAY, NOVEMBER 9

NEW YORK CITY — The Port Authority of NY/NJ is hosting an annual concessions workshop for women and minorities interested in airport retail, food, beverage, and concession services at the World Trade Center from 8 a.m. to 4 p.m. For more information, call (212) 435-6257.

WEDNESDAY, NOVEMBER 15

PATERSON — The Center of Management Development is hosting a seminar on how to adjust to the changes in the workplace, from 10:45 a.m. to 3:30 p.m. To register, call (908) 698-9771.

FAX your business news and personnel awards to:
City News Business
at 973-642-5444

Clinton signs bill to help struggling firms

WASHINGTON — President Clinton recently signed an executive order to increase access to federal contracts for disadvantaged businesses, a major factor in the growth of Black economic wealth since desegregation.

The order directs agencies to take affirmative steps to increase contracting between the federal government and Small Disadvantaged Businesses, 8(a)

Businesses, and Minority Business Enterprises. These businesses play a vital role in our nation's economy, but have faced historic underutilization in federal procurement.

The administration is also working to expand opportunities and access to advertising and information technology for disadvantaged businesses, recognizing these industries play an important

role in our economy and society.

The order directs federal departments and agencies to ensure that all creation, placement, and transmission of federal advertising are fully reflective of the nation's diversity.

It also directs each federal department and agency to aggressively seek to ensure small and disadvantaged businesses participate in procurement for information

technology and telecommunications industry.

Shortly after the release of the FCC-chartered report of the found discriminatory business practices against minority broadcasters, Vice President Gore addressed the American Advertising Federation (AAF) and challenged its members to demonstrate their understanding of the value of diversity and the

business sense of serving minority customers.

In response to Gore's challenge, AAF developed the Principles... for Effective Advertising in the American Multicultural Marketplace, a strategic plan for boosting minority representation in the advertising industry. The administration commended AAF for its leadership in adopting these principles.

Black travel website launched

HAYWARD, Calif. — Today SoulOfAmerica.com announces two major additions to its travel planning and services Web site. SoulOfAmerica.com, (http://www.SoulOfAmerica.com), is the first to provide free, comprehensive online destination information for historically Black resorts and African American-owned day spas.

Grace Lynois of Cinnamon Travel Tours (http://www.cinnamontraveler.com) said, "The island of Martha's vineyard is one of the first resorts in the U.S. where African Americans have enjoyed the benefits of land own-

ership. Our strong sense of community pride, coupled with the island's vast natural beauty and tranquility make the island an easy sell."

That's good information, but a vehicle to disseminate and update that information to savvy Internet travelers looking for tour guides, bed and breakfast owners, restaurants and shops at historically Black resorts has been missing — until now.

SoulOfAmerica.com is the vehicle for that information. Thomas Dorsey, executive producer of SoulOfAmerica.com states, "We are providing this information online because a new generation of travelers have sent us over 250 e-mails requesting specific information about Black resorts and spas when they travel. Many people will be surprised at the geographic locations of historically Black resorts, which are the most beautiful, centrally located and west coast."

"Furthermore, all travelers with a bent towards historical and

cultural travel will appreciate reconnecting with these resorts established in the 1890s and early 1900s, when the movements of African Americans for work or recreation were greatly restricted."

Though it receives tips for some day spas from its Web site visitors, SoulOfAmerica.com primarily finds these treasures with research trips to over 35 cities, 12 Black resorts and 10 Caribbean islands. Dorsey said, "We know people will be pleasantly surprised at the attractive price ranges and extravagant treatment available at nearly 30 Black day spas around the country and the Caribbean."

Soul Of America, headquartered in Hayward, Calif., is the largest African-American owned Internet travel company founded in 1990. In years past, Soul Of America developed a name for publishing Afro-centric printed maps for Los Angeles, San Francisco/Oakland, Atlanta and Washington, DC.

FleetBoston to acquire Summit Bancorp

By Amy Westfield
Associated Press Writer

NEWARK, N.J. (AP) — FleetBoston Financial Corp. is buying Summit Bancorp, New Jersey's largest bank, for \$7 billion, hoping to make more profitable brokerage services and online banking to the state's wealthy.

The deal is subject to approval by regulators. FleetBoston plans to close 85 bank branches after the merger — 75 in New Jersey and 10 in Connecticut — but said it doesn't know how many employees will be affected.

FleetBoston is the nation's eighth-largest bank, with \$181 billion in assets and 1,200 branches throughout New England.

"Together, we can offer a power-

ful set of products to the country's most affluent customer base," said Terrence Murray, chairman and chief executive.

Twenty-five percent of the nation's households with net worth of \$1 million or more are in New Jersey.

"Wealth management today is the hot spot in financial services," said Gerard Cassidy, an analyst with Boston-based Tucker Anthony Capital Markets. "These baby boomers are now hitting their peak earning-saving years. Therefore, this customer needs more help in managing their financial affairs than ever before."

Only 50,000, or about 4 percent, of Summit's 1.2 million retail customers are banking online, while FleetBoston has converted 26 percent of its customers.

United Enterprise launches private equity investment fund

NEW YORK, New York — United Enterprise Fund, L.P. (UEF), a first of its kind private equity fund focused on acquiring urban franchised units in the top 25 quick-service and full-service restaurant chains, was recently launched with the closing of its initial investment capital. United Enterprise Fund, L.P., a minority-controlled company, is sponsored by Utesdahl Capital Partners, L.P., the nation's premier, fully diversified, minority-owned investment bank and broker/dealer, and is joined by a distinguished board of prominent business leaders.

United Enterprise Fund, L.P. will make investments in fast food franchise operations in partnership with well-established minority and women operators who have track records of operating excellence. The fund will capitalize on the broad re-franchising trend within the restaurant industry whereby restaurant companies are selling large blocks of units to their best franchise operators. UEF also benefits from the desire of these companies to consolidate ownership of franchised units into the hands of fewer, well-financed operators.

Fund managers: Restaurant industry and corporate finance

veterans United Enterprise Fund is managed by Jeffrey Scott Keys and Daniel Dean, two restaurant industry corporate finance veterans. Keys is a professional with 10 years of experience in franchise and small business finance, having started his career in credit at Wells Fargo Bank. Prior to joining UEF as a managing partner, he was Vice President of Credit and a senior credit manager for FMAI, one of the restaurant industry's largest providers of debt capital. At FMAI, he reviewed and evaluated over \$1 billion in proposed franchise transactions, negotiated and approved over \$250 million in senior and subordinated loans and was responsible for the evaluation of equity investment opportunities.

Dean is a financial and operating executive with 13 years experience underwriting and structuring asset-based transactions, underwriting private equity limited partnerships and other private equity investments, and playing corporate finance and strategic management roles within major multi-unit restaurant operations. These operations included PepsiCo Restaurants (before the spin off of Tricon) and its California Pizza Kitchen, Chevy's, and East Side Mario's concepts, as well as the Pizza Hut Franchise Organization.

Keys said, "The franchise restaurant industry has entered into a new phase of development, one characterized by less aggressive debt financing and new capital structures that will require growth oriented franchisees to seek the participation of equity providers like UEF. Far from the most attractive opportunities for growth are in the nation's urban centers where penetration by the top franchise brands is insufficient to meet the communities' consumption needs. Partnering with experienced minority franchisees ensures we have the necessary operating expertise while fulfilling the communities' desire to see local business ownership, thus allowing UEF to bring profit and service together in the best possible implementation of the urban investment model."

Dean added, "Urban markets represent the last frontier for franchisors to expand domestically in America, and UEF is a for-profit venture that can capitalize on this opportunity while providing significant social benefits — creating jobs, generating wealth and encouraging urban renewal. Because the time is right both in the fast food industry and the inner city for a fund like UEF, we can generate excellent risk-adjusted returns while fostering increased minority business ownership in areas of low to moderate income."

Strong commitment from institutional investors participating in United Enterprise Fund include Citibank (a member of Citigroup), Deutsche Bank Alex. Brown, General Mills and IBM.

"United Enterprise Fund is managed by a quality team," says Evelyn Kenvin, Director of the Investment Group in Citigroup's Center for Community

Development Enterprise (CGDE). "By investing in the expansion of chain restaurants into inner city markets, we believe that UEF has identified an unmet market opportunity that will upgrade the quality of facilities and services in urban areas, provide strong economic returns for investors, and stimulate economic development and job creation in Citigroup's markets."

Greg Hatch, Director of Deutsche Bank Alex. Brown, added, "We believe that U.S. inner cities have great potential as investment opportunities. Our investment, combined with the strengths of United Enterprise Fund, L.P. will help provide capital, business advice, products and other services to those living and working in urban areas."

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Collaborating Partners: New Jersey Dept. of Community Affairs, United Way of Essex & West Hudson / Newark Enterprise Resource Development Center, New Community Workforce Development Center, Millennium Information Technology Group, Inc., Council for Airport Opportunity, Regional Business Partnership, Worldwide Educational Services, Newark Housing Authority, NJ Department of Labor, NJDOL, Employment Services (Workforce New Jersey), U.S. Department of Labor Bureau of Apprenticeship and Training, Retail Skills Center
